

# Postgraduate Medical Education

## Director, Competency Based Medical Education

The University of Ottawa Faculty of Medicine (FoM) invites applications and nominations for this leadership position.

The Director, Competency Based Medical Education (CBME) will be responsible for providing leadership and ongoing support to programs that are at various stages of implementation of competency-based medical education. This would include residents in Competency by Design (CBD) programs and fellows in Area of Focused Competence (AFC) programs. This position focuses on supporting accredited residency and fellowship programs to adapt national curricula to local resources, to implement the use of appropriate assessment tools especially those for performance-based assessment, providing faculty development for needs associated with implementation and assisting with the development and oversight of program evaluation around CBME.

### Responsibilities of the Director, CBME:

#### Program planning and curriculum development

- Collaborates with program directors to develop educational frameworks, recommend appropriate instructional design models and determine appropriate strategies for implementation within specific program
- Works with the office of Continuing Professional Development and Faculty Development to develop and implement needs assessments for faculty development, gap analysis and assist in development of educational programming for postgraduate educators, program directors and competence committee chairs

#### Resident and fellow assessment

- Assists programs in developing and adopting best practices in formative and summative assessment of residents and fellows with implementation of CBME, developing and adopting appropriate assessment tools and facilitating faculty engagement

#### Program evaluation

- Works with programs to evaluate all aspects of implemented CBME curricula and assessment tools and frameworks for the purpose of quality assurance and improvement.

#### Workshops and faculty development

- Develops and delivers faculty development opportunities for program directors and competence committee chairs with an emphasis on postgraduate trainee assessment in the implementation of CBME

#### Scholarship

- Actively participates in the Royal College CBME Program Evaluation Forum and activities of the College of Family Physicians of Canada through the submission of posters highlighting program evaluation innovations

### Location and Compensation:

Time Allocation: 1.5 days per week. The successful candidate is expected to be located at the Faculty of Medicine during the 1.5 days. However, consideration will be given to flexible work arrangements that would enable the successful candidate to spread the work over the entire week.

Compensation will be aligned with Faculty of Medicine guidelines for administrative stipends. The duration of the appointment will be up to 3 years, renewable twice.

» All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. When submitting your application, please indicate your current status. The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Indigenous peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require by contacting the Office of the Associate Vice-President, Faculty Affairs at 613-562-5958. Any information you send us will be handled respectfully and in complete confidence. The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting.

### Applicants must meet the following qualifications:

- MD with an excellent understanding of the Faculty of Medicine programs and initiatives, as well as the of the 2020 - 2025 strategic plan called "Leading Innovation for a Healthier World";
- A faculty member with a proven track record of engaging teams, balancing organizational priorities, demonstrating academic excellence and active involvement in scholarship;
- Excellent interpersonal, communication, organizational and leadership skills;
- Knowledge of competency-based education pedagogy and of medical curriculum design;
- A clinician who is in good standing with their professional governing body;
- A university rank of Assistant professor (or above);
- Eligibility of medical licensure in Ontario; and
- Fluency in one official language with at least a passive knowledge of the other.

You are invited to forward a letter of intent and CV no later than July 24, 2022 to:

#### Jennifer Dale

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