

FACULTÉ DES SCIENCES DE LA SANTÉ / FACULTY OF HEALTH SCIENCES
PROCÈS-VERBAL / MINUTES
CONSEIL DE LA FACULTÉ / FACULTY COUNCIL

Séance du 20 octobre 2020 – Microsoft Teams
Meeting of October 20, 2020 – Microsoft Teams

PRÉSENCES / PRESENT

K. Adamo, M.-C. Audet, D. Bérubé, N. Bordenave, A. Carlsen, T. Cepalo, J. Cournoyer, C. Dallaire, M. Del Bel, M. Demery-Varin, M. Egan, P. Fallavollita, P. Forgeron, I. Giroux, H. Grominski, P. Guitard, P. Imbeault, J. King, E. Kowalski, R. Leblanc-St. Denis (sans vote), J. McLeod, J. Nantel, P. O'Byrne, J. C. Phillips, K. Phillips, M. Robidoux, J. Savard, S. Sougal, M. Taks, F. Tesson, L. Thibault, présidente, J. Thibault (sans vote), M.-C. Thifault, R. Thomas, S. Tosh, C. Udenigwe

ABSENCES MOTIVÉES / EXCUSED

M. Dumont, M. Fortier, secrétaire de réunion, L. Fulton (sans vote), J. Lagacé

ABSENCES / ABSENT

Z. Aldaqqaq, H. Baran, T. Foth, S. Harrisson, A. Konkle, I. Moore, S. Perron

OBSERVATRICE / OBSERVER:

I. A. El-Mowafi

1. OUVERTURE DE LA SÉANCE ET VÉRIFICATION DU QUORUM / CALL TO ORDER AND QUORUM CHECK

La doyenne souhaite la bienvenue aux membres.

Before beginning the meeting, the Dean shares a few words about the strike of our SSUO/PSUO colleagues. Elle informe l'assemblée que c'est la première fois qu'un syndicat est en grève à l'Université d'Ottawa et que c'est une situation extrêmement difficile pour tous. Les membres du PSUO/SSUO sont nos collègues, avec qui nous collaborons tous les jours. Leur travail au sein de la Faculté des sciences de la santé et de l'Université Ottawa est primordial au fonctionnement efficace de nos opérations.

We all understand that it cannot be business as usual in the absence of our colleagues. We are, however, focusing on ensuring that our students are supported as well as our staff and faculty members. As a Faculty, we have an obligation to continue our work of teaching, of research, and of service. Nous serons capables de livrer les services essentiels qui vont vous permettre de fonctionner en dépit de la grève et de la pandémie. And I am hopeful that we will have the opportunity to work alongside our valued colleagues, members of SSUO/PSUO, very soon.

J. C. Phillips reminds members that a motion was moved over a year ago allowing the Faculty Council meetings to be recorded for the purpose of writing the minutes. Once the minutes are approved, the recording is deleted.

The Dean proceeds by welcoming the following new members:

- Kristi Adamo, representative (at large) of the regular professors
- Patrick O'Byrne, representative of the School of Nursing

Bienvenue également à la nouvelle Directrice de l'École des sciences de la réadaptation, Mary Egan! Merci d'avoir accepté le poste.

2. ADOPTION DE L'ORDRE DU JOUR / APPROVAL OF THE AGENDA

20-21-FHS-CONSEIL-03 Sur motion dûment proposée par C. Dallaire appuyée par P. Guitard, il est résolu d'approuver l'ordre du jour en corrigeant le titre de l'item 7.3.4.1 à « Réforme des bourses à l'admission » et en ajouter l'item 7.3.4.3 Nouvelles ressources en santé mentale. (Unanime)

3. APPROBATION DU PROCÈS-VERBAL / APPROVAL OF THE MINUTES

3.1 de la réunion du 23 juin 2020 / of the June 23, 2020, meeting

20-21-FHS-CONSEIL-04 Sur motion dûment proposée par C. Dallaire et appuyée par P. Guitard il est résolu d'approuver le procès-verbal de la réunion du 23 juin 2020 avec les modifications qui ont été envoyées à Marie Fortier avant la réunion. (11 abstentions, motion adoptée)

3.2 de la réunion du 3 septembre 2020 / of the September 3, 2020, meeting

20-21-FHS-CONSEIL-05 Sur motion dûment proposée par C. Dallaire et appuyée par P. Imbeault, il est résolu d'approuver le procès-verbal de la réunion du 3 septembre 2020 avec les modifications qui ont été envoyées à Marie Fortier avant la réunion. (2 abstentions, motion adoptée)

4. AFFAIRES DÉCOULANT DU PROCÈS-VERBAL / BUSINESS ARISING FROM THE MINUTES

Des points reviendront à la réunion aujourd'hui.

5. AUX FINS DE DÉCISION | FOR DECISION

5.1 2020-UGRD-SSAN-APA-01 - demande mineure

Résumé de la demande :

Le programme de Baccalauréat spécialisé en sciences de l'activité physique offre deux options; l'une d'entre elles en: « gestion et gouvernance/Management and Governance ». Cette demande propose de changer le titre de cette option pour «gestion du sport et des loisirs/Recreation and Sport Management».

Discussion :

- A member questions the reason the title modification will appear only on the transcript of marks and not on the diploma. There is a University Senate rule that specifically states that options are not printed on diplomas.
- Page 4: Calendar text : on French portion, the title is given in the overview and in English, it is not. Should it not be harmonized?

20-21-FHS-CONSEIL-06 Sur motion dûment proposée par C. Dallaire et appuyée par M. Taks, il est résolu d'approuver la demande 2020-UGRD-SSAN-APA-01 avec la modification recommandée à la page 4, Annuaire actuel / Calendar text. (Unanime)

5.2 2020-UGRD-SSAN-APA-02 - demande mineure

Résumé de la demande :

Le programme de Baccalauréat spécialisé en sciences de l'activité physique offre deux options; l'une d'entre elles en: «Intervention, promotion et programmation communautaire / Intervention, Promotion and Community Programming». Cette demande propose de changer le titre de cette option pour «Activité physique, éducation et coaching / Physical Activity, Education and Coaching».

20-21-FHS-CONSEIL-07 Sur motion dûment proposée par C. Dallaire et appuyée par J. Cournoyer, il est résolu d'approuver la demande 2020-UGRD-SSAN-APA-02. (Unanime)

5.3 2020-UGRD-SSAN-NUT-01 - demande majeure

Résumé de la demande :

Intégrer le régime d'immersion en français au baccalauréat spécialisé en sciences des aliments et de la nutrition offert en anglais. Modifier les titres de grade conféré et les titres de relevé de notes.

Discussion :

- Précision recommandée à la page 2, premier paragraphe. Ajouter « par semaine » à la fin de la phrase suivante : « Les cours d'immersion combinent un cours de la discipline

donné en français et un cours d'encadrement linguistique (FLS) de 90 minutes **par semaine** ».

20-21-FHS-CONSEIL-08 Sur motion dûment proposée par S. Tosh et appuyée par I. Giroux, il est résolu d'approuver la demande 2020-UGRD-SSAN-NUT-01 avec la modification recommandée. (Unanime)

À la lumière de l'information fournie au sujet du règlement du Sénat concernant le titre de l'option sur le diplôme, C. Dallaire fera un suivi auprès de la Vice-provost affaires académiques pour s'assurer de la conformité du titre de l'option sur le diplôme dans cette demande.

6. AUX FINS DE DISCUSSION | FOR DISCUSSION

6.1 Interventions de la FSSanté au niveau du plan stratégique à l'égard du mouvement des Noirs, des autochtones et des personnes de couleur / FHS Strategic Planning response to Black, Indigenous and People of Colour movement

The Dean informs members that the schools have initiated discussions about equity, diversity, and inclusion within their undergraduate and graduate curriculum. She encourages them to discuss these ongoing initiatives under this item for discussion or during their school's report.

She takes a few minutes to address the incident that recently happened in the Faculty of Arts. We have all received the message from President Jacques Frémont on October 19 discussing the issues. Although we do not have all the details concerning the incident, we realize that we have a lot of work to do collectively to eliminate racism within our Faculty as well as within our institution. Je crois qu'il est important en premier lieu d'en parler. Il est également important de soutenir notre communauté dans la lutte contre le racisme et de rassurer nos étudiants, nos professeurs, nos professeurs à temps partiel et notre personnel.

Le 15 septembre dernier, la doyenne a discuté avec trois des quatre étudiants de l'École des sciences de la réadaptation qui avaient produit un rapport intitulé « Vers un curriculum plus antiraciste ». The School of Rehabilitation Sciences is aware of this report and is also in discussions to address curriculum issues.

The Dean opens the discussion by inviting the members to comment on the recent racism incident that occurred at the University of Ottawa. Professors and students take the opportunity to express their views on the incident.

The Dean invites J. C. Phillips to present the rationale for a motion he wishes to present to Faculty Council for approval.

Background: In its effort to address equity, diversity, and inclusion in the Faculty of Health Sciences, Faculty Council is aware of the inequities created in society for many minority groups, including, but not limited to Indigenous Peoples, Black People and Other People of Colour, Women, Sexual Orientation, Gender Identity, and Gender Expression Minority Peoples, and People with Differing Abilities.

Contexte: Dans ses efforts pour aborder l'équité, la diversité et l'inclusion à la Faculté des sciences de la santé, le Conseil de la faculté est conscient des inégalités créées dans la société pour de nombreux groupes minoritaires, y compris, mais sans s'y limiter, les peuples autochtones, les Noirs et les autres personnes de couleur, les femmes, l'orientation sexuelle, l'identité de genre, l'expression de genre des peuples minoritaires et les personnes aux capacités différentes.

20-21-FHS-CONSEIL-09 In an effort to address equity, diversity, and inclusion in the Faculty of Health Sciences, it is moved by J. C. Phillips and seconded by I. Giroux that a standing item be added to the Faculty Council agenda to create a forum for reporting efforts and initiatives of equity, diversity, and inclusion within the Faculty of Health Sciences.

7. AUX FINS D'INFORMATION | FOR INFORMATION

7.1 NOUVELLES DES ASSOCIATIONS ÉTUDIANTES / NEWS FROM THE STUDENT ASSOCIATIONS

M. Del Bel, PhD Program in Rehabilitation Sciences :

- A grave concern to the students in the PhD Program is the recent decision by the Faculty to change the allocation of hours through the admission scholarships for the TA/RA contracts. The Dean assures Michael that the contracts that have already been assigned will be respected.

E. Kowalski, Human Kinetics Graduate Student Association

- Students who have opted to get paid for outstanding TAs hours from last year are still waiting to get paid. Students are seeking reassurance that the Faculty has not forgotten about them. The Dean informs Erik that she has had discussions with the Director of the School of Human Kinetics regarding this matter.
- CUPE is standing in solidarity with the SSUO colleagues.

T. Cepalo, Interdisciplinary School of Health Sciences Graduate Student Association:

- With the present strike, students are concerned about choosing/registering for their elective courses for 2021. C. Dallaire responds that as long as there is space in the course, registration can be done online through

uOZone as usual. The only challenge may be with meeting an academic specialist.

Ieman Adel El-Mowafi, student observer from the Interdisciplinary School of Health Sciences

- Hosting healing sessions every three weeks.
- Could the travel funds that are not being used be used for publishing fees instead?

M. Demery Varin, School of Nursing Graduate Student Association

- *The changes to the master's admission scholarship (GPA up to 9.0 from 8.0 and limited to only one year versus previously 2 years when nursing masters are 5 to 6 semesters long depending if you do course vs. thesis based) will affect a lot of master's students - funding for thesis students is essentially being cut in half.*

7.2 NOUVELLES DES UNITÉS ACADÉMIQUES / UPDATES FROM THE ACADEMIC UNITS

7.2.1 École interdisciplinaire des sciences de la santé / Interdisciplinary School of Health Sciences

K. Phillips reports on the following:

- Angel Foster was awarded Honorary Member of the Medical Women of Canada (Federation of Medical Women of Canada).
- Will follow up with graduate student concerns.
- Adapting to online teaching is challenging because of potential technical difficulties associated with testing/evaluation.

7.2.2 École des sciences infirmières / School of Nursing

P. Forgeron reports on the following:

- Welcome to Kim McMillan, assistant professor.
- Lists the following professors who recently received grants or awards: Jean Daniel Jacob, Amanda Vandyk, Wendy Peterson, Wendy Gifford, and J. Craig Phillips were recipients of CIHR grants. Kelly Tousignant, Continuing Special Appointment Professor, is the 2020 recipient of the Non-tenure Excellence in Nursing Education award from the Canadian Association of Schools of Nursing. Dawn Stacey won the Excellence in Nursing Award, was inducted into the Canadian Academy of Nursing, and received CIHR and NIH grants. Brandi Vanderspank received a TOMA Award, Janet Squires was inducted as a Fellow of the American Academy of Nursing, and Josephine Etowa has just received an Ontario HIV Treatment Network Research Chair.
- A Pediatric Research Chair/tenure-track position is presently posted. Two other regular tenure-track positions will soon be posted as well.
- The strike will negatively impact students and their ability to complete their program requirements.

- Challenges with the Office of Risk Management are ongoing.
- The School of Nursing has created a task force around Black Lives Matter.

7.2.3 École des sciences de la nutrition / School of Nutrition Sciences

S. Tosh reports on the following:

- Because of COVID-19 and the problems with travel for students who need to move to Ottawa, we will not be able to offer labs in person in January. All labs will be moving online.
- 17 of the 40 students will not be able to graduate because of lack of clinical placements.
- Strike is having a significant impact on clinical placements and on winter postings.
- The Food Science stream is up and running in both French and English.

7.2.4 École des sciences de la réadaptation / School of Rehabilitation Sciences

M. Egan reports on the following:

- Linda McLean, recipient of a CIHR grant.
- Arrival of 4 new hires: Anna Zumbansen, Matthieu Boisgontier, Christine Guptill, Karine Toupin April
- Strike and pandemic having significant impacts on placements. Occupational Therapy students started placements on Monday. Audiology-Speech Language Pathology and Physiotherapy placements are starting in November.

7.2.5 École des sciences de l'activité physique / School of Human Kinetics

M. Robidoux reports on the following:

- Incident of racism and how the University of Ottawa is dealing with it is appalling. However, it is important to have intellectual conversations about difficult subjects in a safe and sensitive manner. This issue must be addressed despite the strike and the pandemic.
- Concerned about the strike and the need to be cautious not to undermine the position of the SSUO members.
- Technical issues continue to be problematic for online learning.

7.3 RAPPORTS DE LA DOYENNE ET DES VICE-DOYEN(NE)S / DEAN AND VICE-DEAN REPORTS

7.3.1 Doyenne / Dean

La collation des grades aura lieu le 1^{er} novembre 2020.

Our numbers of students (undergrad and grad) are up from last year. We have 1,143 undergraduate students (2019: 1,094) and 300 graduate students (2019: 272). We therefore have 77 more students than last year.

The Central Administration has already specified that courses will be online/distance learning for our winter 2021 term. Par contre, pour le trimestre d'hiver 2021, nous proposons offrir plusieurs cours et laboratoires (46) en présentiel. Some of these courses include our student placement courses in the School of Human Kinetics, the School of Nursing, and the School of Rehabilitation Sciences.

The Open house that was set to happen on Saturday, October 24 has been cancelled given the labour dispute on campus.

The Dean ends her report by informing members that the Faculty is losing our Chief Administrative Officer (CAO), Jodie McLeod. Jodie has worked tirelessly within the Faculty of Health Sciences for the last two years as well as for seven years for the University of Ottawa. Le poste de CAO est très important pour toutes les activités de la Faculté. Je suis bien consciente que Jodie sera difficile à remplacer. Jodie's approach of openness, of collaboration, her people-centred skills, along with her fiscal responsibility and accountability served us well as a Faculty. As well, she was always keen to find creative solutions to make great things happen for our Faculty.

Le dernier jour de Jodie au sein de la FSSanté sera le vendredi 23 octobre. Nous lui souhaitons beaucoup de succès dans ses nouvelles fonctions à l'extérieur de l'uOttawa et espérons que nous continuerons à trouver des moyens de collaborer avec Jodie à l'avenir!

Dans l'intérim, Justin Thibault a accepté d'occuper les fonctions de CAO jusqu'à ce que le poste soit pourvu. Avec l'aide de Justin, Rebecca Lowry (Gestionnaire des ressources humaines pour la FSSanté) et Mélodie Sorrell (Gestionnaire de finance pour la FSSanté), nous allons s'assurer de bien soutenir toutes les activités de la FSSanté.

7.3.2 Vice-doyen à la gouvernance et secrétaire / Vice-Dean, Governance and Secretary

Informs members of the election results for two graduate student representatives on the Graduate Studies Committee:

- Representative from a professional program: Elizabeth Thibault, School of Rehabilitation Sciences
- Representative from a thesis-based program: Angelica Blais, School of Human Kinetics

7.3.3 Vice-doyenne aux études - qualité et mise en œuvre des programmes / Vice-Dean, Academic – Program Quality and Delivery

Rien à ajouter.

7.3.4 Vice-doyenne aux études - affaires étudiantes et professionnelles / Vice-Dean, Academic – Student and Professional Affairs

7.3.4.1 Réforme des bourses à l'admission

Bourses d'admission uOttawa pour les étudiants débutant leur programme à partir de septembre 2021:

- <https://www.uottawa.ca/graduate-studies/students/awards/admission-scholarship>
- <https://www.uottawa.ca/etudes-superieures/etudiants/bourses/bourse-admission>

Students currently enrolled in our programs are under the 'grandparent' clause. As for faculty admission scholarships, discussions to be continued with the Faculty Executive Committee.

7.3.4.2 Promotion des programmes

- The Open House of Saturday, October 24, has been cancelled. However, an Open House with a virtual fair platform will take place on November 14 from 1 to 5 p.m.

7.3.4.3 Nouvelles ressources santé mentale

- Portail uOttawa de ressources sur la santé mentale disponible aux hyperliens suivants / uOttawa portal with resources on mental health available at the following url:
 - <https://sass.uottawa.ca/fr/counselling>
 - <http://sass.uottawa.ca/en/counselling>

These resources will soon be added to Brightspace.

An additional resource:

- Resource "Stigma, Substances and Mental Health":
https://www.youtube.com/playlist?list=PL1VWJFnRE-UQvpYfnIOiPWQ7yadEgm_Tj

The UROP application deadline has been extended to October 23, 2020. Please pass the message to all undergraduate students.

I Giroux thanks everyone for their collective support during this challenging time.

7.3.5 Vice-doyenne à la recherche / Vice-Dean Research

- Our in-person participant data collection has been permitted.
- A "safe return form" needs to be submitted to our Research Office. Once approved internally, it must be submitted to the Research Ethics Office. Please expect a delay of up to three weeks to obtain approval from this level.

- Our internal COVID relief grant will be postponed.
- Our October newsletter was released.
- 12 CIHR grants were submitted last week
- Will investigate publishing costs for open access for PhD students.

7.3.6 Directrice administrative / Chief Administrative Officer

We are already feeling the impact of the strike. Informs members that the Faculty prepared a continuing operations plan in the event of a strike and also submitted to Central Administration an impact statement of the consequences of the strike on the Faculty's operations. We are now in the process of enacting the plan. The uOttawa Human Resources is trying to centralize operations to provide essential services to professors and researchers.

Jodie thanks Lucie for the kind words and support provided during the past two years. She also commends the students for their bravery and courage for speaking up and advocating for their needs.

8. NOUVELLES DES REPRÉSENTANT(E)S AU SÉNAT / NEWS FROM REPRESENTATIVES ON SENATE (3 min)

P. Guitard informe les membres des points suivants :

Il y a eu deux rencontres du Sénat depuis la dernière réunion du Conseil.

- Des discussions ont eu lieu sur les nouveaux arrivants sur le campus.
- La maîtrise en communication en santé a été approuvée, donc il y aura des possibilités de collaboration avec la Faculté des sciences de la santé à cet égard.
- Il y a eu des changements aux règlements académiques 9.1 et 10.1.

9. QUESTIONS DIVERSES / OTHER QUESTIONS

Aucune.

10. CLÔTURE DE LA SÉANCE / ADJOURNMENT OF THE MEETING

La séance est levée à 16 h.

11. DATE ET LIEU DE LA PROCHAINE SÉANCE / DATE AND LOCATION OF NEXT MEETING

Mardi 24 novembre 2020 de 14 h à 16 h / Tuesday, November 24, 2020, from 2 – 4 p.m.