

**FACULTÉ DES SCIENCES DE LA SANTÉ / FACULTY OF HEALTH SCIENCES
PROCÈS-VERBAL / MINUTES
CONSEIL DE LA FACULTÉ / FACULTY COUNCIL**

*Séance du 4 octobre 2022 – Microsoft Teams
Meeting of October 4, 2022 – Microsoft Teams*

PRÉSENCES / PRESENT

M.-C. Audet, P. Bélanger, M. Boisgontier, N. Bordenave, P. Collie, C. Dallaire, E. Doucet, M. Egan, H. Flowers, T. Foth, I. Giroux, M. Goubran, R. Hammami, S. Harrisson, K. Huang, P. Imbeault, A. Jackson, J. D. Jacob, L. Kalembo, J. King, A. Konkle, H. Laperrière, R. Leblanc-St. Denis, R. Martini, A. Milks, A. Mir-Orefice, J. Nantel, M. Parent, J. Pelletier, K. Phillips, S. Priest, A. Robitaille, D. J. Savard, J. Simon, D. Stacey, M. Taks, F. Tesson, L. Thibault (présidente/chair), M.-C. Thifault, S. Tosh

ABSENCES MOTIVÉES / EXCUSED

M. Robidoux, L. Fulton, K. Mongeon, J. Jutai

ABSENCES / ABSENT

C. Vincent, J. Giroux, J. Thibault, L. Sanaallah, M. Doucet

EST INVITÉE / INVITED

M. Fortier, secrétaire de réunion

1. OUVERTURE DE LA SÉANCE ET VÉRIFICATION DU QUORUM / CALL TO ORDER AND QUORUM CHECK

La doyenne souhaite la bienvenue aux membres et elle explique les procédures pour la tenue des réunions sur Microsoft Teams.

She also thanks all members for their work and their contributions towards the smooth start of the semester for in-person attendance on campus.

Elle présente les nouveaux membres du Conseil et leur souhaite la bienvenue à l'équipe.

2. ADOPTION DE L'ORDRE DU JOUR / APPROVAL OF THE AGENDA

22-23-FHS-CONSEIL-01 Sur motion dûment proposée par C. Dallaire appuyée par I. Giroux, il est résolu d'approuver l'ordre du jour tel que présenté. (Unanime)

ORDRE DU JOUR DE CONSENTEMENT :

3. APPROBATION DU PROCÈS-VERBAL / APPROVAL OF THE MINUTES

3.1 De la réunion du 28 juin 2022 / of the June 28, 2022, meeting

Le procès-verbal est approuvé en apportant les corrections aux noms suivants à l'item 1: Huang au lieu de Wong et Collie au lieu de Coley.

4. AFFAIRES DÉCOULANT DU PROCÈS-VERBAL / BUSINESS ARISING FROM THE MINUTES

Aucun point.

5. POINTS D'INFORMATION

Aucun point.

FIN DE L'ORDRE DU JOUR DE CONSENTEMENT avec motion

22-23-FHS-CONSEIL-02 Sur motion dûment proposée par C. Dallaire et appuyée par I. Giroux, il est résolu d'approuver l'ordre du jour de consentement. (41 en faveur, 6 abstentions – motion approuvée)

6. AUX FINS DE DÉCISION | FOR DECISION

Aucun item.

7. AUX FINS DE DISCUSSION | FOR DISCUSSION

7.1 Interventions de la FSSanté au niveau du plan stratégique à l'égard de l'Équité, la diversité et l'inclusion / FHS Strategic Planning response to Equity, Diversity and Inclusion

K. Phillips informs members that, following the Faculty Council meeting of June 28, 2022, where members of Faculty Council approved the motion that a standing EDI Committee be formed, an informal meeting with some members of the EDI Task Force was held in August to discuss the proposed structure of the standing committee along with its membership and terms of reference. The outcome of this initial meeting confirmed the creation of an EDI ad hoc Committee whose mandate for the 2022-23 academic year will be to formalize the structure of the new standing committee and bring forward the proposed terms of reference to the Faculty Council for approval before proceeding with the recommendations made by the Task Force.

The membership of the ad hoc committee was also discussed and will probably remain the same for the standing committee: Representatives from the administrative support staff, the part-time professors, and a representative from each school of the APUO professors. Karen met with the presidents of the student associations to discuss with them the best way to ensure student representation on this committee moving forward. It was agreed that the students would be represented by the following:

- An international student (2022-2023 from the School of Nursing)
- An undergraduate student (2022-2023 from the School of Human Kinetics)
- An undergraduate student from the School of Nursing
- A graduate student registered in a professional program at the School of Rehabilitation Sciences
- A graduate student registered in a thesis program (2022-2023 from the Interdisciplinary School of Health Sciences)

In 2022-2023, an at-large member from the School of Nutrition Sciences was added to ensure all units were represented.

The ad hoc committee had its first meeting in September and began the discussion of the terms of reference. Further research will be undertaken on the terms of reference from existing uOttawa EDI committees as well as other universities in Canada. This information will be examined at a next ad hoc committee meeting to see what is applicable to our group.

8. AUX FINS D'INFORMATION | FOR INFORMATION

8.1 NOUVELLES DES ASSOCIATIONS ÉTUDIANTES / NEWS FROM THE STUDENT ASSOCIATIONS

Landry Kalembo, president of the ISHS Graduate Student Association:

- Created a mentorship program where we pair our first-year students with second-year students
- Recruited two first-year students to our student council in order to train them for future positions on council as well as to represent the student council on other faculty and university committees.

Paul Collie, co-president of the ISHS Undergraduate Student Association

- Just moving in our new office.
- We have a large number of students requesting either masking in classes or acquiring online components for classes so that they are not forced to attend in person when they have symptoms of COVID-19. Asking that professors record their classes in order to make them accessible online.
- Have a few charitable events coming up with the first one being "Taking it for Parkinson's" a charity soccer tournament.

Miriam Goubran, president of the PhD Program at the School of Rehabilitation Sciences

- The majority of our students being international students, there is a concern regarding the assignment of TA hours. A meeting will be organized to resolve this issue.

Kevin Huang, president of the School of Human Kinetics Undergraduate Student Association

- We are into the second year of our new mentorship program where we paired up 150 first-year students with 45 mentors in the third and fourth year.
- All positions on our executive team have been filled – 50% of which are bilingual members.
- Fundraising activities include participation in the “Taking it for Parkinson’s” with the Interdisciplinary School of Health Sciences and the School of Nursing as well as selling chocolates to raise funds for our graduation gala and the University Kin Games in March.

Alexandre Mir-Orefice, representative of the School of Human Kinetics Graduate Student Association

- We are trying to put in place a mentorship program to pair undergraduate students with graduate students.
- Our merchandise orders are being set up.
- We have updated our website in both French and English.
- We are presently having general council elections.
- The orientation days were a success.

8.2 NOUVELLES DES UNITÉS ACADÉMIQUES / UPDATES FROM THE ACADEMIC UNITS

8.2.1 École des sciences infirmières / School of Nursing

J. D. Jacob informe les membres des points suivants :

- Les placements cliniques et l’organisation de l’horaire des laboratoires s’avèrent être un défi cette année en raison de la grande cohorte d’étudiants.
- Notre programme de doctorat à distance a commencé.
- La professeure Josephine Etowa s’est vue nommée “Fellow” au “Canadian Academy of Health Sciences.”
- Équité, diversité et inclusion : l’école travaille sur la refonte de ses comités incluant la création d’un comité sur l’ÉDI.
- We had a 50th anniversary alumni reunion this past weekend (Class of 1972).

8.2.2 École des sciences de la nutrition / School of Nutrition Sciences

I. Giroux informe les membres des points suivants :

- Professors Riadh Hammami and Marie-Claude Audet are sharing the position of assistant director of the undergraduate programs this year.
- Professor Chantal Matar accepted a new mandate as Assistant Director, Graduate Programs and Research.
- Des changements à notre personnel administratif: Claudette Doucet est adjointe administrative à la direction à la suite du départ à la retraite de Marie-France Chayer au début juillet et Camille Charbonneau est au poste d’adjointe administrative au premier cycle.
- Les premiers camps culinaires en partenariat avec les Gee Gees ont été un succès.

- Our new Master of Science in Nutrition and Food Biosciences has finally started in September. We already have 9 students.
- Bachelor of Integrated Food Sciences (BIFS): The Ontario Universities Council on Quality Assurance has requested an update to the proposal for the creation of this program and several follow ups before making a decision on whether we can delay once again, the start of this program.
- New assistant professor hired as of July 1, 2022 : Melissa Fernandez.
- We are planning research events throughout the year, the first one will take place in November.
- Les repas collectifs des étudiants du cours d'alimentation des collectivités seront offerts au campus Lees les 17, 18, 24 et 25 novembre prochains.
- Nous sommes à planifier nos nouveaux cours de premier cycle et de niveau maîtrise pour la session d'hiver.
- Les étudiants ont participé au mois de septembre à la conférence étudiante « Jeux du menu » à Montréal.

8.2.3 École des sciences de la réadaptation / School of Rehabilitation Sciences

M. Egan reports on the following:

- Josée Lagacé, director of the Audiology and Speech-Language Pathology Program, is working on a proposal with the academic office for a “Cheminement intégré, bac-maîtrise menant à une double diplomation: audiologie et sciences interdisciplinaires ou sciences interdisciplinaires et orthophonie. It will be presented to our school council on November 3, 2022.
- The fieldwork placements are challenging.
- We have a large contingent of students from Iran who are having a hard time at the moment following the death of a young woman (Mahsa Amuini) in Iran.
- Congratulations to Professor Daniel Benoit from our school and Professor Ryan Graham from the School of Human Kinetics for co-chairing the 5th North American Congress on Biomechanics at the end of August.
- This week, Mary will be presenting a keynote talk at the Association of Occupational Therapists of Ireland and next week, Professor Elizabeth Fitzpatrick will be presenting at the Karolinska Institute for Childhood Hearing, Karolinska University in Stockholm, Sweden.

8.2.4 École des sciences de l'activité physique / School of Human Kinetics

No report in the absence of M. Robidoux.

8.2.5 École interdisciplinaire des sciences de la santé / Interdisciplinary School of Health Sciences

F. Tesson informe les membres des points suivants :

- Nous avons accueilli le 1^{er} septembre le professeur David Landry qui spécialise dans le domaine des origines développementales de la santé et de la maladie (DOHaD).
- Nous travaillons à développer l'annonce de poste pour une Chaire de recherche du Canada, niveau 2 (IRSC) dans le domaine des sciences des données pour la santé des populations.
- Cette année nous avons recruté trois nouveaux professeurs auxiliaires.
- Félicitations au professeur Keir Menzies qui a obtenu une subvention de l'Association française contre la myopathie (AFM).
- Campus Lees : au moins six professeurs de l'ÉISS auront un bureau de recherche au campus Lees.
- La professeure Shannon Bainbridge a obtenu le poste de directrice adjointe, programme d'études supérieures.
- La session d'information pour les études supérieures a lieu ce soir.
- Imprévu au début de l'année scolaire : trois professeurs à temps partiel ont annulé leur contrat avant le début des classes. La directrice adjointe des études de premier cycle et l'adjointe à la directrice ont su gérer la situation de façon à ce que les étudiantes et étudiants n'aient pas de retard dans leurs cours.
- Le programme de co-op au premier cycle a été approuvé par le Sénat. L'ouverture des inscriptions devrait commencer en septembre 2023.
- Nous commençons à travailler sur la revue cyclique des programmes de premier cycle pour l'école.

8.3 RAPPORTS DE LA DOYENNE ET DES VICE-DOYEN(NE)S / DEAN AND VICE-DEAN REPORTS

8.3.1 Doyenne / Dean

The Dean reports on the following:

- The first Faculty newsletter went out on September 29. It will be distributed four times a year.
- Le 29 septembre 2022 a eu lieu un événement de dissémination de recherche pour nos étudiants et leur mentor organisé par le Consortium national de formation en santé (CNFS).
- Également le 29 septembre 2022, nous avons eu une présentation de la Faculté aux Retrouvailles 2022. Over 30 alumni and personnel from the Faculty participated at the virtual presentation.
- October 1 and 2, 2022, a team of seven participated at the Ontario Universities' Fair (OUF), a recruitment fair mostly for GTA students for undergraduate studies in Fall 2023.
- uOGRAD Flicks is taking place this afternoon. A number of our graduate students from the School of Human Kinetics are participating at this event. Students are to present their research in one minute or less in video format. The videos will be posted on YouTube (<https://www.youtube.com/channel/UCneooJkZXsrHCxUpJVqalZA>)

- Il y a une activité de recrutement ce soir pour les études supérieures de la Faculté des sciences de la santé. We have over 250 students who confirmed their attendance.
- There will be a Faculty town hall on October 13 at 2 p.m.
- Journée porte ouverte pour nos programmes de premier cycle le 22 octobre.
- La collation des grades de l'automne aura lieu le 6 novembre au Centre Shaw at 19 h 30. We will be sharing the event with the Faculties of Engineering, Medicine, and Science. A total of 213 people will receive their diploma (60 undergraduate students, 139 MSc students and 14 PhD students).
- November 24: We are planning a ceremony to rename the 200 Lees campus to an Algonquin Anishinaabe name. Elders from the Kitigan Zibi Algonquin Nation have gifted us with a name that we will unveil during the ceremony.
- La cérémonie d'excellence de la Faculté des sciences de la santé aura lieu en personne au LabO le 8 décembre 2022.
- Enrolment numbers for September 1, 2022: 1 471 students in the first year of undergraduate programs and 285 graduate students.

8.3.2 Vice-doyenne, interprofessionalisme, partenariats et formation pratique / Vice-Dean, Interprofessionalism, Partnerships and Practical Education

J. King reports on the following:

- Thank you to the clinical placement coordinators of the programs and schools who have been working hard to secure clinical and practical placements for their students.
- Had a nice alumni event last week. We hope to be able to hold this event, in person, at our new building next year.
- Starting next year (Fall 2023) there will be a French pharmacy (PharmD) program at the Faculty of Medicine.

8.3.3 Vice-doyenne à la recherche / Vice-Dean Research

M. Taks reports on the following:

- Changes in communications from the Faculty Research Office: The Health Research Reporter will no longer be delivered from our office. We will share our news through the quarterly newsletter from the Faculty instead.
- For the coming year, we are going to focus on our transition to the Lees campus by consulting with the professors.
- We are currently working on two Canada Research Chairs T2 (CIHR): one in the School of Human Kinetics and one in the Interdisciplinary School of Health Sciences.

8.3.4 Vice-doyenne aux études / Vice-Dean, Academics

C. Dallaire informe les membres des points suivants :

- On organise une rencontre d'information pour les doctorants et les étudiants à la maîtrise boursiers sur le processus de la distribution des assistanats et les affichages et pour expliquer les défis auxquels on fait face.

- Les professeurs auront reçu des courriels les informant de ne pas demander des certificats médicaux aux étudiants pour les absences et de ne pas les envoyer à la clinique universitaire.
- Un nouveau règlement académique : les étudiants peuvent différer une évaluation par cours seulement.
- Enregistrements de cours : bien que les étudiants apprécieraient que les cours soient enregistrés, la décision revient au professeur de le faire ou non.

8.3.5 Vice-doyenne à la gouvernance et secrétaire / Vice-Dean, Governance and Secretary

K. Phillips reports on the following:

- Our dean, Lucie Thibault, has agreed to stand for another five-year mandate. The consultation process for the renewal of our dean began on October 3 and will end on October 17. Karen encourages members of Faculty Council to respond.
- Work-place culture:
 - o I have met with the Dean's Office Manager, Lynn Metthé, to discuss support staff satisfaction. Lynn will meet with the directors and their teams to discuss some of the challenges they have faced within the past two years, and in moving forward some of the best practices for working administratively with respect and appreciation.
 - o With the departure of Françoise Moreau Johnson, Director of the Centre for Academic Leadership, at the end of July, there was not an onboarding process for new professors this fall. Karen therefore met with the new professors from the last three years to discuss the challenges they were facing. One important challenge is the one where the language-testing process at the Official Languages and Bilingual Institute (OLBI) is taking longer than anticipated for those who require a certain level of bilingualism for tenure.

8.3.6 Directeur administratif / Chief Administrative Officer

P. Bélanger informe les membres des points suivants :

- Règlement 77 – Policy on Health and Safety – the revised policy is now in effect.
- Budget: c'est la période de projections pour la prochaine année financière. Paul remercie tout le personnel administratif et les professeurs pour leurs efforts pour garder les coûts au minime.
- Top Shelf project at Lees Campus: The building will be completely closed in (i.e., the outside envelope) by the end of the month – construction workers will be able to work on finishing the insides of the building during the winter months.
 - o Début du déménagement est prévu en juillet.
 - o Obtention des clés à la mi-juin.
 - o Les cours débuteront en septembre 2023 dans le nouvel édifice.
 - o La transition pour les laboratoires de recherche se fera entre septembre et décembre 2023 en concert avec les chercheurs.
- Question in chat: *"Paul, is there adequate staffing in finance, HR, other support staff?"*

- We are doing our best to meet the demands and to quickly fill the vacant positions as well as reorganize some positions to better serve our faculty members' needs.
- A memo was sent by email last week to announce a few changes, including the hiring of a new member in charge of procurement (service contracts and major purchases).

9. NOUVELLES DES REPRÉSENTANT(E)S AU SÉNAT / NEWS FROM REPRESENTATIVES ON SENATE (5 min)

S. Tosh reports on the following from the September 19, 2022, meeting:

- Modifications majeures /Major Modifications for two programs in the Faculty requesting the addition of co-op options were approved for:
 - Faculté des sciences de la santé Modifications au programme de premier cycle en sciences de l'activité physique (2022-UGRD-SSAN-APA- 01).
 - Faculty of Health Sciences Modifications to the undergraduate programs in Health Sciences (2022-UGRD-HSS-01).
- The passing grade for courses in the Undergraduate Medical Education Program was raised from 50 to 60%.
- The report on academic freedom was accepted by the Senate. It was shared by Jill Scott Provost and Vice-President, Academic Affairs on September 21 via email.
- Rapport du comité ad hoc du Sénat pour la mise en œuvre des recommandations du rapport du Comité sur la liberté académique et Énoncé du Sénat sur la liberté d'expression en contexte universitaire / Report of the Senate Ad Hoc Committee for the Implementation of the Recommendations of the Report of the Committee on Academic Freedom and Senate Statement on Freedom of Expression in a University Setting was approved.
- Rapport du conseiller spécial sur l'antiracisme et excellence en matière d'inclusion/ Report from the Special Advisor on Anti-Racism and Inclusive Excellence was read into the record.
- Sylvain Charbonneau's term was renewed as Vice-President, Research and Innovation.

10. QUESTIONS DIVERSES / OTHER QUESTIONS

Aucune.

11. CLÔTURE DE LA SÉANCE / ADJOURNMENT OF THE MEETING

La séance est levée à 15 h 15.

12. DATE ET LIEU DE LA PROCHAINE SÉANCE / DATE AND LOCATION OF NEXT MEETING

Mardi 25 octobre 2022 à 14 h / Tuesday, October 25, 2022, at 2 p.m.