

**UNIVERSITY OF OTTAWA, FACULTY OF MEDICINE**  
**RESIDENT SELECTION POLICY**

**APPLICATION**

The University of Ottawa believes that the best residents are those who have been able to explore the breadth of the medical profession through a variety of electives while enrolled in medical school. We encourage trainees to use elective time to establish a broad portfolio of expertise as opposed to focusing exclusively on a single specialty.

Each program is responsible for establishing a selection process for prospective residents, which must be in accordance with the General Standards of Accreditation, the [Ontario Human Rights Code](#), Best Practices in Resident Applications and Selection (BPAS) and adhere to the Faculty of Medicine's [Policy on Professionalism](#). Adhering to these standards ensures a fair and transparent selection process free from discrimination, harassment and preferential treatment.

For PGY1 entry positions, the Family Medicine 3<sup>rd</sup> year enhanced skills match, as well as other subspecialty matches, programs must also adhere to the policies and procedures of the [Canadian Residency Matching Service \(CaRMS\)](#), the Association of Faculties of Medicine of Canada (AFMC) as well as manage the process in accordance with their own policies and guidelines. Failure to do so may result in the application of sanctions to that program, which may include forced withdrawal from the match by the program.

All resident selection committee members must have completed an unconscious bias module or training session, such as the one offered by PGME prior to serving on a selection committee.

**Committee**

Postgraduate Educational Committee (PGEC)  
Faculty Council  
Executive Committee of the Senate

**Approval Date**

October 25, 2023  
November 7, 2023  
December 5, 2023