



uOttawa

### **University of Ottawa**

The University of Ottawa is a comprehensive, research-intensive university. Founded in 1848, it has grown into the largest bilingual university in Canada (indeed in the world) currently enrolling over 43,000 students in programmes at the undergraduate, graduate and postdoctoral levels and within ten faculties. It has consistently ranked in the top ten research-intensive universities in Canada and aspires to attain the top five within the next decade.

More information on the University of Ottawa is available at [www.uottawa.ca](http://www.uottawa.ca).

The University of Ottawa is actively seeking its next

## **PRESIDENT AND VICE-CHANCELLOR**

### **Responsibilities and Challenges**

Under its current strategic plan, Destination 2020, the University is committed to promoting its image and strengthening its position under four main themes: 1) a rich, inspiring student experience; 2) research excellence; 3) Francophonie and bilingualism; and 4) developing leaders through internationalisation. The President and Vice-Chancellor will work with members of the senior administration, faculty, management and staff, research professionals, students, alumni, government officials, business sectors and the rest of the University community toward achieving the objectives set out in this strategic plan. As the executive head of the University, the President has overall responsibility for the academic affairs and day-to-day operations of the University.

### **Key Experience and Competencies**

Candidates retained by the Presidential Selection Committee must have a high-level university education and a solid track record, both in teaching and research, combined with leadership experience in a university or within an organisation of similar complexity. Furthermore, it is essential that they possess an excellent command of written and spoken English and French.

The successful candidate must be aware of the disciplines, units and services of the University of Ottawa and must demonstrate deep knowledge and understanding of the issues and challenges pertaining to education, culture and scientific networks, both at national and international levels.

S/he will have substantial experience in planning and implementing a strategic mandate in a major organisation with a complex administrative structure, evidenced by concrete, relevant and beneficial accomplishments. S/he will have proven to be an agent of change



uOttawa

and will have stood out by initiating, promoting and managing significant change in large organisations, resulting in significant and positive transformations.

S/he must have an in-depth awareness and understanding of the complex issues involved in labour-management relations and must also understand the importance of forging excellent relations with faculty, administrative staff and students, as well as with the associations and unions that represent them.

The successful candidate will be a consultative, collaborative and inspiring leader whose style will mobilise and motivate others to excel, in a climate that fosters institutional pride and a desire to contribute to the progress of the University in achieving excellence. Firmly focused on listening, consulting and reconciling occasionally divergent opinions, s/he will contribute to building consensus.

This person will stand out as a visionary and a proactive leader who will pursue the implementation of the strategic plan of the University of Ottawa; s/he will possess the leadership needed to lead the process of preparing the next strategic plan, taking into account the social, economic and political climate of the University.

S/he will represent and exemplify the values and distinctive bilingual character of the University of Ottawa, as well as contribute to promoting these values in all forums and sectors, paying particular attention to the mission of the University to preserve and develop French culture in Ontario.

This person will demonstrate unquestionable integrity, with a thorough understanding of the distinctive role of a university in society. S/he will show an unwavering commitment to improvement, development and excellence, while remaining attuned to the needs of the entire community.

### **Application**

The appointment will take effect on 1 July 2016. The position is normally offered for a five-year renewable term. If you believe you have the profile we are seeking, please forward your curriculum vitae with a letter explaining your interest by completing the appropriate "[Registration Form](#)" at [www.kenniffracine.com](http://www.kenniffracine.com) in the *Current Assignments* section. The Presidential Selection Committee will begin reviewing candidacies in September 2015. We appreciate the interest of every candidate; however, only those selected for the next step in the process will be contacted. All information received will be treated in the strictest confidence.



**Kenniff & Racine**  
EXECUTIVE SEARCH



uOttawa

*The University of Ottawa is an equal opportunity employer. It strongly encourages applications from women, Aboriginal peoples, persons with disabilities and members of visible minorities. In keeping with Citizenship and Immigration Canada requirements, all qualified persons are invited to apply; however, preference will be given to Canadian citizens and permanent residents.*

[www.kenniffracine.com](http://www.kenniffracine.com)