

PRESIDENT'S OBJECTIVES 2019-2020

PLANNING:

- Finalize and ensure the successful implementation of the five-year action plan based on the Transformation 2030 strategic framework, which will include setting targets, establishing performance indicators, and creating a mechanism to track progress. Initiate its implementation.
- Finalize and initiate the implementation of the residence replacement plan and major academic infrastructure projects. Develop a financial plan to respond to urgent needs with regard to facility infrastructures.
- Conclude SMA3 negotiations with the Ontario government and develop an implementation and monitoring plan that will be ready when it takes effect in 2020.

INSTITUTIONAL PRIORITIES

- Oversee the proper implementation of the four measures announced in response to allegations of racism, racial profiling and discrimination. Continue to work to promote a culture of tolerance and inclusion on campus and to eliminate systemic barriers faced by members of minority communities at the University of Ottawa.
- Continue to advance the work of the Special Advisor, Diversity and Inclusion in order to pursue efforts to eliminate systemic barriers to inclusion, most notably among faculty.
- Follow up on the *Action Plan for the Francophonie at the University of Ottawa* submitted by Professor Linda Cardinal and proceed with the appointment of a senior leader responsible for this file.
- Design an integrated mental health strategy to meet the urgent needs in this area.
- Successfully complete consultations with external Indigenous communities and adopt the Indigenous Action Plan.

- Pursue current efforts to enrich the student experience, notably by focussing on teaching quality, experiential learning, and the development of innovative approaches to teaching.
- Ensure appropriate follow-up on the priorities assigned to the vice-presidents and the Secretary-General for the current year.

HUMAN RESOURCES

- Support the new Provost and Vice-President, Academic Affairs as she takes office.
- Complete the recruiting process to hire a new Vice-President, Finance and Administration, and support that person in their new position.

DEVELOPMENT

- Support the Vice-President, External Relations in relaunching the fundraising campaign and in reorganizing the sector to increase the level of fundraising.

INTERNATIONALIZATION

- Present a strategy on internationalization and optimize the structures related to internationalization activities.

FINANCES AND BUDGET

- Present a balanced budget and simplify the budget process.
- Examine opportunities to generate revenue, especially with regard to continuing education programs, most notably for executives.
- Support the Vice-President, Finance and Administration in implementing a new system to manage financial and human resources.
- Work on the pension plan file with the goal of eventually integrating it into the Ontario Pension Plan.

EXTERNAL MATTERS

- Support the Vice-President, Research in efforts to maintain a sustained presence in Kanata North and to develop close ties to the Kanata North business community.
- Continue to exercise leadership on the issue of *l'Université de l'Ontario français*.

- Strengthen ties at all levels and better systemize our exchanges with the new federal government and the Ontario government.
- Continue to promote the University at the national and international levels and support efforts to recruit top students and world-renowned professors.