

Faculty Council
March 15, 2019
7th meeting

1:00 to 4:00 p.m.
LMX 477



Attendees: L. Angers, F. Bangou, R. Barwell (Chair), S. Chitpin, A.-M. Dionne, E. Dionne, R. Kane, M. Foka, N. Ng-A-Fook, D. Smith, C. Suurtamm, M. Théberge, L. Trudel, H. Woods

Excused: E. Duplâa, H. Greenstone, R. Leblanc St-Denis, C. Morin, N. Ricci, A. Samson, M. Schira-Hagerman

Invitees: G. Breton-Harper, M. Jeske

Minutes

7.01 Adoption of the Agenda

By a resolution duly proposed and seconded, the agenda was unanimously adopted with the following change:

7.04 point f) Equity, becomes a)

7.02 Adoption of the Minutes of the February 15, 2019 meeting

By a resolution duly proposed and seconded, the minutes were unanimously adopted.

7.03 Business arising from the February 15, 2019 meeting

None.

7.04 New Business

a) Equity

This topic will be discussed in all the program councils and other committees at the Faculty and suggestions on actions to be undertaken will be forwarded to the Faculty Council. Professor R. Kane shared the incident that occurred in New Zealand and how it affects our community here at the Faculty. It was agreed that the Dean would issue a message of sympathy to our students, both graduates and undergraduates.

b) Budget Update

We are at the end of the budget year and so far the budget is balanced. For the moment, next year's envelope is the same envelope as last year's. We have received some additional funds for next year. The University will soon present the global budget to the board of Governors for approval.

c) Three-year hiring plan

The University has a new mechanism for the allocation of teaching positions: the Dean of each Faculty submits their Faculty plan and makes a presentation to all the Deans. The requests are subsequently analysed and the relevance of each position questioned. Five main criteria are used to justify a position: strategic significance, compliance, program support, rising demand, capacity maintenance. There is a gap between Francophone and Anglophone at the Faculty of Education. Therefore, it is suggested to reduce that gap that by hiring more Francophone or bilingual professors. This year, five positions were opened in *Didactique du français, langue première; Didactique des mathématiques; Mesure et évaluation*, Indigenous education (1 in French and 1 in English). The hiring process has been launched.

d) Adoption of a Faculty declaration on the International Decade for People of African Descent

On January 25, 2019, following a presentation by Dr. June Girvan, President of Black History Ottawa, the Faculty Council voted in favor of the adoption of the International Decade for People of African Descent and recommended that a declaration be issued by the Faculty. The Dean presented a draft declaration for discussion. The final version will be sent to the Faculty Council members for an electronic vote.

e) Renewal of the Graduate Studies Director's mandate – Anglophone sector

The mandate of the Director of Graduate Studies, Anglophone sector, Professor Ruth Kane will end on June 30, 2019. Professor Kane has informed the Dean that she is willing to renew her mandate. Section 3.6.4 of By Law No. 3 states that “The Dean, after consulting with the Executive Committee and the regular faculty members, can make a recommendation to the Faculty Council to renew the term for a maximum of three years. The Dean advises the Faculty community of the results of the consultation and the Faculty Council's decision on whether or not to renew the term.”

Consultation within Faculty members shows a clear majority in favour of the reappointment of Professor Kane.

On March 4, 2019, the members of the Executive Committee reviewed the process and voted unanimously to support Professor Kane's reappointment. Therefore, the Dean recommends to the Faculty Council that Professor Kane be appointed for a second three-year mandate as Director of Graduate Studies, Anglophone sector, in accordance with Faculty Bylaws.

Motion: It is proposed by C. Suurtamm, seconded by N. Ng-A-Fook, that Professor Ruth Kane reappointment for a second three-year mandate be approved.

Unanimous

f) Results of the electronic vote for the approval of the hiring committee for the positions of Indigenous Education

On March 5, 2019, the composition of the Hiring Committee for the positions of Indigenous Education was sent out to the members of the Faculty Council for adoption via an electronic vote. The Hiring Committee proposed for approval by the Faculty Council is composed of:

Christine Suurtamm, Vice Dean, Research (Chair)

- Stéphanie Arnott, Assistant Professor

- Francis Bangou, Director, Undergraduate Studies, Francophone sector
- Raymond Leblanc, Full Professor
- Brenda Macdougall, Associate Professor, Geography, Academic Delegate for Indigenous Engagement, Chair in Métis Research
- Dominique O'Bonsawin, B.A. with a specialization in Psychology and a minor in Indigenous Studies at the University of Ottawa
- Timothy Stanley, Full Professor, Interim Chair of the Institute of Canadian and Aboriginal Studies (ICAS)
- Anita Tenasco, Director of Education, Kitigan Zibi

As of March 6, 2019, 5:00 p.m., the votes received were counted as follows:

In favor: 14

Against: 0

Abstention: 3 (votes not received)

Therefore, the composition of the committee is approved.

7.05 Reports (See annexes)*

- a) Emmanuel Duplâa, Vice-Dean, Programs
- b) Christine Suurtamm, Vice-Dean, Research
- c) Richard Barwell, Dean
- d) Students
- e) Céline Morin, CAO
- f) André Samson, Vice-Dean, Governance and Student Affairs

7.06 Other business

Admissions Committee: It was brought to the Dean's attention that only Counselling Psychology has statutory representation in the Admissions Committee. It was suggested to discuss this point at a future meeting, when both Vice-Deans, Programs and Governance, are present.

7.07 Minutes of the Executive Committee meeting of March 4, 2019

7.08 Next meeting

April 26, 2019

*Reports can be viewed in the office of the Vice-Dean (LMX 319).