



Compilation of practical guides and glossaries (EDI)

Below is a list of resources in English on issues relating to equity, diversity and inclusion. This list is by no means exhaustive; feel free to suggest additions by writing to [Mireille Brownhill](#). For a list of resources in French, please visit [Intégrer l'ÉDI en recherche](#) under the tab titled "Général".

General

- [Courageous Conversations Speaker Series](#) – University of Calgary Office of Equity, Diversity, and Inclusion
- [Equity Toolkit](#) – Canadian Association of University Teachers (CAUT)
- [Micropedia of Microaggressions: A New Tool to Ensure Inclusive Relations](#)

Diversity

- [Embracing Diversity Toolkit](#) – Centres for Learning, Research & Innovation in Long-Term Care
- [Diversity Glossary](#) – Centres for Learning, Research & Innovation in Long-Term Care
- [Diversity through Inclusive Practice: An Evolving Toolkit for Creating Inclusive Processes, Spaces & Events](#) – Canadian Research Institute for the Advancement of Women
- [Inclusive language guide](#) – National Assembly of State Art Agencies
- [The UnLeading Project](#) – York University
- [Guide on Equity, Diversity and Inclusion Terminology](#) – Government of Canada

Gender and sexuality

- [Allies on gender diversity](#) – Canadian Union of Public Employees
- [Creating Authentic Spaces: A Gender Identity and Gender Expression Toolkit to Support the Implementation of Institutional and Social Change](#) – The 519

- [Gender and sexual diversity glossary](#) – TERMIUM Plus
- [Ethical Guidelines for Research Involving Transgender People & Communities](#) – Canadian Professional Association for Transgender Health
- [A Practical Guide to Welcoming Sexual and Gender Diversity in Colleges and Universities](#) – Chaire de recherche sur l’homophobie, Université du Québec à Montréal
- [Trans citation practices — a quick-and dirty guideline](#)
- [How to achieve a gender-inclusive vocabulary at work](#) – Help and Information Center on Sexual Harassment in the Workplace
- [Measures for openness to and support for trans and non-binary students: A guide for educational institutions](#) – Table nationale de lutte contre l’homophobie et la transphobie des réseaux de l’éducation
- [Support and inclusion measures for trans and non binary individuals in the work environment: Guide for employers and unions](#) – Table nationale de lutte contre l’homophobie et la transphobie des réseaux de l’éducation
- [People of Sexual and Gender Diversity Have the Right to be Respected](#) – Commission des droits de la personne et des droits de la jeunesse du Québec
- [Queering Leadership](#) (audio) – York University
- [Inclusion LGBTQ2+: Inventory of training and awareness workshops on LGBTQ2+ issues in Québec](#) – Conseil Québécois LGBT

Ableism

- [Disabled Women’s Network \(DAWN\) Canada](#)
- [Glossary: Deaf and Disability Arts Practices in Canada](#) – Canada Council for the Arts
- [Factsheet: Women with disabilities and poverty](#) – Disabled Women’s Network of Canada (DAWN)
- [Academic Ableism: Disability and Higher Education](#) (open access book)

Colonialism

- [Mikana](#)
- [Indigenous Ally Toolkit](#) - Montreal Indigenous Community NETWORK
- [Want to reach out to an Indigenous scholar? Awesome! But first, here are 10 things to consider](#) – The Conversation
- [Colonialism](#) – Canadian Geographic’s Indigenous Peoples Atlas of Canada
- [Terminology Guidelines Within Indigenous Contexts](#) – Mikana

- [Aboriginal Peoples: Fact and Fiction](#) – Commission des droits de la personne et des droits de la jeunesse du Québec & Institut Tshakapesh
- [First Nations in Quebec and Labrador's Research Protocol](#) – Assembly of First Nations Québec-Labrador (AFNQL)
- [Decolonizing and Uncolonizing Leadership](#) (audio) – York University

Racism

- [Glossary of terms](#) – Canadian Race Relations Foundation
- [Glossary](#) – Racial Equity Tools
- [Inclusive and anti-racist writing overview](#) – Student Learning Commons at Simon Fraser University
- [Racial Equity Tools](#)
- [Culturally Relevant and Anti-Racist Leadership](#) (audio) – York University

Ageism

- [Critical Dementia Network \(UK\)](#)
- [Anti-Ageism Quick Guide: Changing the Conversation](#) – Leading Age
- [Quick guide to avoid ageism in communication](#) – WHO's Global Campaign to Combat Ageism