University of Ottawa
The University of Ottawa is a major research university with a full range of programs of study. Founded in 1848, it is now the largest English-French bilingual university in the world, with 10 faculties and 43,000 students registered in undergraduate, graduate and postdoctoral studies. Year after year, it ranks among the leading research universities in Canada, and it aims to be among the top five in the next 10 years.

For more information on the University of Ottawa, visit [www.uOttawa.ca/en](http://www.uOttawa.ca/en).

Our client is actively seeking its next

**Vice-President Academic and Provost**

**Responsibilities**
The Vice-President Academic and Provost ("Provost") is, after the President, the most senior administrator in the University and is an important member of the senior executive team. The Provost is currently responsible for ensuring the quality of all academic activities within the University and for leading the development of strategic academic directions, attracting and retaining top professors and students, as well overseeing the design, evaluation and modification of academic programs. The Provost works closely with the President and the Vice-President Research to ensure the growth and success of the academic mission of the University, and to generate the resources necessary (human, material and financial) to facilitate achieving the University’s academic goals.

The Vice-President Academic and Provost participates directly in the budget development process and has the authority to translate the University’s strategic academic goals and priorities into operational and financially viable action plans.

A solid and constructive relationship, based on trust, between the President and the Provost is absolutely key to the success of the University’s goals and ambitions.

**Challenges and Opportunities**
The University of Ottawa is one of Canada’s leading research universities, committed to offering a full range of academic programs at the undergraduate and graduate levels in a uniquely bilingual environment. The Provost will provide the leadership needed to ensure the consolidation and the expansion of the University’s reputation and standing, according to the academic priorities of the University’s Strategic Plan (*Destination 2020*), focusing both on excellence and innovation, with a view to strengthening our internationalisation and Francophonie pillars. Together with the President and the other members of the senior administration, the Provost will also take up the challenge of initiating and managing the process of defining the key priorities for the University’s next Strategic Plan, *Destination 2030*. 
The Provost will work closely with the vice-presidents and the deans as members of the senior administrative team to achieve these objectives and at the same time foster a sense of common purpose within that group. The Provost will also oversee the reform of the budget process and the funding strategies that will facilitate achieving the University’s academic objectives, within the context of anticipated changes to the Ontario government’s funding formula for universities.

**Key Experience and Competencies**

- An accomplished academic with a solid track record of achievement in teaching and research that will command the respect of faculty, students and staff at the University and academic peers in other institutions within Canada and internationally;

- A passionate believer in the academic mission of universities who is driven to lead the University of Ottawa in building upon and improving its reputation and standing in the global academic community;

- A proven leader who has demonstrated the ability to mobilise and inspire others to action and innovation, to foster excellence at all levels and in all disciplines;

- A track record of success in setting academic priorities and implementing them at the operational level, as well as experience in devising and implementing multidisciplinary and interdisciplinary academic initiatives and projects;

- The skills needed to be a key player in implementing the four pillars of the University’s strategic plan, *Destination 2020*, including the Francophonie and international dimensions;

- A high level of commitment to students and to working with students to improve every aspect of the student life and learning experience;

- A seasoned administrator who understands the financial and administrative issues that must be given consideration when making academic decisions and choices and who can take far-sighted initiatives from the conceptual stage to implementation;

- A strong financial acumen needed to play a leadership role in translating the University’s strategic academic goals and priorities into operational and financially viable action plans;

- A team builder and player who works constructively to achieve results and to motivate others to do their best;

- An excellent communicator who can explain and present complex concepts and issues to different audiences both within and outside the university;

- A person of the highest integrity who is committed to values of academic freedom, diversity and inclusion;

- The ability to communicate professionally in French and English is a requirement.
Application
If you believe you have the profile we are seeking, please forward your résumé with a letter explaining your interest by completing the “Registration Form”. We invite interested candidates to review the Procedure for the Appointment of a Vice-President prior to submitting their candidacy. All information received will be treated in the strictest confidence. We appreciate the interest of every candidate; however, only those selected for the next step in the process will be contacted.

The Selection Committee will begin consideration of candidates in early December 2016 and continue until the position is filled.

The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Indigenous people, persons with disabilities and members of visible minorities. In keeping with Citizenship and Immigration Canada requirements, all qualified persons are invited to apply; however, preference will be given to Canadian citizens and permanent residents.

The University of Ottawa is proud of its over 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides staff members and their spouses the means to become bilingual. At the time of tenure, professors are expected to have the ability to function in a bilingual setting.

www.kenniffracine.com