



Head of Department, Family Practice

The Ottawa Hospital (TOH) is currently seeking a **Head of Department, Family Practice**

If you are looking for a rewarding position that combines patient care, teaching, academic leadership and research, apply today!

The Ottawa Hospital Department of Family Practice is comprised of family physicians working in the roles of clinicians, teachers, researchers and administrators. Department members have diverse clinical practices including acute in-patient care on the Family Medicine Clinical Teaching Units, post-acute care in the Transitional Care Units, Maternal and Newborn Care, Primary Care, and many other areas of The Ottawa Hospital.

The Civic and Riverside campuses are home to the TOH Academic Family Health Team. The clinic provides a complete range of health-care services designed to assist patients in attaining and maintaining optimal health.

As The Ottawa Hospital embarks on building its new campus to replace the Civic, the Family Health Team will be a part of this new state-of-the-art facility that will serve the region for generations to come.

The Ottawa Hospital is a founding member of the Ottawa Ontario Health Team, working closely with community partners to ensure people are healthy, well and supported to live in the community. The Department is closely affiliated with the University of Ottawa Department of Family Medicine residency program based in both the community and the hospital. Our partnership allows us to train medical students, residents and other health-care professionals to the highest standard.

Reporting to the Chief of Staff, the Head of Department is a seasoned leader who can direct the effective delivery of clinical services, academic performance and research in alignment with the mission, vision, values, policies and objectives of The Ottawa Hospital.

Qualifications:

- Excellent administrative and organizational skills
- An outstanding record in patient care, teaching, and/or research,
- Certification by the College of Family Physicians of Canada or an equivalent; and
- Eligible for licensure in Ontario;
- Preferred qualifications:
 - A university rank of Associate or Full Professor
 - An ability to communicate in a bilingual environment (French & English)

Skills, Abilities and Attributes:

- Supports The Ottawa Hospital's vision and values
- Strong understanding of an academic and research environment
- Strategic planning, creativity and innovative thinking skills.
- Ability to coach, mentor and teach others.



- Strong interpersonal skills and the ability to exert influence and achieve impact internally, with peers and staff; and externally with various hospitals, community service providers, university
- Proven excellent communication, presentation, and interpersonal skills in negotiation, change management, conflict resolution, and consensus building.
- Effective critical thinking, analytical, and problem-solving skills.
- Knowledge of financial issues and management

In accordance with Canadian immigration requirements, preference is given to Canadian citizens and permanent residents.

TOH is one of the largest Academic Health Science Centres in Canada, affiliated with the University of Ottawa and the Ottawa Hospital Research Institute. TOH is committed to meeting the needs of the 1.2 million residents it serves in Ottawa, Eastern Ontario, Western Quebec and Nunavut and is anchored by values of compassion, quality, teamwork, and respect. TOH's Vision is: To provide each patient with the world class care, exceptional service, and compassion we would want for our loved ones.

How to Apply

If you are interested in being part of the team of health-care professionals at The Ottawa Hospital, please submit, by 4:00 p.m. on Thursday, April 6, 2023, your letter of interest and CV to:

Dr. Virginia Roth, Chair of the Selection Committee
The Ottawa Hospital
501 Smyth Road, Box 100; Admin Suite O
Ottawa ON K1H 5L6
e-mail: vroth@toh.ca

We thank all those who apply but only those selected for further consideration will be contacted. The Ottawa Hospital is an equal opportunity employer. Upon request, accommodations due to a disability are available throughout the selection process.