

DFM New Innovator Award - Terms of Reference

General Principles:

- 1. Aim of program:** To support excellence in family medicine research (health services and education) with an ultimate view to improve health and-or patient care.
- 2. Funding source:** Department of Family Medicine (DFM) – Up to \$50,000/year for a non-renewable 3-year term. Part of the funding may be carved off by the DFM to ensure the awardee benefits from experienced research assistant support.
- 3. Matching source:** Will be sought from a variety of sources, including Research Chairs, Salary Awards, Research Institutes, Practice Group, etc.
- 4. Eligibility:**
 - Holds or in the process of applying for a primary academic appointment with the uOttawa DFM at the rank of Assistant or Associate Professor.
 - Encouraged but not required - Holds or is enrolled in an advanced degree program (Master's or PhD) with research training.
 - Is not currently and has not been the recipient of DFM research support/awards in the last three years.
 - Maintains an active clinical practice as a Family Physician.

Guidelines:

- 1.** The applicant must demonstrate, based on past performance, a strong potential to develop as a future leader in their chosen field of research.
- 2.** The applicant's submission (funding level requested) must be commensurate with having the appropriate protected time, access to required facilities and support to conduct the proposed research.

3. The applicant may opt to:
 - join an established research team (eg Academy of Scientists (AoS) member to act as research mentor) and carve out a section of the research program to lead; or,
 - develop their own area of interest and have a formal mentoring agreement with an established researcher.

4. Refer to **Appendix A** for details on associated expectations and deliverables for this award.

Application Process:

Complete and submit the following documents by **November 15, 2020, to darchiba@uottawa.ca**

- Signed application form
- The proposal which must not be more than 4 pages in length (excluding the application form, cv and supporting letters), single-spaced in 12 point type with 1 inch margins and page numbers in the bottom right corner. Must have a lay summary of the project (up to ~300 words).
- Current updated CV
- Letter of support from Academic Teaching Unit Director (if applicable)
- Letter of support from collaborators and/or research mentor(s) with a formal letter of agreement with the primary research mentor.

Application Review:

1. The initial review of all applications will be conducted by the Academy of Scientists (AoS) mandated to make recommendations to the Senior Leadership Team (SLT).

2. Awards decision will be made by the SLT. Grants will be awarded on a competitive basis in line with available DFM funds. A research contract will be signed between the recipient and the Department of Family Medicine.

Review Criteria:

Refer to the document entitled **“Adjudication Criteria and Interpretation Guidelines”**.

The University of Ottawa Department of Family Medicine Research Awards Program (Annex A)

AWARD	DESCRIPTION	RESEARCH TIME *	TIME (%)	FUNDING	SUPPORT	EXPECTATIONS
Senior Clinician Scientist	<ul style="list-style-type: none"> • have a research mentee(s) • meaningful collaborations with other senior researchers (local, national, international) • independent research <u>program</u> with a leadership role and can demonstrate research productivity in terms of: peer reviewed grants as principal investigator; peer reviewed publications in relevant journals; and formal mentorship of junior researchers. 	4 days/wk	80%	Max.200K per year for 3 years/ renewable	provided through grant funding	<ul style="list-style-type: none"> • Full or approaching Full Professor • Advanced Degree • Hold a faculty Distinguished or Tier I Research Chair; or equivalent • 4 publications per year with a third as first or senior author (over three years) • Hold at least 1 peer reviewed grant as a PI; be applying for peer reviewed grants • Involve Jr researchers on grants • Presenting at International conferences • Applying for career awards
Mid-Career Clinician Scientist	<ul style="list-style-type: none"> • have a research mentee(s) • meaningful collaborations with other researchers (local, national, international) • independent research <u>program</u> with a leadership role and can demonstrate research productivity in terms of: peer reviewed grants as principal investigator; peer reviewed publications in relevant journals; and formal mentorship of junior researchers. 	3 days/wk	60%	Max. 120K per year for 3 years/ renewable	provided through grant funding	<ul style="list-style-type: none"> • Associate Professor • Advanced Degree • Could hold a faculty Tier II Research Chair; or equivalent • 3 publications per year with a third as first or senior author(over three years) • Hold at least 1 peer reviewed grant as a PI; be applying for peer reviewed grants • Involve Jr researchers on grants • Presenting at International conferences • Applying for career awards
Junior Clinician Scientist	<ul style="list-style-type: none"> • have a research mentor • meaningful collaborations with other researchers (local, national) • beginning independent research <u>program</u> with a leadership role and can demonstrate research productivity in terms of: peer reviewed grants as principal investigator; peer reviewed publications in relevant journals; and formal mentorship of junior researchers. 	2-2.5 days/wk	40-50%	80-100K per year for 3 years/ renewable	shared RA provided through salary support	<ul style="list-style-type: none"> • Assistant Professor • Working toward an advanced degree • Could hold a Jr. Clinical Research Chair; or equivalent • 2 publications per year with a third as first or senior author (over three years) • Hold at least 1 peer reviewed grant as a PI; be applying for peer reviewed grants • Presenting at national conferences • Applying for career awards

AWARD	DESCRIPTION	RESEARCH TIME *	TIME (%)	FUNDING	SUPPORT	EXPECTATIONS
Innovator Award	<ul style="list-style-type: none"> • Have a research mentor • meaningful collaborations with other researchers (local, national) • independent research <u>project</u> with a leadership role with potential to develop a research <u>program</u> and can demonstrate research productivity in terms of applying for internal and external funding and publishing 	<2.5 days/wk	<50%	up to 50K per year for 3 years	shared RA provided through salary support	<ul style="list-style-type: none"> • Assistant Professor • May be taking an advanced degree • Attend monthly AoS meetings; attend and present at RGRs. • 1-2 publications per year with at least one as first author • Be applying for peer reviewed grants • Involve Jr researchers on grants • Presenting at national conferences • Be applying for career awards • Apply to Research Director • AoS recommends candidates to senior leadership • Senior leadership makes selection

*based 1.0 FTE