



Title: **Research Officer**

Partner Location: Sri Lanka

Local partner: Institute for Development of Community Strengths (INDECOS)

Duration: 3-12 months (flexible)

Time Commitment: full time - 35 hours per week

Assignment context:

Are you passionate about making a difference in the lives of women and children? We're seeking a dynamic and dedicated individual to join our team as a Research Officer specializing in drug usage and its profound impacts on the well-being of women and children.

As a Research Officer with the Institute for Development of Community Strengths (INDECOS) in Matara, you will be responsible for enhancing the skills and knowledge of partner staff in research concepts and methodologies. Additionally, you will provide recommendations to INDECOS for designing new projects based on your findings.

Apply today to have an impact on vulnerable communities in Sri Lanka!

Roles and responsibilities:

- Facilitate sessions for partner organization staff, ensuring a clear understanding of research concepts and methodologies
- Support partner staff to develop and implement comprehensive research methodologies to investigate the effects of drug usage on women and children
- Support to develop tools and procedures for data collection, ensuring ethical practices and accuracy in capturing relevant information
- Collaborate with external stakeholders and interdisciplinary teams, including government departments, drug control board, police and community stakeholders
- Conduct thorough data analysis, interpreting findings to draw meaningful conclusions
- Support partner in developing projects based on research findings, and seeking and securing grants
- Ensure that a gender equality lens is consistently applied in the execution of all activities
- Support partners to empower young women and promote a culture of gender-sensitive representation in all activities and program benefits
- Participate in pre-assignment training
- Participate in at least 3 public engagement initiatives before, during, or after the assignment. Volunteers will be equipped with the tools, training, and support to achieve these goals. Volunteers will also have one virtual check-in with the Public Engagement Officer throughout the course of their assignment
- Set up a personalized volunteer fundraising page on the WUSC fundraising platform and share it in your networks. Volunteers will be supported with the tools, training and support to achieve the fundraising goal
- Submit reports as required by the partner organization and by WUSC.

Qualifications and experience:

- Currently pursuing a degree and/or training in social sciences, gender, research for international development or a related field
- Demonstrated research experience in drug usage, gender based violence and women

- empowerment for non-profit organizations, businesses/ companies or academic institutions
- Good writing and presentation skills
- Experience with group facilitation, coaching and mentoring
- Ability to work independently as part of a hybrid working group
- A commitment to gender equality, youth inclusion, and international volunteering
- Flexibility, adaptability, excellent interpersonal skills and cultural sensitivity
- Experience living and working internationally considered an asset
- Written and oral fluency in English.

Matching Process

Should you be selected for a Research Officer position with WUSC, you will be matched with a partner organization and given a more specific assignment prior to your start date. We will do our best to take into consideration your interests, but require a certain amount of flexibility from you as well.

WUSC's Safeguarding Policy:

WUSC's activities seek to balance inequities and create sustainable development around the globe; the work ethic of our staff, volunteers, representatives and partners shall correspond to the values and mission of the organization. WUSC promotes responsibility, respect, honesty, and professional excellence and we will not tolerate harassment, coercion and sexual exploitation and abuse of any form. Successful applicants will be required to sign off on the WUSC Code of Conduct and the Self-Disclosure Form.