



## POSSIBILITES-CARRIERE | CAREER OPPORTUNITIES

**JOB DESCRIPTION:** Director of Indigenous Health, and Equity, Diversity, and Inclusion

<b>Position Title</b>	Director, Indigenous Health and Equity Diversity and Inclusion
<b>Faculty</b>	Medicine
<b>Department</b>	Family Medicine
<b>Appointed by</b>	Chair of the Department of Family Medicine
<b>Term of Office</b>	Three (3) years
<b>Reports to</b>	Chair of the Department of Family Medicine
<b>Time Commitment</b>	0.5 days per week

### Qualifications

- ☐ Family Physician, Certification in the College of Family Physicians (CCFP).
- ☐ Eligible to apply for an academic appointment if not a department member.
- ☐ Prior work in community engagement or service.
- ☐ Academic area of focus: EDI, Indigenous health, Social determinants of health.
- ☐ Minimum of five years of clinical experience.
- ☐ Strong leadership, communications and interpersonal skills.
- ☐ Demonstrated facility in both French and English.
- ☐ License to practice in Ontario.

### Description of Portfolio

In alignment with the Department of Family Medicine's priority strategic mandate, Social Accountability will remain a guiding principle in our learning environment and a critical component for training our future doctors and improving the health care of our Indigenous population. Our approach will be multi-dimensional, responsive, and committed to equity, diversity, and inclusion. Key responsibilities will include but are not limited to:

- ☐ Provide leadership in two key priority areas of our social accountability strategic pillar: *Care for our Indigenous Communities through implementation of the Truth and Reconciliation recommendations and Equity, Diversity, and Inclusion*
- ☐ Build relationships with Indigenous Elders and facilitate engagement across community stakeholders.
- ☐ Support mentorship/scholarship programs for under-represented communities.
- ☐ Create a strategy to provide support to departmental members who engage in academic work (clinical, education, research) related to Indigenous health and EDI.
- ☐ Provide guidance to senior leadership in embedding EDI principles across the department, specifically in policies, governance documents and new initiatives.

### Administrative Support:

Faculty and Departmental Affairs Team

### Committee Membership:



## POSSIBILITES-CARRIERE | CAREER OPPORTUNITIES

Senior Leadership Team (SLT)  
Departmental Advisory Committee (DAC)

**How to Apply:**

Submit your CV and cover letter to: [hrdfm@uottawa.ca](mailto:hrdfm@uottawa.ca)  
Attention: Dr. Clare Liddy, Chair - Department of Family Medicine  
Deadline to apply: **April 5, 2024**