

COMITÉ FONCTIONNEL DE LA SANTÉ ET DE LA SÉCURITÉ – IMMEDUBLES ET PROTECTION
FUNCTIONAL HEALTH AND SAFETY COMMITTEE – FACILITIES AND PROTECTION

June 17, 2021; 10h00; Microsoft Teams

MEMBRES DU COMITÉ

une personne nommée par le Directeur exécutif des Immeubles comme son porte-parole	Jacques Nadeau	A
une personne nommée par le Directeur du Service de la protection comme son porte-parole	Nicholas Lavoie	P
une personne nommée par la section locale 772A de l'IUOML (IOUE)	Allan Hager	P
une personne nommée par la section locale 772B de l'IUOML (IOUE)	Dominique Lévesque-Lirette	A
une personne nommée par l'APUO	Vacant	-
une personne nommée par l'APTPUO	Gustavo Freire	P
un employé nommé par l'IPFPC (PIPSC)	Henryk Leminski	P
une personne nommée par le SCFP (CUPE), unité syndicale 2626	Heba Khalil (Seema Shafel)	P
un employé élu représentant le groupe non syndiqué	Lorraine Devanthey	A
un employé élu représentant le groupe non syndiqué	Vacant	-
Support staff University of Ottawa (SSUO), OSSTF	Annie Massé	P
Support staff University of Ottawa (SSUO), OSSTF	Zacharie Cadieux	P
Non-voting undergraduate student member (UOSU)	Babacar Faye	
Agent de Santé et Sécurité des Immeubles, Opérations – Facilities Health and Safety Officer Operations	Martine Bergeron	P
Agent de Santé et Sécurité des Immeubles, Construction – Facilities Health and Safety Officer Construction	Elisa Koene	P
Vice-recteur associé, Immeubles – Associate Vice President Facilities	Marc-Antoine Joly	A
Bureau de la gestion du risque, Secteur santé et sécurité au travail	Graham Nelson	P
Inspecteur, CUMSST	Robert Atkinson	P

Réunion présidée par : **Zacharie Cadieux**
 Secrétaire : **Martine Bergeron**

A – Absent P – Présent

L'ORDRE DU JOUR / AGENDA

NEW members: Ryan Alexander Perez Hernandez (in lieu of Eric Menard - OPSU)

1. ADOPTION DE L'ORDRE DU JOUR

Approved by Gustavo Freire, seconded by Allan Hager

2. APPROBATION DU PROCÈS-VERBAL DE LA DERNIÈRE RÉUNION (15 Avril 2020)

Approved by Zacharie Cadieux and seconded by Allan Hager

3. AFFAIRE DÉCOULANT DE LA DERNIÈRE RÉUNION (15 Avril 2020)

- COVID-19 update /campus reopening (Martine Bergeron)
 - i. Vaccination clinic – Negotiation underway with the Mayor to obtain additional vaccines were approved, the vaccination clinic will be reopening, and with the number of vaccines available, it will be open to staff, students, and community. The testing center is now in Sports complex and will shut down when the vaccination clinic reopens.
 - ii. Return to work policy – With the expected return of some employees on campus as of 21 June a policy is being developed to provide guidance on working from home, to be published by end of the month
 - iii. Phase 1 reopening – province is in phase 1 reopening, which allows outdoor gatherings up to 10 persons with physical distancing. Might be able to move to phase 2 by July 2. Gatineau is in yellow zone, and border restrictions have been relaxed. Reopening plan might be dependant on vaccination progress, the government isn't saying much on this. Sports services is reopening exterior fields per phases. Many food locations are reopening as of June 21st, then along with buildings reopening. Summer camp registration is also open.
 - iv. Ambassadors – There will be an increase in ambassadors' routes with buildings reopening and some ambassadors will be redirected to busier buildings and Sports complex vaccination clinic.
 - v. All 11 residences will be open, though with a request to limiting residence occupancy to 1 person per room
 - vi. 22000 students are expected on campus as of September, as these students have at least 1 course in person.
- Designated Substances project (Martine Bergeron)
 - i. Reassessment of 13 buildings is completing this week, and we'll be going out to tender for construction (abatement/repair) of poor condition material identified, as of next week
 - ii. Will be initiating the process for reassessment and repair of other buildings
- Syringes on campus (Nicholas Lavoie)
 - i. Power Point presentation. Noticed a steady increase of needles during the pandemic. Protection recuperated more syringes than there are reports. Presence is observed throughout campus, but Rideau, Friel and other areas were identified as Hot spots/clusters. A walkaround took place to identify possible betterments – recommendations include increasing lighting, cleaning up the foliage, repairing damage fencing, installing door closers, increasing camera coverage, etc. 290 Rideau parking has been closed. Needle hunters (city of Ottawa) walk-around 1-2x per day, they've added a route along uOttawa hot spots. uOttawa also reached out to community shelters and will seek to engage the nearby residences to report.
 - ii. Protection will dedicate resources to vaccination clinic – 2 dedicated security guards to monitor the clinic
- Modify/Improve discussions of this committee (Martine Bergeron)
 - i. In the hopes to engage worker members in between committee meetings, incident information will be circulated weekly; inspections and program/document review will also take place between meetings
 - ii. Survey monkey ([questionnaire](#))

1. There weren't many completed surveys. Until next meeting, members are encouraged to fill out the survey to provide their suggestions and comment on how to improve the meeting, discussions, and member engagement.
- Program revision – deferred to next meeting
 - i. Rooftop access (July 1)
 - ii. Fume hood maintenance
 - iii. Vendor H&S requirements

4. AFFAIRES COURANTES

- Critical injury / accident / incident / occupational illness reports (Allan Hager)
 - i. Near miss – water leaks, syringes, persons stuck in elevators,

Notable mentions

6822 – non-compliance issued to the contractor, and workers involved were kicked off campus

6859 – blood patterns observed on ground near Marion construction site, matter was investigated

9871 – injured back

6876 – broken glass

6913 – 3 contractors hurt moving planks

6938 – hole found in roof of Henderson

6978 – 200 Lees, persons injured by bike path, being attacked by birds

- Inspections (Inspector)

New Inspector was assigned a list of priority buildings to complete, which includes buildings with laboratories -to be completed by end of October.

Facilities spaces that were inspected had reoccurring issues such as things leaning on walls that can fall, lighting, electrical issues, etc.

- i. Facilities – 25% +
- ii. University -

- Rapport du comité universitaire (review past meeting minutes - Graham Nelson)
 - i. MOL news – [Sudbury case](#) that might impact 'owner/constructor' responsibilities
 - ii. Occupational Health & Safety Management System - being finalized and implemented
 - iii. Roles and responsibilities - document and training being defined and implemented
 - iv. Workplace violence program – defining process of the policy

Items ii – iv will be distributed for comments

- Training
 - i. Confined Space (Martine Bergeron) – delivered June 15 and 17.
 - ii. Legal Obligations and Liabilities (Martine Bergeron/Elisa Koene) –
 1. Construction training was postponed in light of Sudbury case, to allow for a benchmark with other university and H&S organizations – business case contractor safety management system – proposal to be ready by end of July. to protect uOttawa from role of constructor

5. AFFAIRES NOUVELLES

- Terms of reference update (Graham Nelson) – Terms of Reference to be updated to include 2 new groups (OPSU and CUPE 2323). All union/association signatures are required before submitting the update to MLTSD for approval.

Next meeting dates:

September 9 2021

November 18 2021

Nicholas Lavoie

Nicholas Lavoie
Membre de la gestion

Zacharie Cadieux

Zacharie Cadieux
Co-président travailleur, élu