

JOB POSTING

Position Title: Family Physician
Job Type: Maternity Leave Locum (April 2023 – April 2024)
Salary Range: \$172,391.80 - \$199,664.50
Per annum plus on call stipend
Department: Primary Health Care
Reporting to: Director Primary Health Care
Application Deadline: **Until a suitable candidate is found.**
Apply at: <https://swchc.bamboohr.com/careers/495>



About us:

We are the Somerset West Community Health Centre (SWCHC), a non-profit, community-governed organization that serves over 16K clients annually. We provide a wide range of health care services such as primary health care, health promotion, community development, mental health and harm reduction. We are deeply connected to the communities we serve. We make our work meaningful for our community by striving to ensure that our team reflect the community we serve.

Position Description

Somerset West Community Health Centre (SWCHC) has been providing primary health care and social services for more than 40 years. The Centre's mandate is to offer comprehensive, innovative community-based programs and regional programs that address people's overall well-being. We work within an anti-racism, anti-oppression framework that acknowledges systemic racism exists and seeks to ensure that systems are fair and equitable for everyone.

The Physician provides comprehensive primary care to SWCHC clients during acute and chronic illness and participates in the development, implementation, monitoring and evaluation of programs and services for individuals, families, and the community. The physician works within an interprofessional team of physicians, nurse practitioners, nurses, social workers, dietitians, physician assistant, community health workers and health promotion staff.

We are looking for someone who has experience in and knowledge of immigrant and refugee health including a sound knowledge and understanding of the issues facing immigrants and refugees and the unique dynamics that exist within their various cultures. SWCHC offers a wide range of Harm Reduction services and requires a physician who is familiar with and supports a Harm Reduction approach.

Requirements

Education

- Medical degree and family medicine residency from a recognized university
- CCFP certification from the Canadian College of Family Practice
- General license to practice from the Ontario College of Physicians and Surgeons
- Preference given for addiction medicine experience

Professional Experience

- Minimum two years primary care experience preferred
- Experience working on a multi-disciplinary team
- Experience working with culturally diverse and marginalized populations
- Demonstrated experience in program leadership and development
- Ability to work one evening per week

- Available for evening and weekend on-call

Preferred Experience

- Experience in mental health, addictions medicine and harm reduction

Knowledge, Skills and Abilities

- Understanding of the Community Health Centre model of care
- Commitment to the principles of health equity and inclusion.
- Application of medicine through a lens of the social determinants of health
- Demonstrated understanding and commitment to the principles of harm reduction.
- Superior relationship building ability, leadership in fostering a positive and supportive organizational culture.
- Ability to bring teams together in a collaborative manner and support on-going cohesiveness in a complex and dynamic environment.
- Excellent interpersonal, written, and oral, communication skills when interacting with clients, staff, community members.
- Effective organizational, critical thinking, problem-solving and decision-making skills
- Knowledge of the acts and legislation that govern practice: Personal Health Information Protection Act, Protection for Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of routine practices (universal precautions), Child Protection Act
- Proficiency in the use of computers and software applications related to primary care (We use Telus PS Suites)
- Successful completion of Police record Check

Language Capability

- English is required
- French or other language(s) is an asset

If interested, please submit a cover letter and CV as one document by **Until a suitable candidate is found. Apply at: <https://swchc.bamboohr.com/careers/495>**

*****It is the policy of SWCHC to require COVID-19 immunization for all employees, volunteers, students, and contractors, including those who work from home with the following exceptions: Persons with a medical reason that prevents them from being vaccinated against COVID-19; Persons with other reasonable considerations pursuant to the Ontario Human Rights Code that restrict them from being vaccinated against Covid 19 vaccination.*****

Somerset West Community Health Centre is an equal opportunity employer who values the diversity of individuals in our programs and services.

We welcome and encourage applications from members of Indigenous, Black and racialized communities, Two-Spirit, nonbinary, LGBTQ+ people; people with disabilities; and members of other equity seeking groups. Applicants are encouraged to share accessibility needs in the application process, and every attempt will be made to accommodate them.

Due to the high volume of applicants, we can neither confirm receipt of nor respond to inquiries regarding your application. Only candidates selected for an interview will be contacted