

Comite mixte universitaire sur la sante-sécurité au travail (CMUSST)
University Joint Occupational Health and Safety Committee (UJOHSC)
2 novembre 2023; 14:00; TEAMS

Committee members (voting)	Names	Attendance
Vice-President, Finance and Administration (or delegate)	Jean Yves Hinse	X
Vice-President, Research and Innovation (or delegate)	Vacant	-
Vice-President, Academic & Provost (or delegate)	Véronic Tardif	X
APUO	Steven Bittle	X
APUO	Christine Guptill	X
APTPUO	Lydia Schriemer	-
APTPUO	Vacant	-
IUOE, 772A	Vacant	-
IUOE, 772B	Vacant	-
SSUO	Scott Dick	X
SSUO	Gabriel Ramsay	X
CUPE, 2626	Agnes Bezerra	X
CUPE, 2626	Rennan Medeiros	-
CUPE, lifeguards	Jack German	-
UOITP	Vacant	-
Non-unionized group	Vacant	-
Resource Persons (non-voting)		
Advisor, OHS	Paul Bussiere	X
Representing Deans	Paul Bélanger	X
Representing Deans	Daniel Azzi	X
Representing Directors	Lynn-Marie McCarthy	-
Representing Directors	Vacant	-
Health and Wellness	Brigitte Beauseigle	X
Human Rights Office	Tiffany Ticky	-
Office of the Chief Risk Officer	Carolina de Moura	X
Office of the Chief Risk Officer	Graham Nelson	X
Invitees		
PSUO-SSUO Grievance Officer	Alp Oran	X
PSUO-SSUO Health and Safety Officer	Michelle Centen	X
Certified Members		
Worker	Scott Dick	
Management	Vacant	

X – denotes attendance to the meeting

Chairperson: Gabriel Ramsay;

Secretary: Vacant – minutes prepared by Graham Nelson

* This meeting was exceptionally convened to discuss matters relating to COVID-19 *

1. Roundtable

- Members introduced themselves and their role. The committee welcomed Michelle Centen as the new PSUO-SSUO Health and Safety Officer and non-voting guest for this meeting.

2. Approval of Agenda

- The agenda was moved for approval by Christine Guptill, seconded by Agnes Bezerra, and approved unanimously.

3. Current Business

- **Presentation of COVID Management Plan**
 - The plan consists of actions, roles, and responsibilities of various departments at uOttawa for the management of COVID. There are three levels of management: general planning, daily management, emergency management; uOttawa in daily management phase.
 - Measures currently in place:
 - Masking is no longer mandatory; recommended and available at most building entrances.
 - Proof of vaccination suspended. University encourages members to stay up to date.
 - Persons experiencing symptoms expected to stay home; refer to [Ontario Public Health Measures and Advice](#) for most current guidance.
 - Ventilation and filtration
 - Signage for infection prevention and control (washrooms).
- **How the committee can be involved**
 - Powers of the committee are established [under s.9\(18\) of the OHSA](#).
 - Feedback on management plan received at the start of the meeting and will be carried forward to Office of Emergency Management. Among notable items, reflect stronger language in COVID management plan for committee consultation, composition of various groups referenced in plan.
 - Previous recommendations were raised by the committee in Fall 2022, and responded to. It was noted that a follow-up response would be forthcoming.
 - Consultation requirement exists in ToR (s. 4.2); facilitation normally done through Office of the Chief Risk Officer (e.g., COVID management plan, safety management system, organizational policies / procedures, etc.).
- **Communication of changes**
 - Current process is to follow public health guidelines. If new provincial / municipal mandates are implemented, they will be communicated through institutional communication channels.
 - The [COVID-19 website](#) continues to be updated based on the requirements in place. If/when there are new requirements, they will be added here and communicated through institutional communication channels.
 - Discussion on keeping committee apprised of policy changes.
 - If broader mandates are reinstated (e.g., province or municipal), everyone will be informed simultaneously through media. University will ensure adherence to the requirements. To date, University continues to follow public health requirements.
 - If institutional changes are contemplated, committee to be included in consultation. No changes are planned for any current measures. Example provided for RGN removal of mask mandate in contrast with downtown campus; limited notice provided in RGN circumstance.
- **Q&A / Comments**
 - Staying home when sick; provincial tool available to help understand requirements. While it should be common sense to stay home, some may not abide by this especially if classes have participation components.



- Discussion on reliance on provincial requirements. It is likely that blanket public health measures are not returning. Committee is able to make recommendations for what it believes best for the health and safety of workers.
 - Past committee involvement examples for occupational health and safety management system, policies, procedures, etc., including from co-chair perspective for matters relating to MLITSD visits, critical injuries / occupational illnesses, etc.
- **Next Steps**
- For the next regularly scheduled meeting on November 21:
 - Review plan and comments submitted from committee members (**ACTION: all**)

Meeting adjourned at 3:00 pm.

Worker Co-Chair: _____ Date: _____
Gabriel Ramsay

Management Co-Chair: _____ Date: _____
Jean Yves Hines