

Tier 1 Canada Research Chair and Faculty Position in Social and Inclusive Entrepreneurship

University of Ottawa

Location: Ontario

The University of Ottawa is seeking applications for a **Tier 1 Canada Research Chair (CRC) in Social and Inclusive Entrepreneurship**. There is also the possibility of making a second non-CRC regular faculty appointment in the area should suitable candidates apply. The successful candidates will hold tenure-track positions at the [Telfer School of Management](#) (TSM) and lead a program of research on social and inclusive entrepreneurship. The research conducted by the Chairholder is expected to enhance the critical understanding of the mechanisms through which entrepreneurship may contribute to social inclusion. This work may include research on social enterprises and social enterprising behaviours, or it may deal directly with entrepreneurship in specific disadvantaged or marginalised communities. There is considerable political momentum in Canada and around the world in developing policy and practice that supports economic development and social inclusion by identifying and attenuating the obstacles to business start-up and self-employment faced by disadvantaged and marginalised groups. These include migrants and visible minorities, young people, the unemployed, Indigenous peoples, women and people with disabilities. The Telfer School of Management, with its extensive policy networks in the Government of Canada, the OECD and internationally, is particularly well-placed to provide the resources that would enable scholars to contribute to a developing understanding of the challenges faced by excluded groups and to the evolving policy discussion.

While the successful candidates' expertise may be rooted in any of the business school disciplines, it is expected that they will be able to demonstrate a prior significant contribution to the understanding of social entrepreneurship or to some aspect of inclusive entrepreneurship. For the CRC, such a contribution should be accompanied by high standing in national and international academic communities. The candidates' research agenda will be ambitious in scope, with a view to articulating the potential for both a substantial contribution to knowledge generation and to practice. The successful candidate for the CRC will be able to provide leadership to a diverse group of faculty members and graduate students in the entrepreneurship area.

Tier 1 Chairs, tenable for seven years and renewable once, are for **outstanding researchers** acknowledged by their peers as world leaders in their fields. For each Tier 1 Chair, the institution receives \$200,000 annually for seven years. Nominees for Tier 1 Chair positions must be full professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination. Alternatively, if they come from outside the academic sector, nominees must possess the necessary qualifications to be appointed at these levels. New CRC nominees are also eligible for infrastructure support from

the [Canada Foundation for Innovation](#) (CFI) to help acquire state-of-the-art equipment essential to their work.

Preferential Hiring:

The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from members of the four designated groups such as Indigenous peoples, visible minorities, persons with disabilities, and women, as defined in the [Employment Equity Act](#), as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. As part of this preferential hiring process, applications from members of the four designated groups will be prioritized and assessed first for the vacancy. Candidates who wish to qualify for preferential consideration are asked to fill the following self-identification form:

https://research.uottawa.ca/sites/research.uottawa.ca/files/crc_self-identification_questionnaire_ovpr.pdf. The purpose of this measure is to increase the representation of members of the four designated groups in the allocation of Canada Research Chair positions.

Required Qualifications:

A PhD or equivalent, outstanding independent research achievements in the identified area, a solid record with respect to teaching and training of students at the graduate level, strong record of external research funding, excellent communication skills in either English or French. A passive knowledge of the other Official Language would be an asset.

Rank and salary:

The successful CRC applicant will hold a regular tenure-track/tenured academic appointment in the Telfer School of Management at the rank of Associate or Full Professor. For the non-CRC faculty position, appointment at the assistant professor rank may also be considered. These positions are governed by a collective agreement between the University of Ottawa and the Association of Professors of the University of Ottawa.

Application Package:

Interested applicants must submit the following:

1. A cover letter;
2. An up-to-date curriculum vitae with a complete list of publications, research grants, graduate supervisions (please include information on career interruptions such as parental or sick leaves that may have impacted your record of research. These will be taken into consideration in the selection process);
3. A statement describing past accomplishments in the area of social and/or inclusive entrepreneurship (1 to 2 pages);
4. A research plan (2 to 3 pages);
5. A statement of teaching interests (1 to 2 pages),
6. A statement on equity, diversity, and inclusion philosophy and practice (1 page);

7. The names of three people who may be contacted by the University for letters of reference which will follow the [Canada Research Chairs guidelines](#) (i.e. all three arm's length and one international).
8. Self-identification form (see Preferential Hiring section above).

Deadline: will be determined based on the date of posting (30 days posting)

The selection process will begin immediately after the closing date and will continue until the position is filled. Only candidates selected for an interview will be contacted. **Please send the application package to the following address or by email to:**

Dr. Sylvain Charbonneau, Vice-President, Research
University of Ottawa
550 Cumberland St., room 246
Ottawa, ON K1N 6N5 CANADA
rcca-coord@uOttawa.ca

If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require by contacting the Office of the Vice-Provost, Faculty Relations at 613-562-5958. The Canada Research Chairs Program imposes no restrictions on nominees with regard to nationality or country of residence. Procedures to allow non-Canadian chairholders to work in Canada have been established by Employment and Social Development Canada and Immigration, Refugees and Citizenship Canada.

The University of Ottawa is justly proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and their spouses in their second official language. At the time of tenure, professors are expected to be able to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure.

Notice of Collection of Personal Information

In accordance with the Freedom of Information and Protection of Privacy Act (Ontario) and with University Policy 90, your personal information is collected under the authority of the University of Ottawa Act, 1965 and is intended to be used for the purpose of and those consistent with your employment application and the administration of your employment relationship, if established. If you have any questions regarding this collection of personal information, please contact Office of the Vice-Provost, Faculty Relations at (613) 562-5958 or by email at vra.affairesprofessorales@uottawa.ca.