### PRESIDENT'S REPORT

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We pay respect to the Algonquin people, who are the traditional guardians of this land. We acknowledge their longstanding relationship with this territory, which remains unceded. We pay respect to all Indigenous people in this region, from all nations across Canada, who call Ottawa home. We acknowledge the traditional knowledge keepers, both young and old. And we honour their courageous leaders: past, present, and future.

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# Looking after one another

As president and vice-chancellor of the University of Ottawa, it is an honour to present my report for 2021–2022.

There is no question that the past two years have produced many challenges for everyone, including our university community. The compassion and resilience our students, faculty and staff have shown have enabled us to carry on with our core mission of teaching and research, and have given our students the best academic experience possible despite difficult circumstances.

Facing the challenges of the last few years, we have remained steadfast in our resolve to be an inclusive university where everyone can thrive and become a change agent. We pride ourselves on being one of Canada's best employers for diversity and this, along with our ambitious research agenda, is making the world take notice. This year, the University of Ottawa made a huge leap in the Times Higher Education World University Rankings, moving from 162nd place to 137th, our best showing ever. This is a testament to the dedication of our researchers, who are producing cutting-edge work across disciplines and earning praise in Canada and abroad. They are achieving results that people around the world need to solve some of our most intractable problems. For example, during the pandemic, our researchers' contributions to the development of wastewater analysis helped track community infection, strengthened public health vis-à-vis COVID-19 and other infections and provided knowledge to deal with these global issues. We also increased our commitment to research in areas like public policy, artificial intelligence, and quantum and health sciences.





Being located in the heart of a G7 capital, we offer a platform for all members of our community to strengthen their global influence, and we also strive to be a catalyst for growth in our region. One way we are doing this is by launching a campaign to build our Advanced Medical Research Centre, near our Faculty of Medicine and Ottawa's hospitals. This state-of-the-art facility will bring together scientists, health professionals and businesses. They will work side by side, generating new opportunities to fuel research and innovation, develop and commercialize technology and therapies that improve patient care, and strengthen Ottawa's position as a world leader in life sciences and health innovation. This will be complemented by the future opening of a new life sciences building, to educate students in nursing, nutrition, rehabilitation, human kinetics and interdisciplinary life sciences. As a bilingual university in the National Capital Region, we must help build a more sustainable, inclusive and prosperous country. Through our 265 French-language programs, we continue to strengthen francophone minority communities across Ontario and Canada.

As we all have a role to play in reconciliation with First Nations, we are following through on our commitment to further Indigenize campus life. We were proud this year to welcome Claudette Commanda, a driving force for change on campus over three decades, as the first Indigenous chancellor of the University of Ottawa. She is Algonquin Anishinaabe from the Kitigan Zibi Anishinabeg First Nation. We were also very proud that the Honourable Michelle O'Bonsawin, a uOttawa alumna, was appointed to the Supreme Court of Canada, making her Canada's first Indigenous justice of the court. She is Franco-Ontarian and an Abenaki member of the Odanak First Nation.

This report highlights the progress we have made over the last year despite our significant challenges. I look forward to seeing what we, as a community, can achieve in the future.



Jacques Frémont President and Vice-Chancellor

# The University of Ottawa and COVID-19

As was the case for most institutions around the world, the University of Ottawa faced unprecedented challenges in responding to the COVID-19 pandemic. However, our response also highlighted numerous achievements in our community, ranging from our speed and adaptability in the face of an evolving situation to our scholarly contributions to fighting the pandemic, and our efforts to reduce the impact of COVID-19 for our students, faculty and staff.

### Helping Canadians understand the pandemic

Through media interviews, uOttawa researchers and academics have helped Canadians better understand all consequences of the COVID-19 pandemic—from what it means for how we do business, learn and socialize to how we track the virus and its variants.

### Providing fact-based knowledge

In today's world, fact-based knowledge is key to helping people understand current issues and make informed decisions. The University of Ottawa has contributed to many recent initiatives, including research on the safety of mRNA vaccines during pregnancy and a study to understand why some individuals rejected COVID-19 vaccination.

### **Innovation and research**

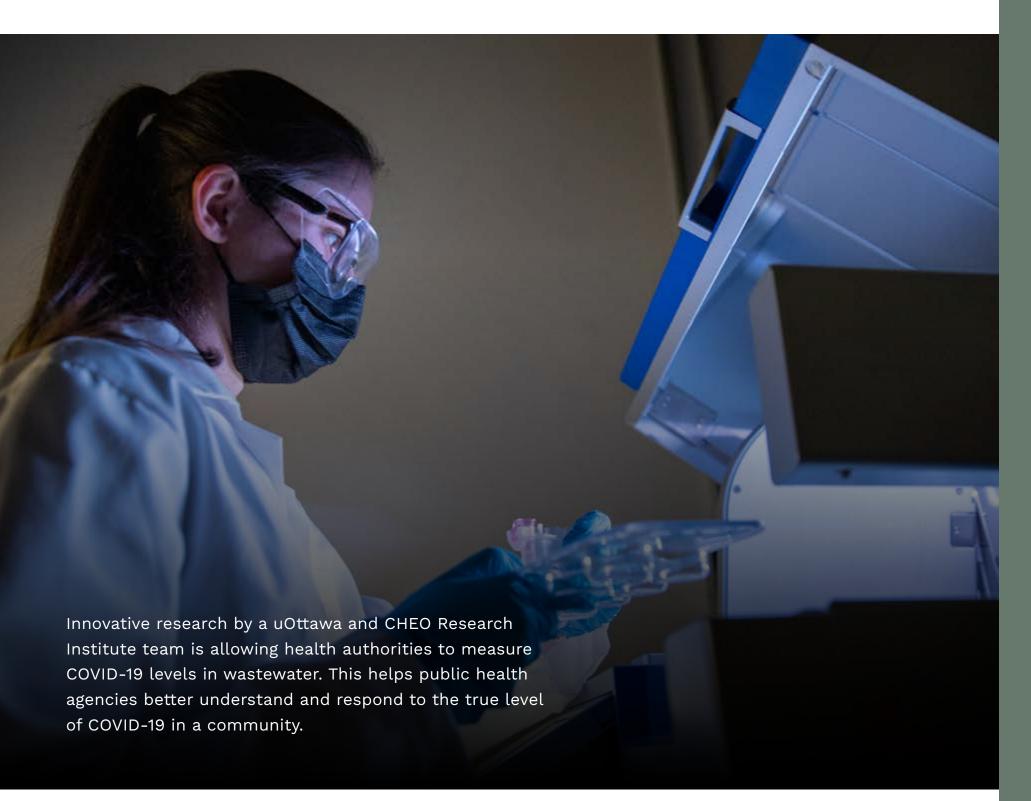
In addition to maintaining teaching standards during the pandemic, uOttawa took part in cutting-edge health research and international collaborations to fight COVID-19 and to address its health and social impact.

### Preparing for the recovery and a better world

To shed light on the current health crisis and move forward in recovery, scholars at uOttawa are analyzing different aspects of the crisis. Some are researching pandemic reoccurrence and how public health practices are affected as a result, while others are examining the evolving role played by front-line health-care workers during pandemics. Researchers at the Faculty of Social Sciences are working to better understand the pandemic's impact on our society-especially on health-care workers. One study, led by Professor Ivy Lynn Bourgeault, is developing evidence-based strategies to reduce burnout among health-care workers, who have faced increased job demands and challenging working conditions throughout the pandemic as well as chronic staffing shortages. The project was recently awarded funding by the Canadian Institutes of Health Research.

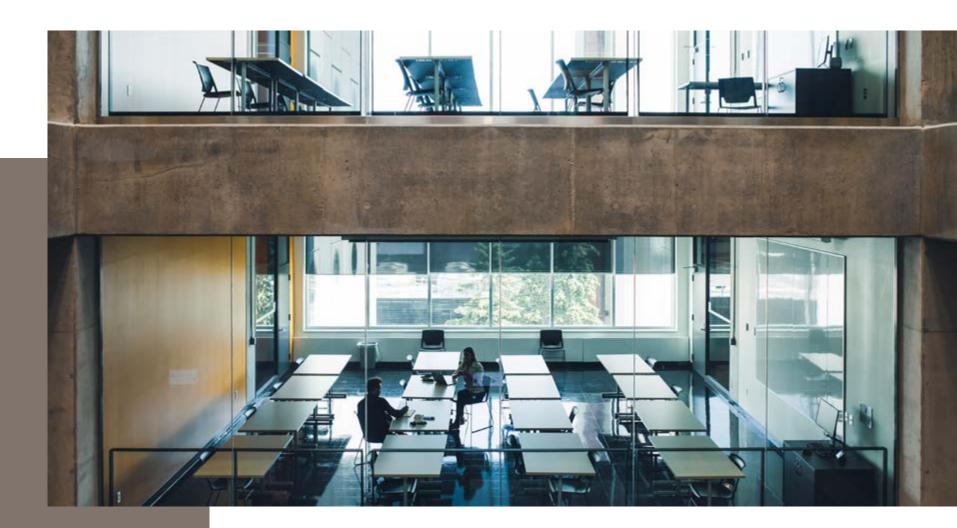
The Spotlight on Teaching and Learning series brings uOttawa professors together to share expertise and experience. The series connects teachers across campus, deepening their knowledge through online presentations and discussions about issues like wellness, inclusive education, and teaching decisions and strategies. This year's topics included techniques for creating an inclusive space for Indigenous students, supporting graduate students' well-being, and adapting experiential learning in uncertain times.





The Coronavirus Variants Rapid Response Network (CoVaRR-Net), led by executive director and uOttawa professor Dr. Marc-André Langlois, is working to address the threat of emerging COVID-19 variants. This uOttawa-led network of researchers from across the country received a \$9 million grant extension in 2021 to continue coordinating, facilitating and supporting rapid response research throughout Canada. Network scientists have already led key studies and experiments on variants that have helped inform public health authorities—and kept Canadians safe.

The University of Ottawa is part of a unique collaboration that is developing made-in-Canada solutions to global health challenges. The partnership, which includes the Ottawa Hospital, the University of Alberta and BioCanRx, has created Canada's first full-service, end-to-end biomanufacturing solution for academic and industrial clients. The partners are already collaborating to design therapies and vaccines, such as an innovative treatment for septic shock, a potential gene therapy for lipoprotein lipase deficiency and new COVID-19 vaccines. In a *Globe and Mail* opinion piece published in December 2021, Stéphane Brutus, dean of the Telfer School of Management, added his voice to that of Jaason Geerts, PhD, director, research and leadership development, at the Canadian College of Health Leaders, to outline actions to address Canada's health-care human resources crisis. In the piece, they highlighted the need for leaders to step up and tackle the issues in a more systemic way.





Stéphane Brutus, PhD Dean, Telfer School of Management

By renovating nearly 250 classrooms and learning spaces, the Teaching and Learning Support Service has transitioned toward more agile, flexible course delivery, which is benefiting instructors and students alike. For instance, bimodal courses now offer a synchronous learning experience for both in-person and remote students. Other classroom improvements include the addition of built-in cameras, auto-calibrated microphones for instructors and students, simplified touchscreen podiums and instant integration with online teaching platforms, such as Zoom, Brightspace and Microsoft Teams.

# Research excellence

Research and innovation are key to changing—and improving—our world. Our researchers are global leaders in fields such as artificial intelligence, cybersecurity, health, the Francophonie, medicine, photonics, public policy and social justice. In fact, the University of Ottawa ranks among Canada's top 10 research intensive universities.

### Innovation to face pressing challenges

Our researchers are addressing some of the world's most pressing challenges, such as climate change, life-threatening diseases and mental health. For example, some uOttawa researchers have discovered how a spray of tiny gold particles could treat heart disease, while others have collaborated to develop a virus that kills cancer cells.

### Clean innovation and green growth

The University of Ottawa has launched new initiatives and partnerships focused on supporting sustainable development and demonstrating our commitment to innovation. This includes a partnership with the Jarislowsky Foundation to endow a \$4 million research chair to drive clean innovation and generate solutions for green economic growth.

### International collaborations

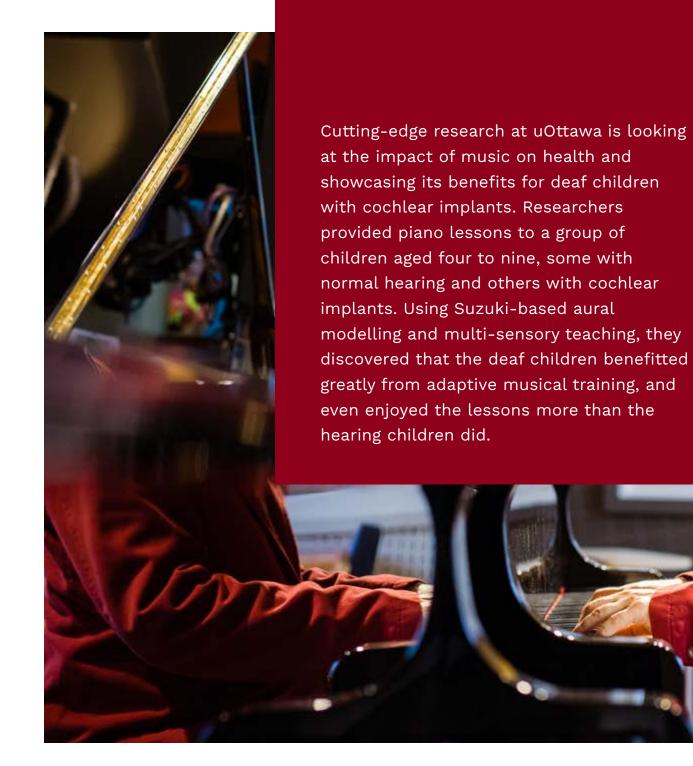
By connecting with scientists around the world, our researchers have proven that collaboration can speed up advances that help people and their environments. For example, working with partners in Tanzania, uOttawa medical researchers have demonstrated how new types of mosquito nets can dramatically reduce cases of malaria, which could save millions of lives.

### \$383M worth of sustained research and programs

Through sustained research and program funding to help attract top-tier global talent, uOttawa will continue to provide exceptional learning opportunities for our students while building new teams of thinkers, innovators and collaborators whose research will benefit this university, Canada and the world.

Faculty of Education researchers are bringing play back into Canadian classrooms thanks to a \$2.7 million Lego Foundation grant. The grant has enabled them to create the Canadian Playful Schools network and explore the relative value of different kinds of play.

A study by uOttawa researchers has found that tidewater glaciers are shrinking at a startling pace. The team mapped more than 1,700 glaciers that flow into the ocean in the Northern Hemisphere, and found that 85% have retreated over the past 20 years. These findings will help better understand — and perhaps predict the impact of climate change north of the equator.



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Professor Gilles Comeau, founding director of the Musicians' Wellness Centre and of the Music and Health Research Institute.

### Researchers from uOttawa are part of a group of scientists who are shedding light on the cause of Earth's first mass extinction event in hopes of preventing a similar one from occurring in the future. The study examined the Late Ordovician mass extinction, the first of Earth's "big five" mass extinctions, which occurred more than 445 million years ago. The scientists have studied the ocean environment before, during and after the extinction to figure out what may have triggered it.

A unique new centre at uOttawa is accelerating innovation in the autonomous vehicle sector. Based in our Kanata North campus, at the heart of Canada's largest technology park, the Smart Connected Vehicles Innovation Centre is providing the tech industry with rapid, low-cost experimentation for connected and autonomous vehicles, such as self-driving car prototypes, drones and ground bots. This open-access research facility is generating solutions involving vehicle and network connectivity, safety, cybersecurity, decision-making and sustainability.



A new initiative launched by uOttawa's Faculty of Education is improving teaching practices in French-language schools. The Observatory on Education in Minority Language Contexts is mobilizing knowledge and sharing emerging research about minority language education.

#### RESEARCH EXCELLENCE FACTS AND FIGURES

## \$383 million

awarded in research funding in 2021 **(a year-over-year increase of \$37 million)** 



**8**<sup>th</sup>

ranked research university in Canada overall in 2021\*

\* Canada's Top 50 Research Universities 2021 — Research Infosource

223

Research chairs in 2022 (11.5% more than in 2020)

56 invention disclosures

21

patents granted

# 5<sup>th</sup>

ranked university in Canada in 2021 for publication intensity\*

6<sup>th</sup>

for publication impact\*

\* Canada's Top 50 Research Universities 2021 — Research Infosource



6<sup>th</sup>

ranked university in Canada in 2021 in research funding per professor (\$292,600)\*

\* Canada's Top 50 Research Universities 2021 — Research Infosource



## 204 students 151 professors

participated in the 2021-2022 Undergraduate Research Opportunities Program



new companies formed through the Startup Garage program

# Agents of change in our community

To respond to new trends and changing realities, we are reaching out beyond our community, not only to attract talent and revenue, but also to be an active part of the world around us. The University of Ottawa is driven by our change agents, individuals who demonstrate the skills, determination and creativity to contribute to society.



### **Our influencers**

These agents of change are responsible for a long list of achievements that includes developing new generations of flexible, printed electronics, founding a social enterprise to help address workplace inequalities, and promoting health equity for Black communities across the country through the creation of the Interdisciplinary Centre for Black Health, the first research and training centre on this topic.

### **Inspiring members**

Many of our researchers and students also provide inspiration, both within and outside uOttawa. These students, graduates and alumni are making history in fields such as politics, business, engineering and data science. One such person is Bernadette Clement (LLL '87, LLB '88). She was the first Black woman to be elected mayor of a city in Ontario and the fourth Black woman appointed to the Senate of Canada.

### **Engaged members**

University can be a transformative life experience, a time to learn about life and to engage in ways of caring for the lives of others. For uOttawa's Varsity Athletics program, this has meant creating a specialized internal COVID-19 management group, including six medical doctors, to develop a safe sport environment for our varsity teams. Artificial intelligence (AI) promises enormous social and economic benefits for people around the world. But it also comes with significant risks for individuals and society because decision-making flaws in its algorithms can have dramatic unintended consequences. A new four-year project at uOttawa is looking at how the EU and the U.S. deal with these risks in hopes of developing a legal framework for AI that will better protect individuals and their rights.

No fewer than three of the 13 recipients of the prestigious Pierre Elliott Trudeau Foundation scholarships in 2022 are doing their doctoral research at uOttawa. David Eliot, Coline Moreau and Michelle Liu beat out more than 500 other applicants from 22 different countries to win the coveted awards. Eliot is focusing his research on artificial intelligence and data economies, while Moreau is conducting innovative research in criminal law, criminology and human rights. Liu is the first uOttawa student to pursue a law degree and an engineering PhD at the same time.



In 2021, uOttawa became the first university in Canada to appoint a director of planetary health. The position is dedicated to researching both the impact of health care on the environment and the impact of climate change on human health. In 2021, uOttawa climbed to eighth place overall on the Canada's Top 50 Research Universities list. We also grabbed the top spots for growth in research publications and international publication collaborations, and placed fourth in research income growth.

### Succeeding in both sports and academics

Varsity athletes at uOttawa aren't just winning on the field, track, rink and court—they're also succeeding in the classroom and community. Almost half of our student-athletes achieved recognition as Academic All-Canadians, which means they had averages of A- or better. Ottawa Gee-Gees basketball star Brigitte Lefebvre-Okankwu was one of eight Governor General's National Award Winners for Academics and Athletics. She was also one of five uOttawa student-athletes to receive top recognition in the Student-Athlete Community Engagement awards—the most Gee-Gees athletes ever to win this award in a single year.



A physicist from uOttawa is the co-winner of the prestigious Wolf Prize in Physics, joining the ranks of scientists like the late Stephen Hawkings. Professor Paul Corkum received the honour for his role in launching the field of attosecond science.

Nicolas Séguin - NRC - CNRC

In 2021–2022, students spent 120,000 hours volunteering in the community, gaining valuable experience while contributing to worthwhile projects. By providing services such as webinars, career development programs and the new Career Corner Ambassador Volunteer program, uOttawa is helping students prepare for their careers.

The Career Corner is a one-stop shop where students can discover their choices for experiential learning and find career resources. Every year, uOttawa recognizes the exceptional contributions of the students, professors, and community partners who make our Community Engagement program a success. In 2021–2022, awards went to students Rhea Grace and Kylee Hunter, Professor Dorra Jlouli and the uOttawa Multiple Sclerosis Club.

Planned giving (through bequests, life insurance and other means) is one of the ways in which uOttawa donors can have a lasting impact on the University and secure a better future for the next generation of students. These charitable donations build legacies by providing deserving students with scholarships, such as the Gabriel Bouchard-Phillips Admission Scholarship and the Navid Imran Nasir Memorial Scholarship. They also support students in need through funds, such as one created by Dr. Jeffery Weitz for Indigenous medical students.

rrière

caree

corne

#### AGENTS OF CHANGE FACTS AND FIGURES



We crossed the

### \$400 million

mark (the original target of the Defy the Conventional campaign)

#### s

toward our fundraising campaign last year, the largest single-year total in uOttawa history

\$46 million

re

**IMAGINE** 

We raised

#### Some

5,500

donors contributed to uOttawa last year, as we recovered from the pandemic downturn

# 270,000

alumni have now received degrees from uOttawa, creating a global network for our graduates



uOttawa fundraising has grown by

13.4%

Compound Annual Rate Growth (CARG) over the past five years, the second highest among our U8 peers



# 150 +

countries in our global alumni network

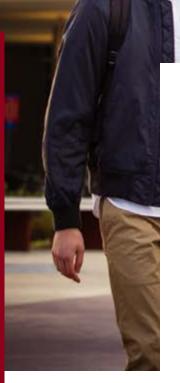
We had over

# 25,000

touchpoints (digital and in-person) with alumni over the last year

# **A university** for the future

This is a pivotal moment for the University of Ottawa. We are working to become a world-class institution that is not only research-oriented, agile and sustainable, but also a university whose future is grounded in being an educational community of equity, diversity and inclusion. Our Transformation 2030 strategic plan sets us on a path to achieve this.



### A bilingual university for the world

As the world's largest bilingual (French-English) university, uOttawa plays a special role in developing and driving the Francophonie in Canada and elsewhere. To support this commitment, the University has invested \$5 million in la Francophonie on campus to speed up the hiring of new professors and increase the number and quality of programs offered in French.

### **Equity, diversity** and inclusion

Our commitment to equity, diversity and inclusion is critical to a successful future. We work to ensure that our professors, teaching materials, discussions with students and activities reflect and support this commitment. For example, uOttawa has joined 40 Canadian institutions in signing the Scarborough Charter Against Anti-Black Racism and for Black Inclusion in Higher Education in Canada.

### Indigenous peoples at uOttawa

The University of Ottawa stands in solidarity with those who demand justice for and reconciliation with Indigenous peoples in Canada. As an institution of higher learning, we feel a special responsibility to support reconciliation in our scholarship.

### Strategic partnerships

To respond to the demands of our rapidly changing world and provide the best possible campus experience, uOttawa has entered into strategic partnerships. These include a \$6 million investment by Telus to provide state-of-theart 5G infrastructure, as well as a partnership with the University of Ottawa Alumni Association to expand counselling and mental health services.

# Providing access to more programs taught in French

Our Windsor campus will double its capacity for Frenchlanguage teacher education thanks to a partnership with the new Carrefour communautaire francophone. The University is investing \$1.2 million to renovate and furnish new spaces for our campus in downtown Windsor. The new facilities will be equipped with the latest technology and will allow us to present professional development activities and a master's program. The University of Ottawa is the main university for training francophone teachers in Ontario.



A new world-class cybersecurity and cybersafety learning facility at uOttawa, in partnership with IBM, is helping Canada anticipate and defend against cyberattacks. IBM is making a \$21 million plus in-kind contribution, while the University will invest nearly \$7 million. The Cyber Range allows users to experience a variety of fully immersive cyberattack and cyberthreat simulations to learn how to plan for, respond to, manage, contain and remediate incidents. The new facility will also support groundbreaking research and build Canada's skilled cybersecurity and cybersafety workforce.



Academic freedom is something Canadians often take for granted, but it is denied to many others around the world. As a member of the U7+ Alliance of World Universities, uOttawa is advocating for G7 leaders to defend academic freedom. The alliance issued a statement warning that a resurgence of autocracy is thwarting the autonomy of institutions of higher learning. It called on G7 member states to ensure that professors around the globe are able to conduct their work free from domestic and international political interference.

As part of the University Research Chairs program redesign, uOttawa introduced six new chairs last year. The program aims to increase equity, diversity and inclusion in the program by removing barriers to participation by under-represented groups. Creating a more inclusive university community is a priority for uOttawa—not just in classrooms, but also on varsity teams. The University's Varsity Athletics department is a leader in supporting equity, diversity and inclusion (EDI). To create an environment where all members of the athletic community feel safe and welcome, including Black studentathletes and coaches, the department developed an antiracism plan, launched team-specific initiatives to address racism and hired an EDI advisory panel.

# Fostering a more inclusive and open campus

The special adviser, anti-racism and inclusive excellence, was mandated to help uOttawa build an exemplary institutional community that mirrors our physical environment and treats everyone with respect regardless of qualities such as their origin, race, gender identity or economic background. Eighteen months later, in 2022, the special adviser presented his findings in a final report, which details achievements, priorities, working groups and strategic recommendations. The Faculty of Education continues to challenge the oppressive worldviews that persist in education systems by incorporating awareness of Indigenous rights. Initiatives include appointing Indigenous professors to tenure-track positions and redesigning the Indigenous Teacher Education Program.

### Advancing reconciliation through pedagogical change





The Dellelce family has generously donated \$5 million to support students and professors both now and in the future through the establishment of the Susan, Perry, Taylor and Nicholas Dellelce Legacy Fund. With their landmark gift, they intend to seed the potential expansion and renovation of Fauteux Hall, home to the law school, and create an endowment that will fund future deans' priorities in perpetuity. This is one of the largest individual gifts in uOttawa's history.

The University and the Faculty of Arts have received a \$1 million donation from the Gauthier family to fund a five-year research program focused on achieving sustainable cities. The Sustainable Cities Initiative will bring together a critical mass of experts, researchers and graduate students to undertake interdisciplinary, collaborative study that will help cities across the country and around the world become more sustainable.

### A UNIVERSITY FOR THE FUTURE FACTS AND FIGURES

An additional

in financial aid for Indigenous students

Creation of the

Indigenous Alumni Council

Launch of

Canada's first Indigenous law certificate program

in French



# <sup>Over</sup>

students admitted for Fall and Winter 2021-2022 through the **uOttawa Inclusive Admission program** 

### \$9.3 million

in scholarships and bursaries awarded to students from minority groups in 2021-2022

More than

9,700

international students from **over 140 countries** 

### 10 new partnerships

with international universities and organizations created over the past year



More than half (52.3%) of our undergraduate students have at least one experiential or work-integrated learning opportunity by the end of their studies:

16.3% participated in CO-OP
19.1% participated in practicums
13.9% participated in internships



5,246

visits to the **Wellness Lounge**, which opened in June 2021, allowing students to receive peer-topeer health and wellness support in a safe space

More than

### \$5 million

invested in educational technology

# 2021-2022 at a glance



Over

11,400

new students admitted to uOttawa in fall 2021, **up 10%** from fall 2020 admissions





new graduate students

admitted in fall 2021

admitted in fall 2021

new undergraduate students

More than

46,000

students

A network of over

4,000

employers in the public and private sectors across Canada and internationally.

uOttawa ranked in the top 100 globally in the following individual United Nations Sustainable Development Goals (SDG) categories:



29<sup>th</sup> globally (3rd in the U15) in SDG 16: Peace, Justice and Strong Institutions



nd globally (5th in the U15) in SDG 10: **Reduced Inequalities** 

87<sup>th</sup> globally (8th in the U15) in SDG 3: Good Health and Wellbeing

137<sup>th</sup>



Ranked

globally (8th in the U15) in SDG 13: **Climate Action** 

47.7%

of uOttawa students are members of the greater Francophonie

32%

growth in international Francophone students from 2020 to 2021, supported by a **steady** 3% growth in domestic **Francophone students** 

globally by the Times Higher Education World University Rankings 2022

### 116

French immersion programs in six different faculties

### 2,345

undergraduate students in fall 2021 (or 1 in 12 English-speaking undergraduate students)

The **employment rate** for undergraduates two years after graduation exceeds

Over

10,000

people working at or affiliated with uOttawa

125 CO-OP programs

94%

A strong and growing offering of over



programs

336 undergraduate 215 graduate

9,793

degrees granted in 2021; 25% were graduate degrees

### 4,000

undergraduate students in 99 undergraduate **CO-OP** programs

### Governance

### **Board of Governors**

Chair Jennifer Adams Vice-Chair François Guimont

Philip Murphy

Hartley Stern

Jessica Tchida

Lucie Tedesco

Shaunt Tokmakjian

François-Éric Racicot

Marianne Saikaley

Alexander Steeves

#### Members

Omar Abouzaher	Paul Hindo	Philip Murph
Kafia Barkat	Doreen Hume	Norm Odjick
Alex Beraskow	André Juneau	François-Ério
David Chemla	Anna Keller	Marianne Sai
Pierre Cyr	Stewart Kiff	Alexander St
Christine Dallaire	Nomi Claire Lazar	Hartley Sterr
Jacques Frémont	Joanne Lefebvre	Jessica Tchic
Joe Geurts	Hannan Mohamud	Lucie Tedesc
Stéphane Giguère	Deanna Monaghan	Shaunt Tokm
Justine Hendricks	Donatille Mujawamariya	Gina Wilson

#### **Governors Emeriti**

J. Richard Bertrand Kathryn Butler Malette Pierre Camu

Denis Desautels **Robert Giroux** Grete Hale (deceased) Gilles D. Hurteau Marc Jolicoeur (deceased) Huguette Labelle

### Chancellor

Calin Rovinescu (outgoing)

Claudette Commanda (incoming)

### **President and Vice-Chancellor**

Jacques Frémont

### **Vice-Presidents**

Provost and **Vice-President, Academic Affairs** Jill Scott

Vice-President, **Research and Innovation** Sylvain Charbonneau

Vice-President, **International and Francophonie** Sanni Yaya

#### Deans

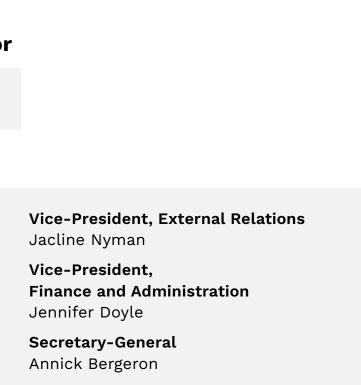
Faculty of Arts Kevin Kee (on secondment) Kathryn Prince (interim)

**Faculty of Engineering** Jacques Beauvais

Telfer School of Management Stéphane Brutus

Faculty of Health Sciences Lucie Thibault

Faculty of Medicine Bernard Jasmin



**Faculty of Social Sciences** Victoria Barham

**Faculty of Education Richard Barwell** 

Susan & Perry Dellelce Dean, Faculty of Law, Common Law Section Kristen Boon

Faculty of Law, Civil Law Section Marie-Eve Sylvestre

Faculty of Science Louis Barriault



### **President's Report 2021–2022**

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