

**Comité fonctionnel sur la santé et la sécurité psychologiques / Psychological Functional
Occupational Health and Safety Committee**

24 mai 2023 à 10 h

(Teams)

Ordre du jour / Agenda

1. Approbation de l'agenda / Approval of the Agenda
 - a. Adopted by Jennifer Dekker, seconded by Tiffany Ticky

2. Approbation du procès-verbal de la réunion de mars 2023 / Approval of the minutes of March 2023 meeting
 - a. Adopted by Mohammed Elmoselhi, seconded by Daliane Regis Correa Da Silva

3. Affaires découlants / New Business
 - Les impacts des coupes budgétaires sur la santé et la sécurité psychologiques / Impacts of Budget cuts on psychological health and safety (APTPUO / CUPE 2626)
 - o Try to identify impacts as well as measures to reduce them
 - o Budget cuts resulted in lack of job security, increased workload, burnout.
 - o Lack of communication and transparency surrounding budget cuts and Workday rollout.
 - o Workday issues with respect to cost of rollout when taking budget cuts into consideration.
 - o Some employees losing their emails and access to job applications.
 - o Forwarding employee concerns to Joint Occupational Health and Safety committee:
 - The Psychological Health and Safety Committee refers the widespread impacts of budget cuts and the implementation of Workday on the mental health of workers to the UJOHSC. Workers are seeking concrete solutions to mitigate the psychological impacts of these budget cuts and of Workday on workers.
 - By Jennifer Dekker, Seconded by Adriana Oatu
 - o Mohammed Elmoselhi to be liaison with Joint Occupational Health and Safety Committee on this matter

 - Mandat, composition du comité et objectifs pour 2023-2024 / Mandate, composition of the committee and goals for 2023-2024 (M. Parish, J. Dekker, Graham Nelson)

- Inspections de santé et de sécurité / Health and Safety Inspections (J. Dekker)
 - o Concerns with the lack of psychological inspections compared to physical inspections and inspection training.
 - o Need to establish some psychological inspections with Paul and introduce him to this committee
 - o Motion to:
 - Invite Paul to a future meeting in this committee
 - By Jennifer Dekker, Seconded by Graham Nelson

5. Date de la prochaine réunion / Next meeting date

10 AM August 17th, 2023

6. Clôture de la réunion / Adjournment

Meeting Adjourned at 11:03