



DEPARTMENT OF
OBSTETRICS, GYNECOLOGY
& NEWBORN CARE

At the Department of Obstetrics, Gynecology and Newborn Care (“The Department”) when we envision the delivery of world class care, exceptional educational experiences, and leading research initiatives we are thinking about the dedication, expertise, and passion of our people. We recognize that our strength lies in the many individual contributions that make up our collective impact. By the end of 2027, our new strategic plan will have further demonstrated its commitment to our people; our department members and learners, the patients and families we serve, and our community.

Our Vision

We strive to be a thriving, empowered, and engaged cross-disciplinary team delivering, shaping, and informing world-class, compassionate Obstetrics, Gynecology and Newborn Care.

Rebuilding Our Foundation

Our department will strive to have explored and adopted relevant structures and systems that strengthen our operational foundation, to ensure that we are well equipped with the people and resources to confidently and consistently deliver world class care, excellence in education, and high-caliber research.

Key Commitments

The Department is committed to *rebuilding our foundation* by:

- Driving informed decisions through data
- Exploring funding models that build capacity
- Embedding innovative care coverage models
- Prioritizing timely access to high quality care



Through focus groups, key person interviews and an anonymous online survey, the voices of 184 stakeholders were heard.

Culture and Cohesion

Our department will strive to have a workplace culture where people are engaged and describe their experience as being valued, having respectful relationships, and feeling a sense of pride and belonging.

Key Commitments

The Department is committed to *culture and cohesion* by:

- Fostering a culture of mutual respect
- Providing a welcoming and inclusive environment for all
- Building strong relationships and trust
- Promoting mentorship, allyship, and peer-to-peer support

United Voice, Shared Purpose

Our department will strive to have a clear and cohesive identity that celebrates our many successes, while unifying and amplifying our collective voice to influence change for our team, patient population, and community.

Key Commitments

The Department is committed to *united voice, shared purpose* by:

- Amplifying our voice
- Prioritizing community collaboration
- Increasing awareness of the impacts of our clinical care, academic achievements, quality, and research
- Deepening patient-partnership



Scan to Visit
Our Website

