

Chief/ Chair, Department of Pediatrics



CHEO

Seeking a pediatric leader to join a world class child and youth health center and thriving university department as Chief and Chair of the Department of Pediatrics at CHEO and the University of Ottawa Faculty of Medicine (FoM). Every year CHEO helps more than 500,000 children and youth from Eastern Ontario, western Quebec, Nunavut, and Northern Ontario. We do so through the commitment of our medical staff and faculty members whether it be on the front line of our clinical care or through our academic endeavors. In addition to the services CHEO provides itself, we also deliver a growing number of programs in partnership with other organizations and providers, including through the [Kids Come First Health Team](#).

The University of Ottawa is Canada's largest bilingual institution of higher learning and research. The FoM offers a wide range of competitive educational and research programs in a dynamic learning environment with state-of-the art facilities. The faculty is recognized as a national leader in medical education and ranks among the top faculties of medicine worldwide for research intensity and impact.

CHEO and the FoM place a very high value on teaching and make significant contributions at all levels. We contribute to supervising close to 60,000 trainee days over the course of the academic year (undergraduate, postgraduate and graduate and postdoctoral studies). The Department is also highly successful in the acquisition of research funding including with competitive funding programs. Our clinician-investigators and scientists continue to be leaders in a wide array of areas aligned with the priorities of both CHEO and the FoM.

Leadership Teams:

The successful candidate will be a member of CHEO's Executive Leadership Team and an active member of the operational management of the hospital, serving as the overall pediatric medical lead. The successful candidate will also be a member of the FoM's Senior Leadership Team. The successful candidate will need to be able to work with partners to: i) develop new models to build, manage and deliver services to kids and families; and ii) support and enhance the academic mission of the Department through multiple on-going and emerging initiatives.

The successful candidate will lead the Department of Pediatrics with its:

- National and international leaders in clinical care, education and research
- Extensive undergraduate, postgraduate, and fellowship training programs as well as its commitment to graduate and postdoctoral training
- Demonstrated commitment to shared patient/caregiver decision-making in the spirit of "nothing about us without us"
- Commitment to safety, quality, system improvement, equity, diversity and inclusion.

Applicants must meet the following qualifications:

- A demonstrated vision for child and youth health through leading a strong, diverse, forward-thinking department of professionals.
- Demonstrate substantial administrative and leadership skills; can enhance clinical growth, promote academic advancement, and facilitate research; and have a proven record of achievement in comprehensive patient care, clinical program development, education, research, and/or quality assurance.
- Experience to promote and sustain innovation and collaborative partnerships across the broader FoM.
- Candidates must be eligible for an academic appointment at the level of associate or full professor;
- While English is the language of the health record, functionality in French is an asset. Fluency in English or French (the university's official languages) and a minimum of a passive knowledge of the other is required.

You are invited to forward your letter of interest and current CV before March 26, 2023 to:

Dept of Pediatrics Selection Committee Chairs
Dr Lindy Samson, CHEO Chief of Staff
Dr Bernard Jasmin Dean, Faculty of Medicine
mso@cheo.on.ca

CHEO and The University of Ottawa are committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, medical staff and faculty. Accordingly, we strongly encourage applications from Indigenous persons, visible minorities members (racialized persons), persons with disabilities, women, as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application. This questionnaire can be found online. According to government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada. CHEO and The University of Ottawa provide accommodations for applicants with disabilities throughout the recruitment process. If you are invited to proceed in the selection process, please notify us of any accommodations that you require by contacting the Office of the Vice-Provost, Faculty Relations at 613-562-5958. Any information you send us will be handled respectfully and in complete confidence. The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language. In accordance with the Freedom of Information and Protection of Privacy Act (Ontario) and with University Policy 90, your personal information is collected under the authority of the University of Ottawa Act, 1965 and is intended to be used for the purpose of and those consistent with your employment application and the administration of your employment relationship, if established. If you have any questions regarding this collection of personal information, please contact Office of the Vice-Provost, Faculty Relations at (613) 562-5958 or by email at vra.affairesprofessorales@uottawa.ca.