

Tier 2 Critical race and feminist studies

University of Ottawa

Application Deadline: November 22, 2021

The [Faculty of Health Sciences](#) at the University of Ottawa is inviting applications for a Tier 2 Canada Research Chair in Critical Race and Feminist Studies in Sport and Physical Activity to build research capacity and support excellence in the field of history of sport and physical activity, with a focus on social justice research that translates into meaningful academic and community contributions.

The successful candidate will lead a research program that will use the perspectives of sport and physical activity to explore themes of race, gender, and socioeconomic situation within the Canadian context. Particular interest in the Black Canadian experience is preferred. As an internationally recognized emerging leader, the Chairholder is expected to play a leadership role within the [School of Human Kinetics](#), and expand existing relationships with national and international stakeholders.

Tier 2 Chairs, tenable for five years and renewable once, are for **exceptional emerging researchers**, acknowledged by their peers as having the potential to lead in their field. For each Tier 2 Chair, the institution receives \$100,000 annually for five years, with an additional \$20,000 annual research stipend for first-term Tier 2 Chairs.

Candidates should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. Candidates who are more than 10 years from their highest degree must contact the University of Ottawa directly for questions related to their potential eligibility for a Tier 2 Chair. The institution may nominate a professor or a researcher who is more than 10 years from their highest degree at the time of nomination and has experienced legitimate career interruptions (see [acceptable justifications](#)). In such cases, the institution must submit to the Secretariat a formal justification (using the [Tier 2 Justification Screening Form](#)), explaining why the nominee is still considered to be an emerging scholar. The University recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement and that these leaves will be taken into careful consideration during the assessment process. New CRC nominees are also eligible for infrastructure support from the [Canada Foundation for Innovation](#) (CFI) to help acquire state-of-the-art equipment essential to their work.

Selective hiring

The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. In accordance with the [University's Equity, Diversity and Inclusion Action Plan](#), the selection will be limited to members of Indigenous peoples (First Nations, Inuit and Métis) and visible minorities. Candidates from these groups who wish to be considered for this position must complete the confidential self-identification form during the application process online (go to My profile / Employment Equity section). The objective of this measure is to increase the representation of the four designated groups (women, persons with disabilities,

Indigenous peoples and members of visible minorities as defined in the [Employment Equity Act](#)) in the allocation of Canada Research Chair positions.

Skills requirements:

- **Education** : Ph.D. or equivalent (Open to a variety of domains)
- **Required Qualifications:** superior research achievements in the fields of history, critical race theory, and/or feminist theory in the context of sport and physical activity, with a focus on social justice; and proof of interdisciplinary collaborations; a solid record with respect to teaching and training of students at the graduate level, the ability to obtain external research funds; excellent communication skills in either English or French. Passive knowledge of the other official language in Canada is a requirement for tenure. English-French bilingualism is an asset.

Rank and salary:

Regular tenure-track academic appointment at the rank of Assistant or Associate professor in the Faculty of Health Sciences. Salary scale for an Assistant Professor starts at \$ 87,856 and at \$ 97,049 for an Associate professor (as of May 1, 2021). Salaries are competitive and commensurate with qualifications and experience.

Benefits package: The University of Ottawa provides a complete benefits package which includes long term disability, basic group life insurance, supplementary health insurance, University of Ottawa Pension Plan and optional life insurance, as well as relocation expenses.

Location of work: School of Human Kinetics, University of Ottawa, Ottawa, ON K1N 6N5

Application package:

- A cover letter;
- An up-to-date curriculum vitae (please include career interruptions such as parental or sick leaves that may have impacted your record of research. These will be taken into consideration in the selection process);
- A research plan (2 to 3 pages);
- A statement of teaching interests (1 to 2 pages);
- A statement on equity, diversity, and inclusion philosophy and concrete practices (1 page);
- The names of three people who may be contacted by the University for letters of reference which will follow the [Canada Research Chairs guidelines](#) (i.e. one arm's length and two who are not affiliated to the University of Ottawa unless they are the candidate's PhD or postdoctoral supervisor); and
- Self-identification: Complete the confidential Employment Equity section online (go to My profile / Employment Equity section) during the application process online.

Applications should be submitted electronically through the University of Ottawa Academic Careers website at the following

link: <http://uottawa.njoyn.com/CL3/xweb/xweb.asp?clid=57566&page=jobdetails&jobid=J1021-1390&BRID=EX117014&SBDID=1&LANG=1>

The selection process will begin immediately after the closing date and will continue until the position is filled. Only candidates selected for an interview will be contacted.

Please address your cover letter to the following person:

Dr. Sylvain Charbonneau, Vice-President, Research
University of Ottawa
550 Cumberland St., room 246
Ottawa, ON K1N 6N5 CANADA

For questions, please email: rccacrcp@uottawa.ca

According to government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to proceed in the selection process, please notify us of any accommodations that you require by contacting the Office of the Vice-Provost, Faculty Relations by email at vra.affairesprofessorales@uottawa.ca. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.

Ad posted on October 22, 2021