uOttawa

Le Comité Fonctionnel sur la Santé et la Sécurité Psychologiques (CFSSP*)*
e Psychological Functional Occupational Health and Safety Committee (PFOHSC)

***Procès-Verbal* / Minutes Meeting (by TEAMS)**
January 26, 2022, 10:00am to 11:00am

Committee members	**Names**	**Attendance**
Unions/Associations		
APUO	Jennifer Dekker	x
APTPUO	Gustavo Beritognolo	-
IUOE, 772A	Mo Elmoselhi	x
IUOE, 772B	vacant	-
PSUO-SSUO	Cleopatra Evelyn-Clark	x
CUPE, 2626	Mikaela Bubna	-
CUPE, 2626-03	Ferial Limam	-
CUPE, lifeguards	vacant	-
OPSEU	Ryan Alexander Pérez-Hernandez	-
PIPSC	Lyra Trstenjak	x
Non-unionized group	vacant	-
Management		
Research	Terry Campbell	x
Faculty Affairs	René Houle	-
Human Resources	Marie Parish	x
Human Resources	Kristie Faasen	x
Office of Human Rights	Noël Badiou	x
Office of Risk Management	Carolina de Moura	-
Office of Risk Management	Graham Nelson	x
Representing Faculties	vacant	-
Representing Services	Julie Tam	x
Functions		
Worker certified members	Scott Dick & Alexandra Gregory	
Management certified member	Nada Nagy (certification in progress)	
Chairing person Worker Co-Chair: Jennifer Dekker Management Co-Chair : Marie Parish	Marie Parish	
Secretary	Lyra Trstenjak	

1. ***Approbation de l'ordre du jour* / Approval of the agenda**
   Jennifer Dekker moved to have the meeting agenda approved. Noel Badiou seconded. Motion passed.

2. ***Approbation du procès-verbal* / Approval of the Minutes**
   Julie Tam moved to have the minutes of the December 2, 2021 meeting approved. Cleopatra Evelyn-Clark seconded. Motion passed.

3. ***Affaires découlant du procès-verbal du 2 décembre 2021*/Matters arising from the Minutes of December 2, 2021**

Description	Composition of the Psychological Functional Occupational Health and Safety Committee discussion (G. Nelson) • Two new positions joining the committee.
Discussion	• Management members continue to add value to the committee and will remain on the committee. Mechanism is in place if management outnumbers workers in a meeting.
Action Items	• Contact will continue with the unions to fill vacant positions.

Description	Field Visit Report and Orders (N. Badiou) • None to report
Decisions	
Action Items	

Description	Workplace Violence Prevention Program committee update (G. Nelson) • Violence Prevention Program has been updated with the committee's feedback.
Decisions	• If further comments or inquiries are made, this item will be brought back to the agenda. For now, it can be removed.
Action Items	• G. Nelson will send a summary by email of the changes made to the Workplace Violence Prevention Program to the committee

4. **University Joint Occupational Health and Safety Committee (G. Nelson)**

Description	• No update to report
Decisions	
Action Items	

5. **Bill 27: The Right to Disconnect**

Description	• No information about Bill 27 received.
Decisions	• February 2, 2022 meeting will be cancelled. • If information is received prior to April meeting, it will be shared with the committee and the main agenda item will be discussion around Bill 27. If an additional meeting is required, it will be scheduled.
Action Items	

6 . Nouvelles affaires **/ New Business**

Description	Process of Approval of Meeting Minutes
Decisions	• Co-chairs will sign meeting minutes after they have been approved by the committee.
Action Items	

7. ***Prochaines rencontres*** **/ Next meeting**

- ~~*Wednesday February 2, 2021 @ 10:00am – specific for Bill 27*~~
- *Wednesday April 6, 2022 @ 10:00am*
- *Wednesday June 8, 2022 @ 10:00am*
- *Wednesday September 21, 2022 @ 10:00am*
- *Wednesday November 16, 2022 @ 10:00am*

Signature

MParish

_____ __April 6 2022_____

Appointed Co-Chairperson, Marie Parish Date

*Jennifer Dekker*_____ ____June 15, 2022____

Elected Co-Chairperson, Jennifer Dekker Date