

INDEXATION NOTICE

To: University of Ottawa Pension Plan Members receiving a pension* or deferred pension

Pension Indexation of 2.41% on January 1, 2022

December 20, 2021 – At the end of each year, the University of Ottawa announces the annual indexation for the University of Ottawa Pension Plan. **The January 1, 2022 indexation rate is 2.41%**. Members who received a pension in all months in 2021 will see a **2.41%** increase in their pension benefits effective January 1, 2022. New pensioners who commenced their pension during 2021, will receive a percentage increase proportional to the number of months they received benefits.

To calculate the annual pension indexation for a given year, the Plan uses the percentage increase in the Consumer Price Index (CPI), an indicator of the changes in consumer prices paid by Canadians for a certain group of goods and services during the twelve months prior to September 30 of the previous year.

The percentage increase in the CPI for the period from October 1, 2020 to September 30, 2021 was 2.41%. See *Appendix A* for more details on the calculation.

According to the text of the University of Ottawa Pension Plan (UOPP), annual pension indexation increases are defined and granted according to the following formula:

	If the percentage increase in the CPI is:	The rate of indexation is:
A	below 2%	equal to the percentage increase in the CPI
B	between 2% and 3%	2%
C	greater than 3%	the percentage increase in the CPI minus 1%

The pension indexation formula outlined above (see A, B, and C) would limit the indexation to 2%. However, supplementary indexation of 0.41% is provided under the subparagraph 8.5.3 of the pension plan text, as the applicable conditions have been met with respect to plan surplus and investment income.

We invite you to visit the [Pension Plan publications page](#) to review the annual reports and financial statements for the Pension Plan.

RBC Investor Services and Treasury will communicate the amount of your indexed pension as of January 1, 2022, through a hard copy of your payment confirmation issued in mid-January and mailed to your address of residence.

If you have any questions, please feel free to [contact the Pension Sector](#).

Pension Sector

* Please note that the term “members receiving a pension” refers to retirees, pensioners, beneficiaries, and surviving spouses.

Appendix A

The University of Ottawa Retirement Pension Plan

January 1, 2022 CPI Increase

Month	CPI (2002 = 100)	Month	CPI (2002 = 100)
October 2019	136.6	October 2020	137.5
November 2019	136.4	November 2020	137.7
December 2019	136.4	December 2020	137.4
January 2020	136.8	January 2021	138.2
February 2020	137.4	February 2021	138.9
March 2020	136.6	March 2021	139.6
April 2020	135.7	April 2021	140.3
May 2020	136.1	May 2021	141.0
June 2020	137.2	June 2021	141.4
July 2020	137.2	July 2021	142.3
August 2020	137.0	August 2021	142.6
September 2020	136.9	September 2021	142.9
Total:	1,640.3	Total:	1,679.8

CPI increase as at January 1, 2022: $\frac{1,679.8}{1,640.3} - 1 = 0.0241 = 2.41\%$