

22 février, 2024; 13h00; 141 LPR 228 et Microsoft Teams

**MEMBRES DU COMITÉ**

une personne nommée par le Directeur exécutif des Immeubles comme son porte-parole	<b>Jacques Nadeau</b>	<b>A</b>
une personne nommée par le Directeur du Service de la protection comme son porte-parole	<b>Nicholas Lavoie</b>	<b>P</b>
une personne nommée par la section locale 772A de l'IUOML (IOUE)	<b>Allan Hager</b>	<b>A</b>
une personne nommée par la section locale 772B de l'IUOML (IOUE)	<b>Frederic Desjardins</b>	<b>P</b>
une personne nommée par l'APUO	<b>Heather Morrison</b>	<b>P</b>
une personne nommée par l'APTPUO	<b>Gustavo Freire</b>	<b>P</b>
Support staff University of Ottawa (SSUO), OSSTF	<b>Annie Massé</b>	<b>P</b>
Support staff University of Ottawa (SSUO), OSSTF	<b>Zacharie Cadieux</b>	<b>P</b>
une personne nommée par le SCFP (CUPE), unité syndicale 2626	<b>Mohammed Faisal</b>	<b>P</b>
une personne nommée par le SCFP (CUPE), unité syndicale 2626	<b>Agnes Bezerra</b>	<b>A</b>
une personne nommée par le SCFP (CUPE), sauveteurs	<b>Vacant</b>	
un employé nommé par l'IPFPC (PIPSC)	<b>Henryk Leminski</b>	<b>P</b>
un employé nommé par SEFPO (OPSEU)	<b>Sean Fish</b>	<b>A</b>
un employé élu représentant le groupe non syndiqué	<b>Vacant</b>	<b>-</b>
un employé élu représentant le groupe non syndiqué	<b>Vacant</b>	<b>-</b>
Spécialiste principale, santé-sécurité au travail (Opérations)	<b>Neil Robinson</b>	<b>A</b>
Spécialiste principale, santé-sécurité au travail (Construction)	<b>Elisa Koene</b>	<b>A</b>
Bureau de la dirigeante principale de la gestion des risques, secteur santé et sécurité au travail	<b>Robert Atkinson</b>	<b>P</b>
Conseiller, santé-sécurité	<b>Paul Bussiere</b>	<b>P</b>

**A – Absent**

**P – Présent**

**Réunion présidée par : Zacharie Cadieux**

**Secrétaire : Robert Atkinson**

**COMITÉ FONCTIONNEL DE LA SANTÉ ET DE LA SÉCURITÉ – IMMÉDIABLES ET PROTECTION**  
**FUNCTIONAL HEALTH AND SAFETY COMMITTEE – FACILITIES AND PROTECTION**  
**PROCÈS VERBAL / MINUTES**

REF: 2024-01

Also present as non-voting members OPSEU: n/a

**1. ADOPTION DE L'ORDRE DU JOUR**

Adopted by Frederick Desjardins, seconded by Hather Morisson, approved unanimously.

**2. APPROBATION DU PROCÈS-VERBAL DE LA DERNIÈRE RÉUNION (23 novembre 2023)**

Adopted by Frederick Desjardins, seconded by Zacharie Cadieux, approved unanimously.

**3. AFFAIRE DÉCOULANT DE LA DERNIÈRE RÉUNION (23 novembre 2023)**

**Designated Substance Reports (DSR)** are an inventory of the location and condition of substances like asbestos, mould, and lead. These substances are regulated in OHS under O. Reg 278/05. It's important to note that at uOttawa, as an institution, our accountability to the Act falls under Industrial Establishments. O. Reg 278/05 falls into Construction Projects, just like our third-party vendors, like Amor Construction and Elite Environmental Services. What ties them in together is Section 25 of the Act (the Act is OHS, which was passed by Parliament federally), which requires uOttawa to take every precaution reasonable in the circumstances for the protection of a worker.

As legislated by OHS, discovered designated substances *must be inspected at reasonable intervals in order to determine its condition*. uOttawa reviews and updates DSRs annually. Almost exclusively, it is performed during the summer months, when most students are absent.

Late last autumn, I received many updated and revised DSRs. They were promptly uploaded into the uOttawa DSR web page. Apart from being legislatively bound, we update our DSRs to ensure that their information remains relevant to the reader or user of the DSR in a practical manner in the field.

A rather large project, humbly named BT21-36856 – is a 3-year DSR inspection. It began in late 2023 and the abatement contract went to Amor Construction. I have walked through many of their enclosures as a Safety professional as they worked professionally/reinstatement. They have complete abatement in TBT, SMD, SMN, 600 King Edward, UCU, MNT, and VNR. There were Types I, II, and III ACM abatement. Great job, Amor. There remains much to be done. Abatement is ongoing now in other buildings as well as painting and reinstatement work. The environmental consultants continue to complete their updated assessment reports of buildings on campus. Neil will be speaking with Christian Gremler post meeting about the upcoming DSR summer revision. Unfortunately, he is on holiday. I will follow up when I have further information.

**Audiometric Testing** - World Hearing week begins on March 4<sup>th</sup>, 2024. The Office of the Chief Risk Officer (O.C.R.O.) has decided to coincide this event with provincially prescribed audiometric testing for uOttawa employees to show support for this cause. Historically, we have used Simard Hall's audio booths for testing. Due to scheduling conflicts, we decided to use Sure Hire, a company which provides mobile audiometric testing. The exact dates are fluid, but they shall occur between 4-8 March 2024. We have booked parking spaces in Lot "Z" at the Power Plant to allow for easier access by foot to the mobile testing unit which sits at 30' L x 20' W and will occupy a few parking spaces. Overflow contractor parking will be diverted to lot "M". uOttawa policy on hearing testing is as follows: within 6 months of hire, each employee needs to be tested. Results shall be saved and stored. Every subsequent two years this same testing with the same storage needs shall be performed. This policy protects both the employee, as it will alert the university and the employee to any diminishment in their hearing capabilities as their career lengthens. It also protects the university. We are maintaining compliance to the legislation, preventing our employees' exposure to excessive noise, thereby decreasing the possibility for hearing loss.

#### 4. AFFAIRES COURANTES

- Critical injury / accident / incident / occupational illness reports (Allan Hager)
- Inspections (Inspector: Paul Bussiere)
  - i. Facilities
  - ii. University
    - 1. Question raised regarding inspection of handicap door activators. Yes
- Rapport du comité universitaire (review of Past meetings minutes)
  - i. MLITSD – attended the workplace and issued 5 field visit reports – no orders issued.
    - 1. Retired worker noise induced hearing loss claim
    - 2. Retired worker noise induced hearing loss claim
    - 3. Occupational illness concern – RGN
    - 4. Harassment case progress
    - 5. Critical injury reported – Lifeguard
  - ii. UJOHSC update:
    - 1. Review of 20240206 meeting (draft minutes)
      - OSH strategy
      - Terms of Reference
      - COVID
      - Member training
      -
- Training (Neil Robinson) – PowerPoint presentation
  - i. Asbestos Awareness - IHSA
  - I. Standard First Aid
  - II. JHSC Certification Part 1
  - III. Ergonomics Awareness – for facilities to be completed last week of February



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#### 5. AFFAIRES NOUVELLES

**Next meeting dates:**

- May 16<sup>th</sup>, 2024

**Meeting adjourned: 02:00 PM.**

*Nicholas Lavoie* (Representant gestion)

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Jacques Nadeau  
Co-président gestion

*Zacharie Cadieux*

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Zacharie Cadieux  
Co-président travailleur, élu