

Work Disability Policy and Practices: Supporting the healthcare and mobility of injured and disabled workers

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WEBINAR, March 10TH, 2021



Return to Work
Policy & Practice

Webinar Program

- Introduction
- Dr. Dana Howse, *Getting to work with a physical disability and the policies and people that make a difference*
- Dr. Anne Hudon, *Ethics, Practices and Policies of Health Care and Return-to-Work for Persons Compensated Following a Work Injury: Important Findings*
- Question period after the presentations
 - Please note that only written questions will be taken and the moderator will present your written questions to the speakers. Due to time constraints, not all questions may be answered.

Policy and Practice in Return to Work After a Work Injury: Challenging Circumstances and Innovative Solutions is a research program of the *Research Chair on Occupational Health and Safety Law* at the University of Ottawa. It is supported by the Social Sciences and Humanities Research Council of Canada (895-2018-4009), the Canadian Institutes of Health Research (159064), multiple universities and partners.



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Team

Investigators

- **Katherine Lippel, University of Ottawa**
- **Anne Hudon**, Université de Montréal
- **Dana Howse**, Memorial University
- Ellen MacEachen, U of Waterloo
- Louise St-Arnaud & Émilie Giguère, Université Laval
- Barbara Neis & Desai Shan, MUN
- Stephanie Premji, McMaster
- Daniel Côté, Université de Montréal
- Sylvie Gravel & Rachel Cox, UQAM
- Mircea Vultur, INRS
- Janet McLaughlin, Jenna Hennebry, Susana Caxaj, Wilfrid Laurier University
- Chris McLeod, Robert MacPherson, UBC
- Kailey Minnings, U of T

Partners

- Canadian Labour Congress
- Institut national de santé publique du Québec
- Union des travailleuses et travailleurs accidentés et malades (UTTAM)
- Syndicat Canadien de la Fonction Publique (SCFP)-Québec
- Commission des droits de la personne et des droits de la jeunesse (Qc)
- IAVGO community legal clinic
- Office of the Worker Advisor of Ontario
- Office of the Employer Advisor of Ontario
- Newfoundland and Labrador Federation of Labour
- South Asian Women's Rights Organization



Return to Work
Policy & Practice

How can Canadian public policies promote better practices to ensure sustainable return to work for all injured workers?

We are examining the scope and effectiveness of regulated **return to work policies and practices** applied to workers injured:

- while working in *non-standard employment* (temporary, on-call, part-time, and self-employed workers)
- while engaging in *employment-related geographical mobility*
- while working *full time at minimum wage*.

We are also interested in challenges faced by workers who

- are migrants or recent immigrants injured at work
- are attempting to return to work after having suffered a mental health problem

Legal underpinnings of today's presentations

- Jurisdiction matters
- Workers' compensation legislation:
 - Access to health care and physical rehabilitation supports
 - Occupational rehabilitation and rights to reintegration of workers after a work injury
- Access to health care in Canada (Medicare and its limits)
- Human rights legislation:
 - Equal access to public transport
 - Equality rights and duty to accommodate at work

Upcoming Webinars: Save the dates

- April 1 from 1-3 p.m. : Return to Work and Mobile Workers: Seafarers and Other Interjurisdictional Workers (English)
 - Dr. Desai Shan and Dr. Robert MacPherson
- May 18 from noon to 2 p.m.: Migrant and Mobile Workers' Access to Healthcare (English)
 - Dr. Elise Thorburn and Dr. Janet McLaughlin

Presenters

- **Dana Howse** conducted the work that she will present today as a Postdoctoral Fellow with the Centre for Research on Work Disability Policy (CRWDP). She completed her PhD in Public Health Science in the Dalla Lana School of Public Health at University of Toronto, where she studied injured workers' experiences with problematic compensation claims. Currently, Dr. Howse is a Research Associate with the Primary Healthcare Research Unit in the Faculty of Medicine at Memorial University.

Presenters

- Anne Hudon is a physiotherapist and assistant professor at the School of Rehabilitation at Université de Montréal. She is a researcher at the Centre for Interdisciplinary Research in Rehabilitation of Greater Montréal (CRIR) and at the Ethics Research Center (CRÉ). She completed a Ph.D. in Rehabilitation Sciences at Université de Montréal on the ethics of physiotherapy care for injured workers, as well as postdoctoral training at the University of Waterloo and the University of Ottawa on compensation policies and primary care.

Housekeeping

During the Webinar

- All attendees of this webinar are by default only allowed to watch and listen to the webinar. We cannot see you or hear you.
- To share questions, please send a message in the Q&A section at the bottom of your Zoom screen.
- We will answer technical questions in a written format in the Q&A section – the others will be presented by the moderator during the Q&A period.

This webinar will be recorded and shared with everyone who registered for the event.

After the Webinar

Evaluation of the webinar: look out for email
The team's website can be accessed here:
<https://droitcivil.uottawa.ca/research-chairs/occupational-health-safety-law/policy-and-practice-in-return-to-work-after-work-injury>

If you would like to contact us about partnering or to have further information about our studies please contact:
crcsstohs@uottawa.ca

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