Executive Summary
Graduate Program in Public Administration
Cyclical review year 2014 - 2015

Approved by the Graduate Program Evaluation Committee (GPEC)
Faculty of Graduate and Postdoctoral Studies
Meeting of March 25, 2015

<table>
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<th>Name of Program Reviewed</th>
<th>Public Administration</th>
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| Degrees                  | • Graduate Diploma Public Management and Governance
                        | • Master of Arts (MA) in Public Administration
                        | • Doctor of Philosophy (PhD) in Public Administration |
| Fields                   | There are no fields in the program |
| Final Evaluation         | Good quality with report (Reports due July 2016 and 2017) |

Significant Strengths of the Program

The MA and PhD programs in public administration are judged by the Graduate Program Evaluation Committee (GPEC) as being of “Good Quality with Report”. The programs are assessed overall to be of high quality. Students appreciate their programs’ active, productive, and young faculty members, and the helpful administrative staff.

The program’s popularity is highlighted by the strong demand from good applicants, especially in the major Master’s CO-OP program, which enhances the professional aspect of that program. Program strengths include an innovative commitment to bilingual program content and the balance between public management and public policy, which is regarded as innovative and state of the art by leading scholars in the field.

Areas for Improvement and Enhancement

The programs can be improved by deciding immediately on how to renew the Graduate Diploma Public Management and Governance. The programs would benefit from strengthening links to the profession, including leveraging the greater involvement of the federal public service in Ottawa. At the same time, the programs need to develop a clearer focus (i.e., practical and/or theoretical), include applied policy field courses and offer interdisciplinary and quantitative course selections for students (statistics, applied economics), while reconciling differences between the Dean’s Office and the program faculty regarding the direction and goals of the programs. Mentorship in graduate student supervision, especially PhDs, needs to be strengthened while improving student research funding, especially since the increase in student numbers has strained the supervisory capacity of the limited number of faculty members. Finally, there is a recognized need to increase the recruitment of Francophone students while improving the bilingual preparation of Anglophones, primarily for the mandatory course offered in French.

Recommendations

It is recommended that the Public Administration program:
1. Review the status of the Graduate Diploma Public Management and Governance immediately;
2. Develop a statement on the strategic objectives of the programs including growth, hiring,
program orientation (i.e., practical or theoretical), to be approved jointly by the Dean of the Faculty of Social Sciences and the Public Administration academic program administrator;
3. Enhance program relationships within the National Capital Region, including more extensive links with the public service sector in Ottawa;
4. Provide more flexible course offerings that would include interdisciplinary and quantitative course options to strengthen the program
5. Improve Francophone recruitment

Implementation Plan

Calendar and Deadlines
A report addressing Recommendation 1 should be submitted by July 1, 2016, before the three-year automatic program termination takes effect. Recommendation 2 should be addressed and the plans submitted by July 1, 2017. The remaining recommendations should be addressed before the next cyclical evaluation, scheduled for 2022 – 2023.

Authorities
The Associate Director of the School of Political Studies, responsible for graduate studies in Public Administration, is responsible for implementing these recommendations and, together with the Director of the School of Political Studies, the Dean and Vice-Dean (graduate studies) of the Faculty of Social Sciences, will oversee the application and implementation of the recommendations.