

COMITÉ FONCTIONNEL DE LA SANTÉ ET DE LA SÉCURITÉ – IMMEDUBLES ET PROTECTION
FUNCTIONAL HEALTH AND SAFETY COMMITTEE – FACILITIES AND PROTECTION

10 February, 2021; 10h00; Microsoft Teams

MEMBRES DU COMITÉ

une personne nommée par le Directeur exécutif des Immeubles comme son porte-parole	Jacques Nadeau	P
une personne nommée par le Directeur du Service de la protection comme son porte-parole	Nicholas Lavoie	P
une personne nommée par la section locale 772A de l'IUOML (IOUE)	Allan Hager	P
une personne nommée par la section locale 772B de l'IUOML (IOUE)	Dominique Lévesque-Lirette	A
une personne nommée par l'APUO	Vacant	-
une personne nommée par l'APTPUO	Gustavo Freire	P
un employé nommé par l'IPFPC (PIPSC)	Henryk Leminski	P
une personne nommée par le SCFP (CUPE), unité syndicale 2626	Heba Khalil	A
un employé élu représentant le groupe non syndiqué	Lorraine Devanthey	A
un employé élu représentant le groupe non syndiqué	Vacant	-
Support staff University of Ottawa (SSUO), OSSTF	Annie Massé	A
Support staff University of Ottawa (SSUO), OSSTF	Zacharie Cadieux	P
Non-voting undergraduate student member (UOSU)	Babacar Faye	A
Agent de Santé et Sécurité des Immeubles, Opérations – Facilities Health and Safety Officer Operations	Martine Bergeron (Patrick Labrèche)	P
Agent de Santé et Sécurité des Immeubles, Construction – Facilities Health and Safety Officer Construction	Elisa Koene	A
Vice-recteur associé, Immeubles – Associate Vice President Facilities	Marc-Antoine Joly	P
Bureau de la gestion du risque, Secteur santé et sécurité au travail	Graham Nelson	P
Inspecteur, CUMSST	Robert Atkinson	P

Réunion présidée par : Jacques Nadeau
Secrétaire : Patrick Labrèche

A – Absent P – Présent

PROCÈS VERBAL / MINUTES

Also present as non-voting members OPSU: Ryan Pérez-Hernandez
Introduction Patrick Labrèche, Robert Atkinson

1. ADOPTION DE L'ORDRE DU JOUR

Adopted by Zacharie Cadieux, seconded by Allan Hager

2. APPROBATION DU PROCÈS-VERBAL DE LA DERNIÈRE RÉUNION (25 Nov 2021)

Adopted by Allan Hager, seconded by Zacharie Cadieux

3. AFFAIRE DÉCOULANT DE LA DERNIÈRE RÉUNION (25 Nov 2021)

- COVID-19 update (Marc-Antoine Joly)
 - i. Employee return to campus planned for March 14th with approximately 3 days/week on site. There is still a distance restriction of 2m. Awaiting on province for further information.
 - ii. 75 mask dispensers have been assembled and installed throughout the campus
 - iii. The ambassador program has seen a diminished effectiveness and will see a reduction in staffing except for Minto Sports Complex for events and the vaccination clinic.
- Protection items
 - i. Training - Employees request training for access to construction sites in emergency situations and addressing safety situations. Elisa Koene to prepare and deliver training.
 - ii. PPE requirement (steel toe boots) in Facilities spaces - Discussion is ongoing for the moment, Action still pending.
- Suggested 2022 Dates - Approved
 - i. April 21 2022
 - ii. June 23 2022
 - iii. September 15 2022
 - iv. November 24 2022
- Document revision –
 - i. Heat Stress & Cold Stress Management – clarifications and comments received
 - 1. Explain risk factors - body weight/physical fitness
 - 2. Add examples of light and breathable wear
 - 3. Define admin practices: warmest part of the day
 - 4. Clarify humidex statement: Does Environment Canada indicate to stop or reduce activity

4. AFFAIRES COURANTES

- Critical injury / accident / incident / occupational illness reports (Allan Hager)
 - i. Slip and fall: broken arm on sidewalk near Tabaret. Further MOL investigation concluded, indicated the location was the city sidewalk and not uOttawa property.
 - ii. Covid cases in mail room - 1 employee testing positive and 3 employees with symptoms. Mail room closed for a few days. MOL investigating
- Inspections (Inspector: Robert Atkinson)
 - i. Facilities –
 - 1. 2021-100%
 - 2. 2022 – 0%
 - Facilities were able to respond and action items within 6 days on average
 - 5 most common actionable items were: items leaning, items on ground, unsecured ladders, signage, and lights
 - ii. University –
 - 1. 2021 - 55%
 - iii. Member participation – interest : Zacharie Cadieux

1. Any member interested would receive a training in both theory and on site before being sent with a Management or Facilities representative for inspection.
 2. To assist with member inspection over the last year, facilities worker members were appointed to complete inspections on behalf of worker committee members which contributed to the 100% inspections completion in 2021.
- iv. Vote to accept worker member inspections by facilities worker in 2022
1. Having operations members engage in the inspections was seen as a great way to engage subject matter experts.
 2. Vote to engage facility members only if Committee members were unavailable was proposed by Zacharie Cadieux and seconded by Allan Hagar. Vote was passed.
- Rapport du comité universitaire (review past meeting minutes - Graham Nelson)
 - i. Terms of references - being reviewed
 - Training (Patrick)
 - i. Supervisor training – Part 3 (Feb 23-24) & Part 4 (March 1-2)
 - ii. Working at heights – March 3 (FR) and March 16 (EN)
 - iii. First Aid- Feb 15 (FR)- Feb 17 (EN)
 - iv. Spill response, material handling- March 23 for sup. 29-30 for emp.
 - v. Ergonomic for trades- ready to be schedule

5. AFFAIRES NOUVELLES

- Elect new secretary
 - i. Patrick Labrèche is elected as Martine's replacement
- Water testing
 - i. Water testing was completed at known problematic potable water points prior to reopening. Traces of lead were observed in T00 minutes samples but 2- and 5-min samples were clear and considered to pass the regulatory compliance. Building flushing had been on-going during the shutdown and was conducted post sampling to remediate adverse results.
- Environmental consultant and abatement contractor VOR
 - i. VOR completed. 5 consultants were retained: Buller Crichton, BluMetric, McIntosh Perry, Golder and Pinchin. All have a CRSP and CIH as part of their teams.
 - ii. Abatement contractor VOR underway, proposals to be received by Feb 15th.
- 3-year DSR reassessment and abatement
 - i. Was awaiting EC VOR to tender project. To be sent momentarily

Next meeting dates:

- April 21 2022
- June 23 2022
- September 15 2022
- November 24 2022

Meeting adjourned: 11:40



Jacques Nadeau
Co-Président, Membre de la gestion



Zacharie Cadieux
Co-président travailleur, élu