

INDEXATION NOTICE

To: University of Ottawa Pension Plan Members receiving a pension* or deferred pension

Pension Indexation of 3.73% on January 1, 2024

December 1, 2023 – At the end of each year, the University of Ottawa announces the annual indexation for the University of Ottawa Pension Plan. **The January 1, 2024 indexation rate is 3.73%**. Members who received a pension in all months in 2023 will see a 3.73% increase in their pension benefits effective January 1, 2024. New pensioners who commenced their pension during 2023, will receive a percentage increase proportional to the number of months they received benefits.

To calculate the annual pension indexation for a given year, the Plan uses the percentage increase in the Consumer Price Index (CPI), an indicator of the changes in consumer prices paid by Canadians for a certain group of goods and services during the twelve months prior to September 30 of the previous year.

The percentage increase in the CPI for the period from October 1, 2022 to September 30, 2023 was 4.73%. See *Appendix A* for more details on the calculation.

According to the text of the University of Ottawa Pension Plan (UOPP), annual pension indexation increases are defined and granted according to the following formula:

	If the percentage increase in the CPI is:	The rate of indexation is:
A	below 2%	equal to the percentage increase in the CPI
B	between 2% and 3%	2%
C	greater than 3%	the percentage increase in the CPI minus 1%

The pension indexation formula outlined above (see A, B, and C) limits the indexation to 3.73%. The conditions under the subparagraph 8.5.3 of the pension plan text with respect to plan surplus and investment income have not been met, and therefore an additional increase of 1% will not be granted.

Please visit the Pension Plan publications page to review the annual reports and financial statements for the Pension Plan.

RBC Investor Services and Treasury will communicate the amount of your indexed pension as of January 1, 2024, through a hard copy of your payment confirmation issued in mid-January and mailed to your address of residence.

If you have any questions, please feel free to contact the Pension Sector.

Pension Sector

* Please note that the term “members receiving a pension” refers to retirees, pensioners, beneficiaries, and surviving spouses.

Appendix A

The University of Ottawa Retirement Pension Plan

January 1, 2024 CPI Increase

Month	CPI (2002 = 100)	Month	CPI (2002 = 100)
October 2021	143.9	October 2022	153.8
November 2021	144.2	November 2022	154.0
December 2021	144.0	December 2022	153.1
January 2022	145.3	January 2023	153.9
February 2022	146.8	February 2023	154.5
March 2022	148.9	March 2023	155.3
April 2022	149.8	April 2023	156.4
May 2022	151.9	May 2023	157.0
June 2022	152.9	June 2023	157.2
July 2022	153.1	July 2023	158.1
August 2022	152.6	August 2023	158.7
September 2022	152.7	September 2023	158.5
Total:	1,786.1	Total:	1,870.5

CPI increase as at January 1, 2024: $\frac{1,870.5}{1,786.1} - 1 = 0.0473 = 4.73\%$