**CANADIAN NGO:** Alternatives (Canada)

**LOCAL NGO:** Working Peoples Coalition (WPC)

**POSITION (2 ):** Research and Communication Intern

**COUNTRY AND PLACE OF ASSIGNMENT**: Bangalore, India

**CONTRACT DURATION**: 12 weeks (8 January to 6 April 2024)

**CANADIAN NGO MISSION/DESCRIPTION:**

Alternatives Action and Communication Network for International Development is a non-governmental international solidarity organization founded in 1994.

Alternatives believe that another world is possible, through the development of sustainable societies. This conviction is based on engagement, experience, the values of Alternatives members and the social movements to which they belong.

Alternatives work for a more just world in which women, men and children can live in dignity, respect and with the equitable sharing of the power and resources that they need to live and thrive.

Alternatives’ mission is to network, promote and build innovative initiatives of popular and social movements fighting for economic, social, political, cultural and environmental rights. Alternatives wants to strengthen citizen action and the contribution of social movements in the construction of sustainable societies.

Website: [www.alternatives.ca](http://www.alternatives.ca)

**LOCAL PARTNER MISSION/DESCRIPTION:**

The Working Peoples Coalition (WPC) network is a coalition of organizations working on issues related to informal labour in particular and labour in general. It is an independent entity not affiliated with any organization, federation or political party. The WPC is open to all organizations who are in broad agreement with the Working Peoples Charter and are working with informal labour, including in organizing, support, research, training, skilling etc., irrespective of their affiliation or sector.

The WPC network:

* Magnifies the voices of people who are mostly unseen and unheard;
* Makes it possible to take up common issues of various sectors of the workers and represent these issues before the authorities; and
* Through its relatively open nature and organized around a workers’ charter, the coalition makes this network more diverse so that all kinds of organizations working in the informal sector can come together.

Website: <https://workingpeoplescharter.in/>)

**WPC Supervisor:** Chinmayi Naik

**Alternatives Supervisor:** Feroz Mehdi

**TASKS DESCRIPTION/RESPONSIBILITIES:**

As interns at India your work will give you direct exposure to issues faced by the informal sector workers in India. It will help you develop a keen understanding of various stakeholders at play in ensuring the implementation and protection of the fundamental and labour rights of some of the most vulnerable classes of people in India. You will have a hands-on experience of Labour laws and their use in a practical real-world setting.

Selected applicants will be expected to maintain the highest ethical standards and help us progress to better serve the needs of the workers in need of our assistance.

We are looking for interns who will participate in:

1. Research work and writing: Carry out research on various labour laws and precedents on specific issues.
2. Help draft simplified legal literacy material of various labour laws for training and outreach.
3. Fieldwork: Accompany the field team during outreach and legal- aid work.
4. In communications, campaigns, writing history, mapping profiles, research on labour related issues and policies.

**QUALIFICATIONS:**

* Ability to analyze situations
* Capacity to work in organization and a team
* Knowledge of social media, basic website management and communication skills
* Good writing and editing skills in English

**Language:** English (spoken and written).