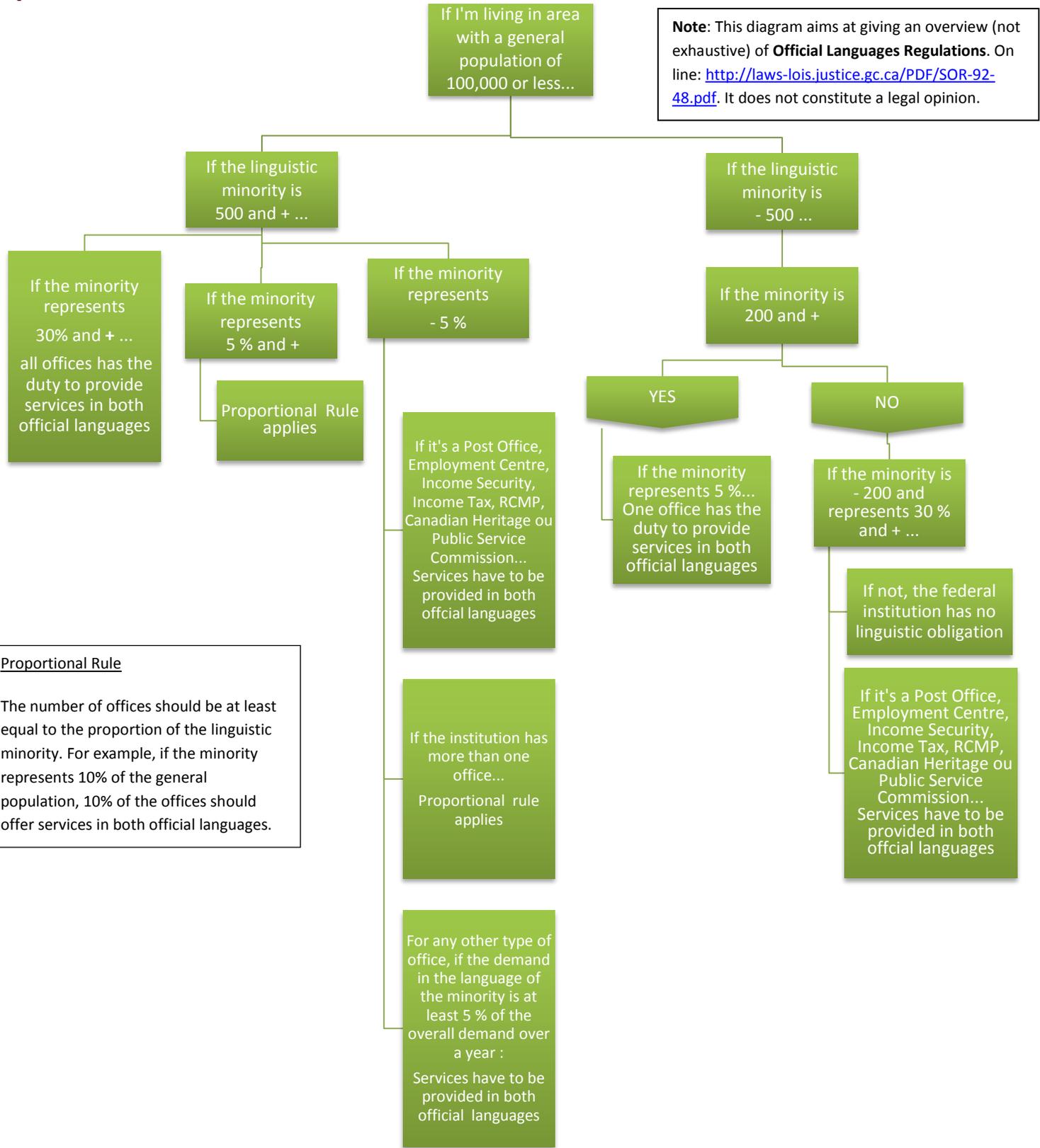




# How to Determine if a Federal Institution has Linguistic Obligations

## Diagram #2: General Rules for a Population of 100,000 or Less



**Proportional Rule**

The number of offices should be at least equal to the proportion of the linguistic minority. For example, if the minority represents 10% of the general population, 10% of the offices should offer services in both official languages.

Note: Burolis lists federal offices but does not list other entities with obligation to provide services in both official languages such as Fednor, the Standards Council of Canada, person or organizations providing services on the behalf of federal institutions. Burolis website: <http://www.tbs-sct.gc.ca/ollo/appollo/burolis/search-recherche/search-recherche-eng.aspx>