



Université d'Ottawa | University of Ottawa

**COMITÉ FONCTIONNEL SUR LA SANTÉ ET LA SÉCURITÉ EN LABORATOIRE
LABORATORY FUNCTIONAL OCCUPATIONAL HEALTH AND SAFETY COMMITTEE**

le 4 mai / May 4, 2022; 13h30; via Teams

| Representation | Name | Initial | Email |
|---------------------------------------|---------------------|----------------|--|
| Deans or directors from all areas (2) | Nada Nagy | NN | nnagy@uottawa.ca |
| | Sean Kirkwood | SK | skirkwoo@uOttawa.ca |
| APUO (3) | James Gomes | JG | jgomes@uOttawa.ca |
| | Louis Trudel | LT | ltrudel@uottawa.ca |
| APTPUO (2) | Fadi Malek | - | malek@uottawa.ca |
| | Mahmud Hadan | MH | mhasan@uottawa.ca |
| CUPE, local 2626 (3) | Jacob Drouillard | JD | jdrou036@uottawa.ca |
| | Agnes Bezerra (alt) | AB | abeze037@uottawa.ca |
| PIPSC (1) | Alain Le Hénaff | - | lehenaff@eecs.uottawa.ca |
| OSSTF (3) | Alp Oran | AO | aoran@uottawa.ca |
| | Scott Dick | AD | sdick@uottawa.ca |
| | Patrick D'Aoust | PD | pdaous3@uottawa.ca |
| Non-unionized group (1) | Vacant | - | N/A |
| Non-voting undergraduate student (1) | Vacant | - | N/A |
| Resource Persons | | | |
| Office of Risk Management | Graham Nelson | - | gnelson@uottawa.ca |
| | Robert Atkinson | RA | blitz@uottawa.ca |
| JHSC Inspector | Vacant | | |
| Invited Guests | | | |
| | | | |

Chairperson: Sean Kirkwood

Secretary: Patrick D'Aoust

L'ORDRE DU JOUR / AGENDA (Meeting started at 1:33PM)

1. Approval of agenda

- SK puts forward motion to approve agenda, LT seconds motion. Agenda approved.

2. Approval of the minutes from February 16, 2022

- SK puts forward motion to approve minutes from February 16, 2022, AB seconds motion. Minutes from February 16, 2022 are approved.

3. Matters arising/continuing from the minutes

- Autoclave safety training
 - i. Autoclave safety training available online. HSRMs from faculties were to provide the committee with the number of autoclaves operated in their faculties with numbers of users who were trained via the new online autoclave safety training (requested statistics).
 - ii. Another request will be made to Graham Nelson (ORM) for this data and carried to the next meeting.

4. Critical injury / accident / incident / occupational illness reports

- RA presents recent critical injury cases:
 - i. COVID-19 case at 200 Lees Ave. No MOL orders.
 - ii. COVID-19 case at 141 Louis Pasteur. MOL orders issued.
 - iii. Reported occupational illness, retired worker submitting claim for noise induced hearing loss (Vanier Hall). Last worked for the University in 2013. No MOL orders (yet).
 - iv. COVID-19 case at Morisset Library. No MOL order.
 - v. Reported occupational illness, retired truck driver, locksmith and laborer for the University. No MOL orders (yet).
 - vi. Slip & fall at UCU on outside staircases on ice, resulting in dislocated shoulder and fractured humerus. MOL investigated but issued no orders.
 - vii. COVID-19 cases (3) reported following cases in the Machine Shop in STEM.
- Question asked by member regarding hearing loss: since reported occupational illnesses are performed by retired workers, how does the MOL and University determine if hearing loss is age related vs. occupation related? – All we can do is demonstrate we have an auditory protection program, and the employee retired or not has the right to go to the WSIB and the Ministry. The Ministry will then come back to the employer and investigate if the claim has merit.

5. University Joint Occupational Health and Safety Committee

- SD reported that management update was provided by Graham and Carolina – administration is dug in deep reviewing documents for the safety management plan.
- Documentation being prepared/reviewed: health and safety responsibilities at every level of the organization, health and safety communication, health and safety participation standard for all employees, safety culture.
- Used as a benchmark and a way forward to continue implementing safety management systems, to control hazards, and implement new PPE programs, overarching for the University as a whole.
- Annual safety report was also completed.

6. Inspections

- Inspector position still unfilled (currently going through posting and interviews).
- Deloitte review suggested change to supervisory relationship between inspector and uOttawa; ORM evaluating the inspector position, but so far still plans to hire a new inspector.

7. Upcoming training sessions (fees may apply - <https://web47.uottawa.ca/en/lrs>)

- Recent AED training sessions (March and April) were provided over the session to complement the installation of the new AED stations throughout campus.

8. Other / New Business

- SK mentions weekly reports from the ORM had not been sent for some while but just recently resumed.
- RA brings discussion item – laser lab in STEM
 - i. Workers were able to gain access to a normally locked laser lab by pulling on door that was not latching correctly. SK worked with Facilities to address problem and ensure door will close and lock properly.
- PD raises issue from Civil Engineering Health & Safety committee – no phone access (emergency lab phone) or internet access on floor below basement of STEM (aggregate storage area), causing safety hazards (emergency phone on a different floor). Asks if Lab FOHSC would be interested in making recommendation to Faculty for this issue
- Discussion determined best course of action is to emit recommendation at the Civil Engineering Health & Safety committee first, and if no movement occurs, then bring it back to Lab FOHSC. SK mentioned that landlines at entrance to all laboratory spaces should be a standard practice.

9. Meeting moved for adjournment at 2:28 pm by SK and seconded by NN. Next meeting date & time: August 24, 2022



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Signatures

Worker Co-Chair:
Patrick D'Aoust

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Date: Aug 2nd, 2022

Management Co-Chair:
Sean Kirkwood

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Date: 2022.08.02
08:12:15 -04'00'

Date: _____