

PRESIDENT'S OBJECTIVES 2018–2019

PLANNING:

- Ensure the development of the 2030 Strategic Plan as well as the Roadmap to 2025
- Complete the academic planning of capital assets on campus for the coming years and planning of capital requirements related to student life.

INSTITUTIONAL PRIORITIES:

- Complete the development of an international strategy in line with the 2030 strategic planning.
- Act upon the report of the Committee on Diversity and Inclusion.
- Act on the recommendations of the President's Ad Hoc Committee examining how the francophone character of the University can be enhanced.
- Support the development and implementation of an action plan on the student experience.
- Support the development of an Indigenous strategy for the University.
- Support the continued implementation of a mental health strategy for the University.
- Establish the University's presence in Kanata North.
- Ensure necessary follow-up of the priorities for the current year assigned to the Vice-Presidents.

FUNDRAISING:

- Support the new Vice-President. External Relations as she takes office.
- As the current fundraising campaign draws to a close, increase the pace of fundraising.

HUMAN RESOURCES:

- Complete recruitment for the positions of the Provost and Vice-President, Academic Affairs as well as of the Deans of the Faculties of Social Sciences and Law (Civil Law Section).
- Implement a new academic executive leadership and succession planning program.

- Ensure options related to pension plan issues are identified.
- Provide strategic direction in relations with unions, particularly in negotiations with the union representing part-time professors.

FINANCE AND BUDGET:

- Present a balanced budget for 2019–2020 and meet the agreed-upon budget objectives for 2018–2019.
- Ensure that implementation of a new internal funding formula and related procedures is completed.
- Continue to make progress on the revenue generation file.

EXTERNAL MATTERS:

- Prepare for negotiations to conclude SMA3.
- Establish good working relationships with the new Ontario government.
- Show the necessary leadership with respect to *Université de l'Ontario français*; sign a new agreement with Saint Paul University.

OTHER:

- It goes without saying that the traditional roles, such as international and national outreach, representing the University internally and externally and coordinating the efforts of the various University bodies, remain among the President's objectives.