



Procès-Verbal / Minutes Meeting (by TEAMS)
September 8, 2021, 10:00am to 11:00am

Committee members	Names	Attendance
<i>Unions/Associations</i>		
APUO	Jennifer Dekker	-
APUO (proxy)	Alexandra Gregory	x
APTPUO	Gustavo Beritognolo	x
IUOE, 772A	vacant	-
IUOE, 772B	vacant	-
OSSTF	Michèle Lamarche	-
OSSTF (proxy)	Alp Oran	x
CUPE, 2626	Mikaela Bubna	x
CUPE, 2626-03	Ferial Limam	x
CUPE, lifeguards	vacant	-
OPSEU	Ryan Alexander Pérez-Hernandez	x
PIPSC	Lyra Trstenjak	x
Non-unionized group	vacant	-
<i>Management</i>		
Research	Terry Campbell	x
Faculty Affairs	René Houle	x
Human Resources	Marie Parish	x
Human Resources	Kristie Faasen	x
Office of Human Rights	Noël Badiou	x
Office of Risk Management	Carolina de Moura	x
Office of Risk Management	Graham Nelson	x
Representing Faculties	vacant	-
Representing Services	Julie Tam	x
<i>Functions</i>		
Worker certified members	Scott Dick & Alexandra Gregory	
Management certified member	Nada Nagy (certification in progress)	
Chairing person	Marie Parish	
Worker Co-Chair: Michèle Lamarche		
Management Co-Chair : Marie Parish		
Secretary	Lyra Trstenjak	
<i>Guest</i>	<i>Sylvie Seguin Brant</i>	x
	Benoit Lefebvre	x

1. Approbation de l'ordre du jour / Approval of the agenda

The agenda was approved by Noel Badiou and Kristie Faasen.

2. Approbation du procès-verbal du 15 juin, 2021 / Approval of the Minutes of June 15, 2021

The minutes were approved by Julie Tam and Noel Badiou

3. Affaires découlant du procès-verbal du 15 juin 2021/Matters arising from the Minutes of June 15, 2021

Description	Field Visit Report and Orders (N. Badiou) <ul style="list-style-type: none">• One confidential field visit made in July but no order was made
Decisions	<ul style="list-style-type: none">• N/A
Action Items	<ul style="list-style-type: none">• N/A

Description	Workplace Violence Program committee update (G. Nelson) <ul style="list-style-type: none">• Feedback was received and incorporated into the documentation and mandatory training• https://orm.uottawa.ca/sites/orm.uottawa.ca/files/violence-prevention-program.pdf• https://orm.uottawa.ca/sites/orm.uottawa.ca/files/programme-prevention-violence.pdf
Decisions	<ul style="list-style-type: none">• N/A
Action Items	<ul style="list-style-type: none">• N/A

Description	Composition of the Psychological Functional Occupational Health and Safety Committee discussion (G. Nelson)
Decisions	<ul style="list-style-type: none">• Will leave this on the agenda for the next meeting
Action Items	<ul style="list-style-type: none">• N/A

4. University Joint Occupational Health and Safety Committee (G. Nelson)

Description	<ul style="list-style-type: none">• Nothing to report that directly relates to the Psychological Health and Safety committee• https://orm.uottawa.ca/sites/orm.uottawa.ca/files/ujohsc-minutes-07072021.pdf
Decisions	<ul style="list-style-type: none">• N/A
Action Items	<ul style="list-style-type: none">• N/A

5. *Présentation par Benoit Lefebvre et Sylvie Séguin-Brant, Initiative Excellence Canada/Presentation by Benoit Lefebvre and Sylvie Séguin-Brant, Excellence Canada initiative*

Description	<p>Summary of presentation:</p> <ul style="list-style-type: none"> • History of Mental Health and Wellness on campus and key milestones • uOttawa is focusing on Mental Health at Work from Excellence Canada as the framework for implementation • Goal is to achieve Silver certification by Fall 2021 <p>Please refer to presentation "Excellence Canada – PH&S Committee – Sept 8 final.pdf"</p> <p>Learn more about the National Standard for psychological health and safety in the workplace: 13 factors - https://www2.uottawa.ca/campus-life/health-wellness/institutional-priorities-committees/national-standards</p>
Decisions	<ul style="list-style-type: none"> • N/A
Action Items	If anyone is interested in joining a focus group, send an email to Benoit Lefebvre.

6. *Nouvelles affaires / New Business*

Description	<ul style="list-style-type: none"> • Research update <ul style="list-style-type: none"> ○ Provincial Government guidelines changed for Research so they are now back to 100% operations.
Decisions	<ul style="list-style-type: none"> • N/A
Action Items	<ul style="list-style-type: none"> • N/A

Description	<p>Medical Accommodations (exemptions) for vaccines</p> <ul style="list-style-type: none"> • This is causing anxiety in the workplace and with students <ul style="list-style-type: none"> ○ Some people are suspicious the truthfulness of these medical exemptions (medical notes) • What are the steps in place for management or central administration to validate? <ul style="list-style-type: none"> ○ Health and Wellness reviews each medical exemption on a case by case basis. ○ Processes have been put in place to review requests and vet them on the student side as well. ○ Measures have been put in place for those who have exemptions for students in residence. • Proof of vaccination is a central process and not handled by Protections Services to keep confidentiality as much as possible. <p>Please refer to FAQ: https://www.uottawa.ca/coronavirus/en/faq</p>
Decisions	<ul style="list-style-type: none"> • N/A
Action Items	<ul style="list-style-type: none"> • N/A

7. Prochaines rencontres / Next meeting

- Next meeting dates

- November 17, 2021 10:00 am to 11:00 am

Signature

M.Parish

Sept 9 2021

Appointed Co-Chairperson, Marie Parish

Date

Gustavo Beritognolo

Sept 9 2021

Elected Co-Chairperson, Michèle Lamarche

Date