

# Mentorship Program

19 November 2018



# Mentorship Program Participation Criteria

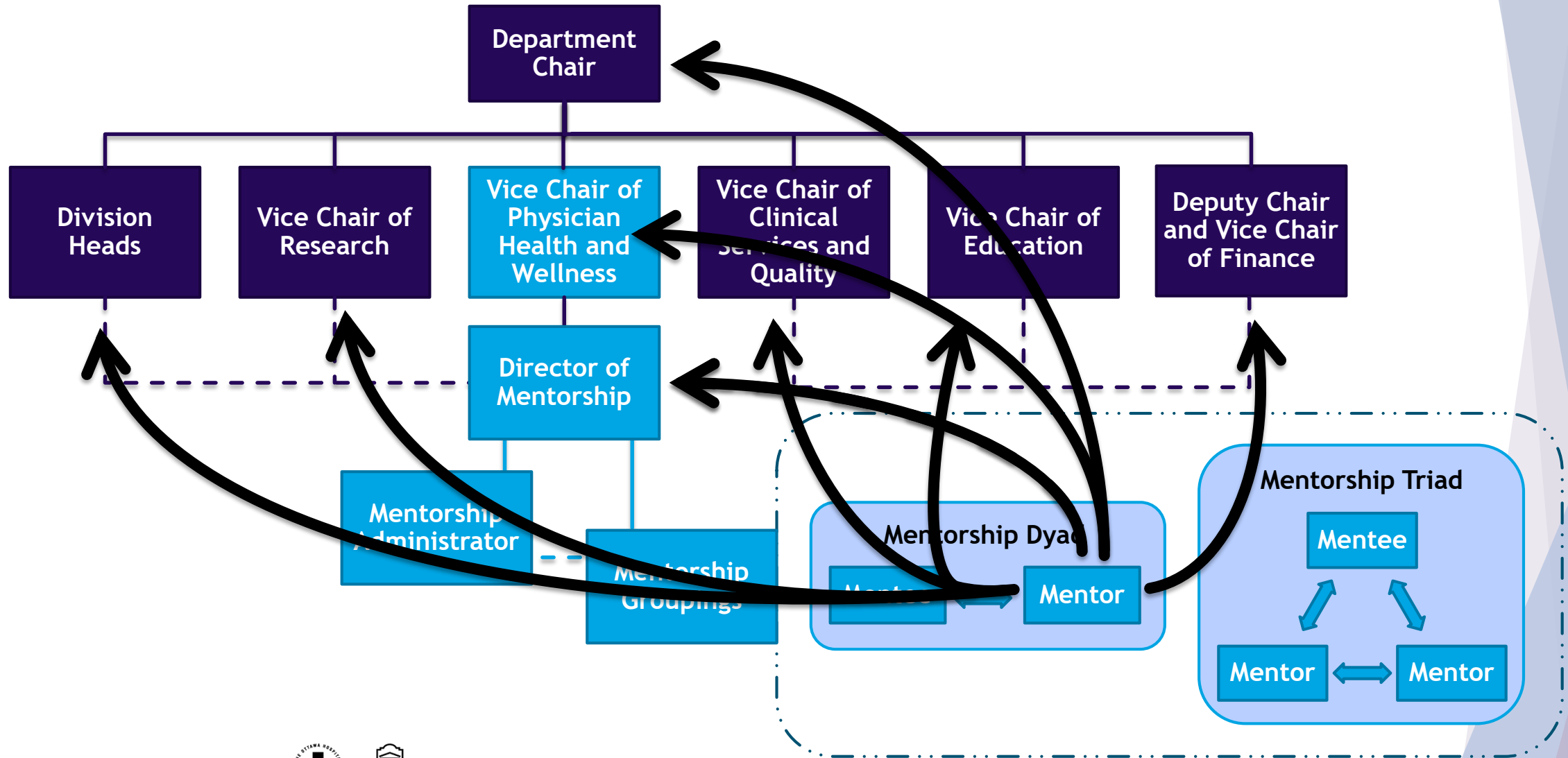
Mentee

Mentor

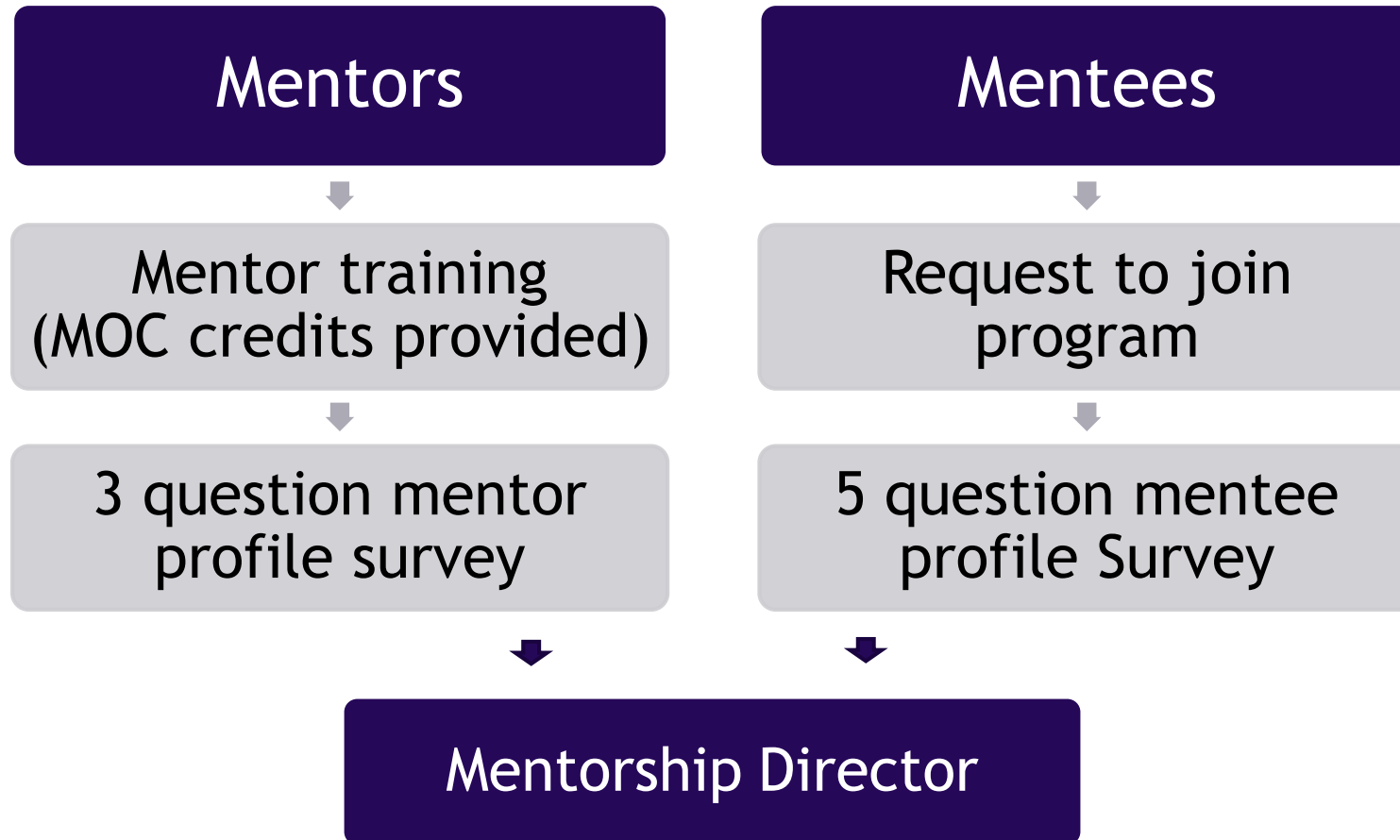
# Incorporating Pre-Existing Mentorship

- ▶ Research Mentorship Program
- ▶ Pre-existing informal mentorship groupings

# Mentorship Organizational Structure



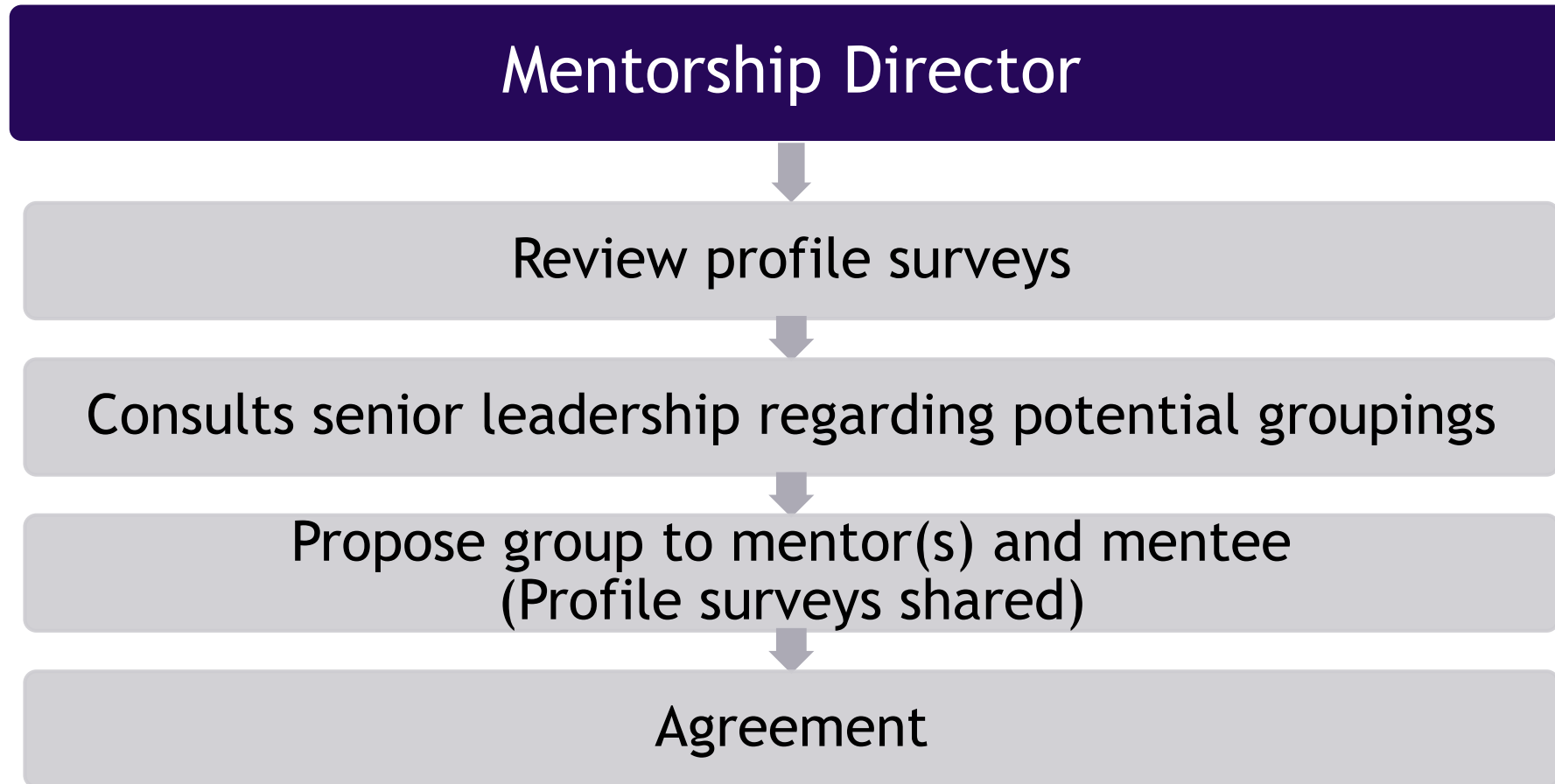
# Groupings Process - (1 of 3)



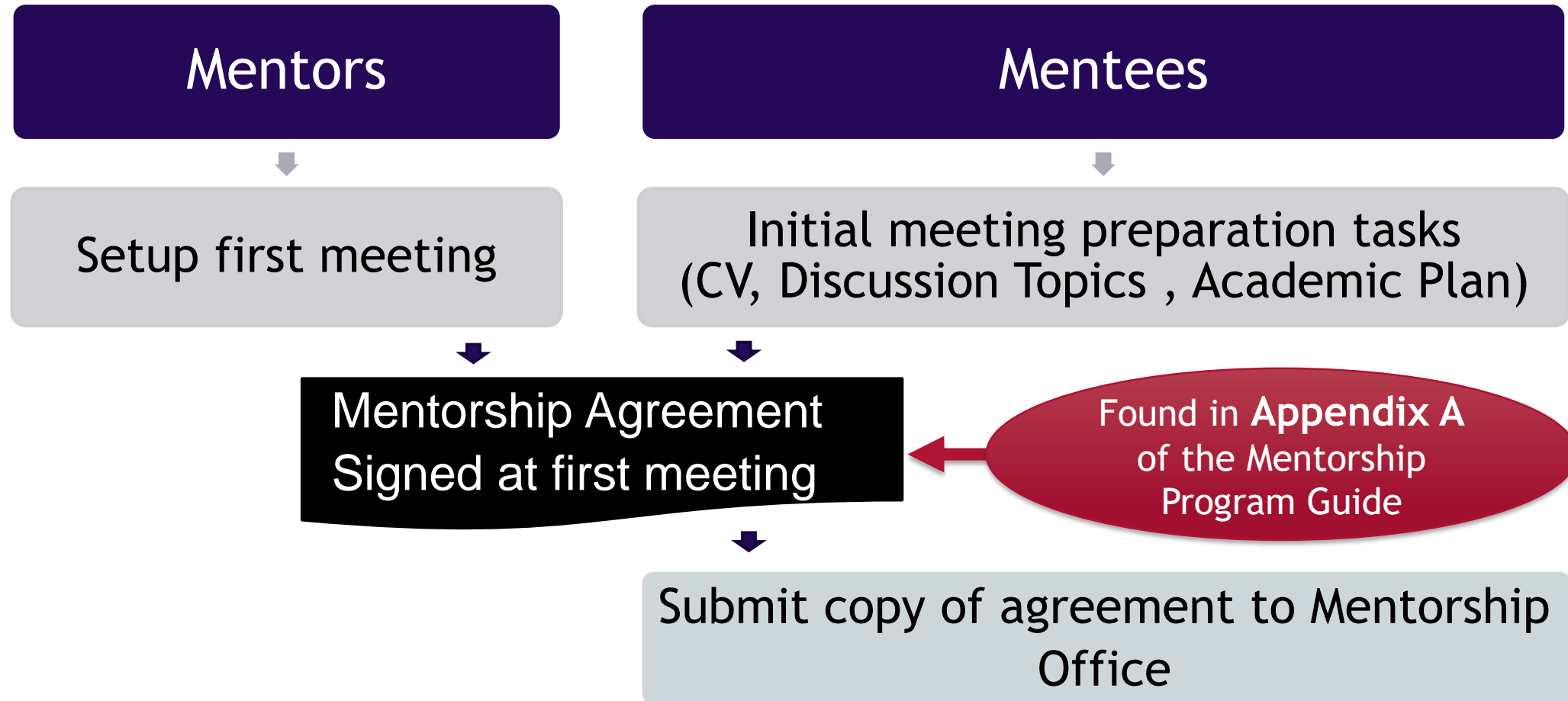
# Groupings Process - (1 of 3)



# Groupings Process - (2 of 3)



# Groupings Process - (3 of 3)





# Mentoring Agreement

See Appendix A: Form MA1 - Mentorship Agreement Form in Mentorship Program Guide.

- ▶ Agree to length of session
- ▶ Number and purpose of sessions
- ▶ Environment
- ▶ Contact between sessions and review
- ▶ Level of support
- ▶ Confidentiality
- ▶ Advice or not

# Grouping Annulments



- ▶ If it is obvious that the grouping cannot function well, the mentee or mentor may request that the grouping be annulled and a different one created without any repercussions.

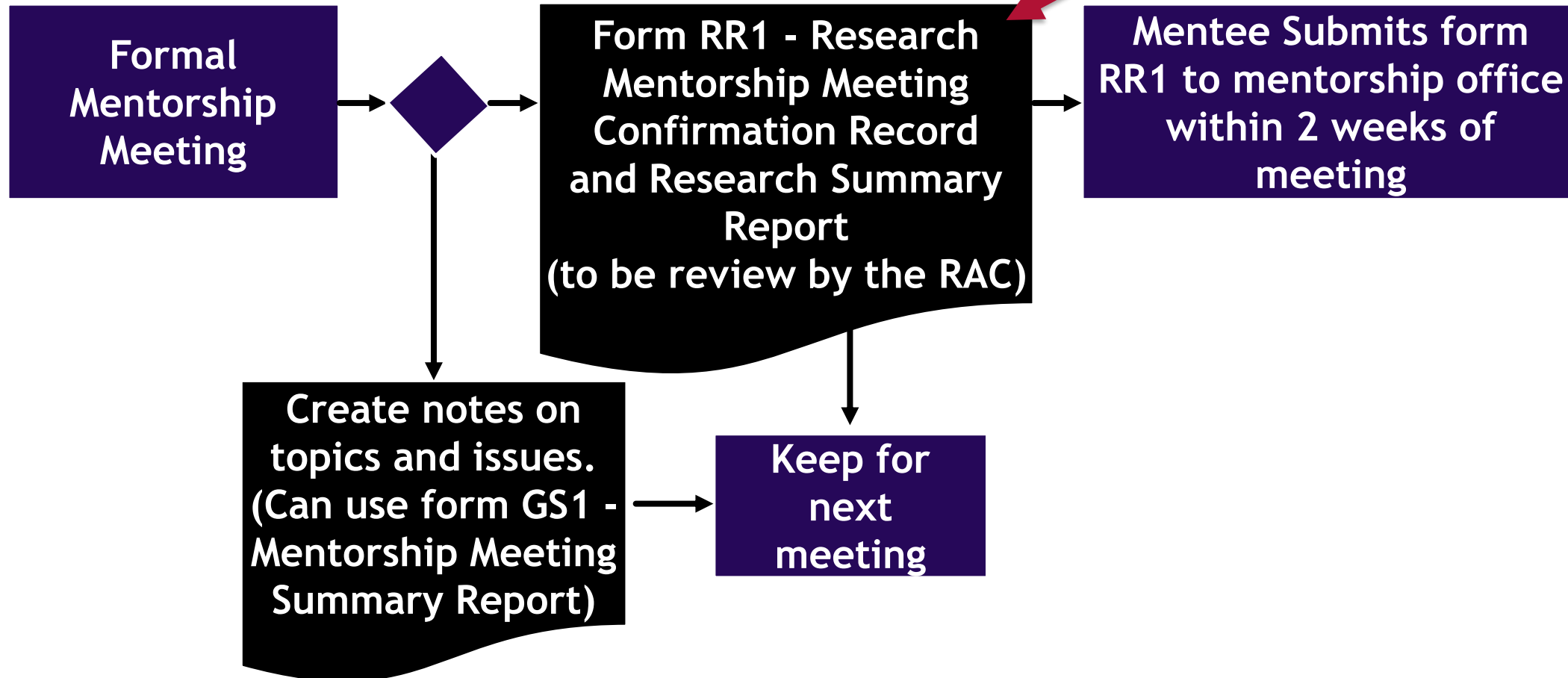
# Meeting Requirements



# Research Meeting Flow

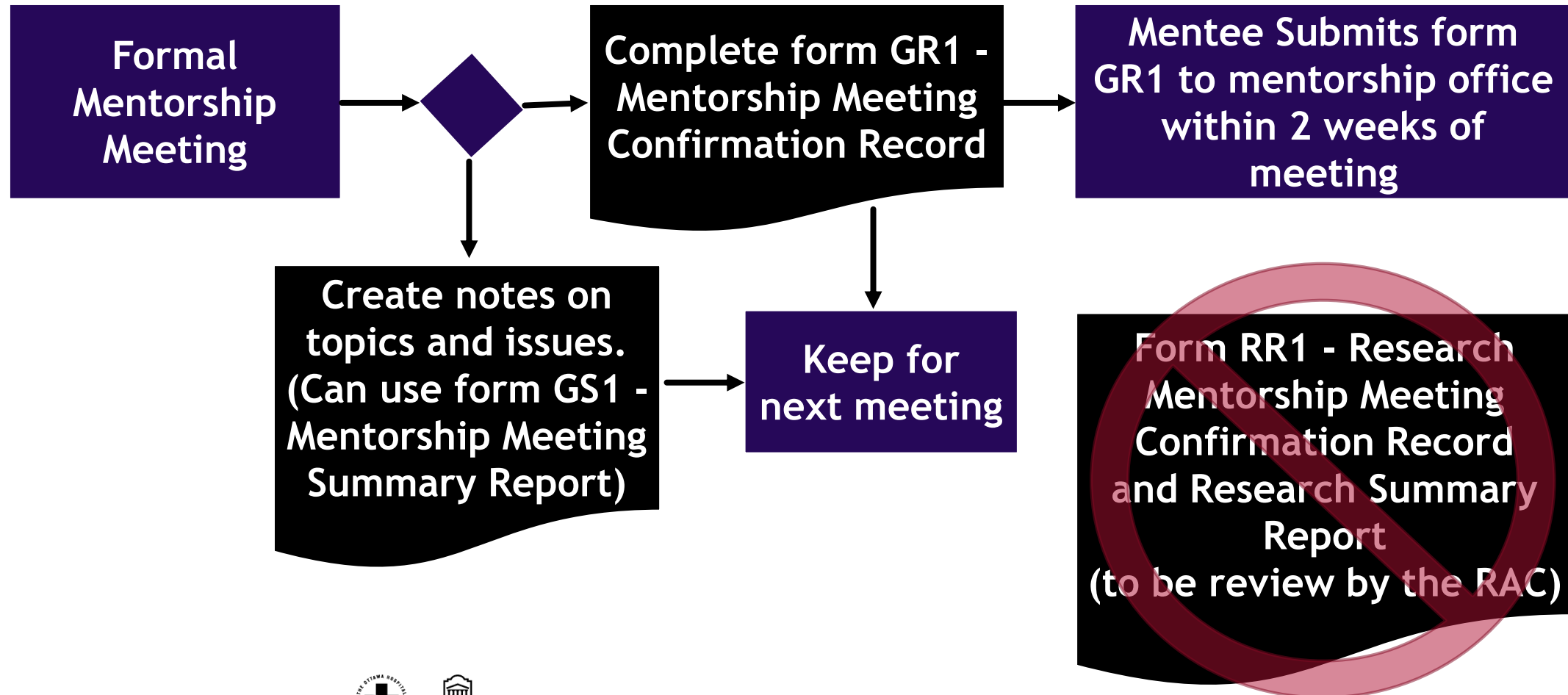
(Twice yearly formal meetings)

Found in Appendix D  
of the Mentorship  
Program Guide



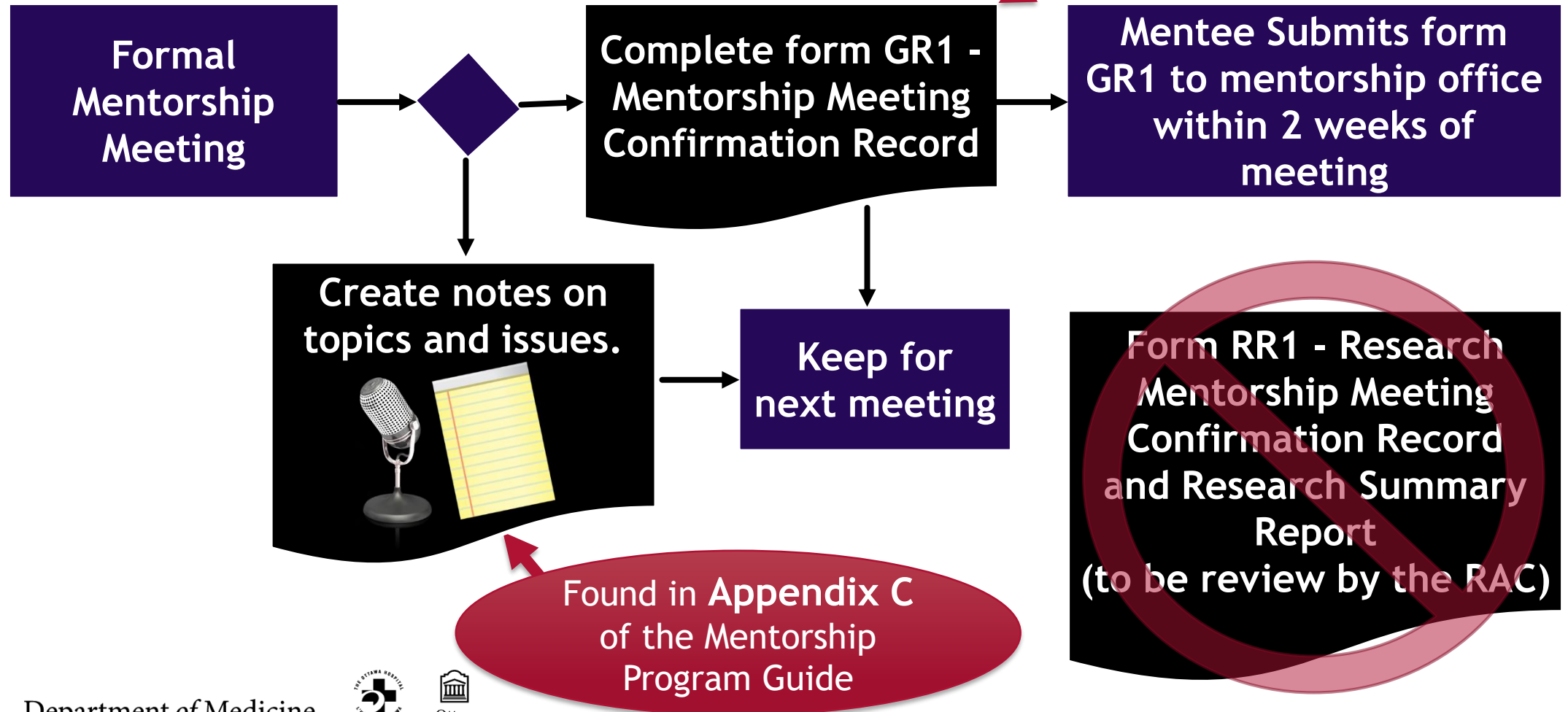
# General Meeting Flow

(Twice yearly formal meetings)



# General Meeting Flow

(Twice yearly formal meetings)



# Program Evaluation

- ▶ Operations - Quality Assurance
- ▶ Scholarship - Effectiveness

# Recognition

- ▶ Annual Mentorship Recognition Awards
- ▶ Medals





