

Job Posting



Position Title: Family Physician
Job Type: Permanent 0.8 FTE **Start Date:** April 15, 2024
Salary Range: \$200,979.20 - \$232,774.40
Per annum plus on call stipend
Benefits: Generous leave entitlements and HOOP Pension
Department: Primary Health Care
Reporting to: Director Primary Health Care
Application Deadline: March 15, 2024 or until a suitable candidate is found.
Submit to: <https://swchc.bamboohr.com/careers/610>

About us:

We are Somerset West Community Health Centre (SWCHC), a non-profit, community-governed organization that serves over 18,000 clients annually. Established in 1978, SWCHC provides a wide range of health care services such as primary health care, health promotion, community development, mental health, and harm reduction. We are deeply connected to the communities we serve and committed to removing barriers to accessing services for people who are vulnerable because of their age, income, ability, sexual orientation or gender identity, and language or culture.

SWCHC strives to ensure that our team reflects the communities we serve. We work within an anti-racist, anti-oppressive framework that acknowledges the existence and impacts of systemic racism and seeks to ensure that systems are fair and equitable for everyone.

Position Description

Somerset West Community Health Centre (SWCHC) has been providing primary health care and social services for more than 40 years. The Centre's mandate is to offer comprehensive, innovative community-based programs and regional programs that address people's overall well-being. We work within an anti-racism, anti-oppression framework that acknowledges systemic racism exists and seeks to ensure that systems are fair and equitable for everyone.

The Physician provides comprehensive primary care to SWCHC clients during acute and chronic illness and participates in the development, implementation, monitoring and evaluation of programs and services for individuals, families, and the community. The physician works within an interprofessional team of physicians, nurse practitioners, nurses, social workers, dietitians, physician assistant, community health workers and health promotion staff. This opportunity provides **NO OVERHEAD COST** to the physician and are supported with administrative staff and access to electronic documentation through TELUS PS Suites. SWCHC offers an excellent benefits package, paid time off and HOOP pension plan.

We are looking for someone who has experience in and knowledge of immigrant and refugee health including a sound knowledge and understanding of the issues facing immigrants and refugees and the unique dynamics that exist within their various cultures. SWCHC offers a wide range of Harm Reduction services and requires a physician who is familiar with and supports a Harm Reduction approach.

Requirements

- Family Physician licensed in good standing with the College of Physicians and Surgeons of Ontario and certified by the College of Family Physicians of Canada
- Experience in primary care, including community health, hospital and/or family practice.
- Experience/interest in working with a diverse interprofessional care.
- Knowledge and understanding of the Community Health Centre model of health and well-being.
- Demonstrated understanding of the impact of the social determinants of health on people's health and well-being
- Experience in mental health, addictions medicine and harm reduction.
- Commitment to the principles of health equity and inclusion.
- Ability to work with multicultural groups and newcomers (immigrants, refugees, and uninsured) with diverse health care experiences and need.
- Excellent interpersonal, written, and oral, communication skills when interacting with clients, staff, community members.
- Excellent communication skills in English (written and verbal).
- Ability to provide service in French, Cantonese, Vietnamese, Arabic and/or other languages an asset.
- Familiarity with PS Suites strongly preferred.
- Ability to work one evening per week.
- Available for evening and weekend on-call

If interested, please submit a cover letter and CV as one document to

<https://swchc.bamboohr.com/careers/610> by **March 15th, 2024, or until a suitable candidate is found.**

*****It is the policy of SWCHC to require COVID-19 immunization for all employees, volunteers, and students, including those who work off-site with the following exceptions: Persons with a medical reason that prevents them from being vaccinated against COVID-19; Persons with other reasonable considerations pursuant to the Ontario Human Rights Code that restrict them from being vaccinated against Covid 19 vaccination.*****

Somerset West Community Health Centre is an equal opportunity employer who values the diversity of individuals in our programs and services.

We welcome and encourage applications from members of Indigenous, Black and racialized communities, Two-Spirit, nonbinary, LGBTQ+ people; people with disabilities; and members of other equity deserving communities. Applicants are encouraged to share accessibility needs in the application process, and every attempt will be made to accommodate them.

Due to the high volume of applicants, we can neither confirm receipt of nor respond to inquiries regarding your application. Only candidates selected for an interview will be contacted.