

**Procès-Verbal / Minutes Meeting (by TEAMS)**  
**December 2, 2021, 10:00am to 11:00am**

<b>Committee members</b>	<b>Names</b>	<b>Attendance</b>
<i>Unions/Associations</i>		
APUO	Jennifer Dekker	X
APTPUO	Gustavo Beritognolo	-
IUOE, 772A	Mo Elmoselhi	X
IUOE, 772B	vacant	-
PSUO-SSUO	Cleopatra Evelyn-Clark	X
CUPE, 2626	Mikaela Bubna	X
CUPE, 2626-03	Ferial Limam	-
CUPE, lifeguards	vacant	-
OPSEU	Ryan Alexander Pérez-Hernandez	X
PIPSC	Lyra Trstenjak	X
Non-unionized group	vacant	-
<i>Management</i>		
Research	Terry Campbell	-
Faculty Affairs	René Houle	-
Human Resources	Marie Parish	X
Human Resources	Kristie Faasen	X
Office of Human Rights	Noël Badiou	X
Office of Risk Management	Carolina de Moura	-
Office of Risk Management	Graham Nelson	X
Representing Faculties	vacant	-
Representing Services	Julie Tam	X
<i>Functions</i>		
Worker certified members	Scott Dick & Alexandra Gregory	X
Management certified member	Nada Nagy (certification in progress)	
Chairing person	Marie Parish	
Worker Co-Chair: Jennifer Dekker Management Co-Chair : Marie Parish		
Secretary	Lyra Trstenjak	

**1. *Approbation de l'ordre du jour / Approval of the agenda***

The agenda was approved by Julie Tam and Noel Badiou

**2. *Approbation du procès-verbal du 8 septembre, 2021 / Approval of the Minutes of September 8, 2021***

The agenda was approved by Julie Tam and Noel Badiou

**3. *Election of new worker co-chair***

- Jennifer Dekker was elected new worker co-chair.

**4. *Affaires découlant du procès-verbal du 8 septembre 2021/Matters arising from the Minutes of September 8, 2021***

Description	Composition of the Psychological Functional Occupational Health and Safety Committee discussion
Decisions	<ul style="list-style-type: none"><li>• Deferred to next meeting</li></ul>
Action Items	

Description	Field Visit Report and Orders (N. Badiou)
Decisions	<ul style="list-style-type: none"><li>• No new reports or visits since last meeting</li></ul>
Action Items	

Description	Workplace Violence Program committee update (G. Nelson)
Decisions	<ul style="list-style-type: none"><li>• Deferred to next meeting</li></ul>
Action Items	

**5. *University Joint Occupational Health and Safety Committee (G. Nelson)***

Description	
Decisions	<ul style="list-style-type: none"><li>• Deferred to next meeting</li></ul>
Action Items	

**6. *Nouvelles affaires / New Business***

Description	Bill 27: Work-Life Balance: The right to disconnect <ul style="list-style-type: none"><li>• Needs to be in place by March 2022</li></ul>
Decisions	<ul style="list-style-type: none"><li>• Make this a standing agenda item</li></ul>
Action Items	<ul style="list-style-type: none"><li>• Add additional meeting specifically to discuss Bill 27 early February - 1 hour</li></ul>

**7. Prochaines rencontres / Next meeting**

- Proposed dates for 2022 - Approved

- Wednesday January 26, 2022 @ 10:00am
- Wednesday February 2, 2021 @ 10:00am – specific for Bill 27
- Wednesday April 6, 2022 @ 10:00am
- Wednesday June 8, 2022 @ 10:00am
- Wednesday September 21, 2022 @ 10:00am
- Wednesday November 16, 2022 @ 10:00am

**Signature**

    *MParish*      
Appointed Co-Chairperson, Marie Parish

    Dec 7<sup>th</sup> 2021      
Date

    *Jennifer Dekker*      
Elected Co-Chairperson, Jennifer Dekker

    April 5, 2022      
Date